44<sup>th</sup>
ANNUAL REPORT
2019 – 2020



# **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905

FINANCIAL HIGHLIGHTS OF THE LAST DECADE

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FINANCIAL YEAR ENDING	31.03.2010	31.03.2011	31.03.2012	31.03.2013 31.03.2014		31.03.2015	31.03.2016 31.03.2017		31.03.2018	31.03.2019	31.03.2020
TOTAL REVENUE (INCLUDING EXCISE DUTY)	5883.13	9119.77	7315.43	6411.36	4947.08	4338.38	3984.76	3882.38	4,001.11	4,828.11	7,138.46
OPERATING PROFIT (LOSS)(PBIDT)	1867.79	2515.40	1077.91	834.83	620.22	514.09	482.18	940.97	1,203.24	1,989.61	3,731.61
PROFIT (LOSS) BEFORE INCOME TAX	1446.93	2028.43	503.45	215.01	79.31	(29.75)	8.52	573.59	823.93	1781.91	3517.34
PROFIT (LOSS) AFTER INCOME TAX	935.42	1470.99	360.42	170.04	75.04	(155.38)	25.33	479.81	708.90	1313.18	2398.58
GROSS FIXED ASSETS	5461.06	5782.02	6333.72	6454.92	6535.36	6536.99	6532.37	2,739.18	2,801.98	3,036.54	3,291.61
NET FIXED ASSETS	3002.75	3124.11	3450.15	3323.45	3151.35	2929.99	2733.10	2544.58	2413.87	2444.91	2041.15
NET CURRENT ASSETS	1298.07	63.80	179.35	86.68	235.96	387.80	304.52	1617.33	2011.26	2641.79	4523.11
EQUITY SHARE CAPITAL	652.22	652.22	978.32	978.32	978.32	978.32	978.32	978.32	978.32	978.32	978.32
RESERVES & SURPLUS (excluding revaluation reserve)	1449.15	2128.49	2049.10	2161.92	2236.96	2070.24	2103.10	2779.26	3282.66	3902.71	5539.65
BOOK VALUE (Rs.)	32.22	42.63	30.94	32.10	32.87	31.16	31.50	38.40	43.55	49.89	66.62
EARNING PER SHARE (Rs.)	14.34	22.55	3.68	1.74	0.77	(1.59)	0.26	4.90	7.25	13.42	24.52
EQUITY DIVIDEND (%)	20%	%09	10%	2%	,	,	ı	15%	25%	20%	%08

<sup>1.</sup>Figures are rupees in lakhs except book value and earning per share which are absolute rupee value per equity share and proposed dividend which is in percentage on equity share nominal value.

2.Figures from the year ended 31st March,2017 Onwards are as per Ind AS.

3.Operating profit for the year ended 31st March,2018 is before exceptional item.

4.The Company, as a measure of utmost conservatism, has recognised probable impairment loss amounting to ₹ 452.38 Lakhs in respect thereof for the year ended on 31st March, 2020.



BOARD OF DIRECTORS		
Mr. Yogesh Kothari(up to 18.11.2019)	Chairman	
Mr. Amit Mehta (w.e.f. 01.04.2020)	Executive Chairman	
Mr. G. S. Venkatachalam	Executive Director	
Mr. Kirat Patel (up to 18.11.2019)	Director	
Mr. Rajendra Chhabra	Independent Director	
Mr. Dhruv Mehta (w.e.f. 03.12.2019)	Independent Director	
Dr. Ambrish Dalal	Independent Director	
Mr. Shreyas Mehta (up to 02.12.2019)	Independent Director	
Mrs. Kejal Pandya	Independent Director	

Company Secretary Ms. Hemaxi Pawar Chief Financial Officer Mr. Dipen Ruparelia

## Auditors

M/s K. C. Mehta & CO. Chartered Accountants Meghdhanush, Race Course, Vadodara—390 007, India.

#### **Bankers**

State Bank of India, Vadodara

## Registered Office & Works

Plot No. 13, PCC Area, P. O. Petrochemicals, Vadodara – 391 346.

Tel: (91) (0265) 3920200 Fax: (91) (0265) 2230 218 Email: info@dacl.co.in • Web Site: www.dacl.co.in

# Registrar & Share Transfer Agent M/s Link Intime India Pvt. Ltd.

B-102 & 103, Shangrila Complex, First Floor, Opp. HDFC Bank, Near Radhakrishna Char Rasta, Akota, Vadodara - 390 020 Gujarat, India.

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## NOTICE

**NOTICE** is hereby given that the **44**<sup>th</sup> (**Forty-Fourth**) Annual General Meeting (AGM) of the members of M/s. Diamines and Chemicals Limited will be held Through Video Conferencing (VC) / Other Audio Visual Means (OAVM) on Friday, the **4**<sup>th</sup> **Day of September, 2020** at 11.00 A.M. to transact the following business:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the audited Financial Statements of the Company for the Financial Year ended on March 31, 2020 together with the Reports of the Board of Directors' and Auditors' thereon for the year ended on March 31, 2020.
- **2.** To appoint a Director in place of Mr. Amit Mehta (DIN: 00073907) who retires by rotation and being eligible, offers himself for re-appointment.
- **3.** To appoint a Director in place of Mr. G. S. Venkatachalam (DIN: 02205898) who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To confirm the payment of Interim Dividend on Equity Shares for financial year 2019-2020 and to declare Final Dividend of ₹4/- per Ordinary (Equity) share of ₹10/- each for the financial year 2019-2020.

## SPECIAL BUSINESS:

## 5. Ratification of Remuneration to Cost Auditor

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the consent of the Company be and is hereby accorded for the payment of remuneration of ₹ 45,000/- (Rupees Forty Five Thousand only) (Inclusive of all) plus applicable taxes, to M/s. Diwanji & Co., Cost & Management Accountants, Vadodara (Firm Registration No. 000339) appointed by the Board of Directors of the Company, to conduct the audit of the cost records of the Company for the financial year 2020-21."

## 6. Appointment of Mr. Amit Mehta as an Executive Chairman

To consider and, if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197,198 & 203 of the Companies Act, 2013, read with Schedule V and other applicable provisions of the Companies Act, 2013, and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force)



and subject to any other approval/(s) as may be necessary, in consideration of the recommendation of Nomination and Remuneration Committee and further approval of Board of Directors, the Company hereby approves the terms of appointment and remuneration of Mr. Amit Mehta (DIN: 00073907) as an Executive Chairman of the Company for a further period of 3 (Three) years from April 01, 2020 to March 31, 2023, on terms and conditions and duties as set out in the agreement as placed before the members for the purpose of identification with liberty to the Board of Directors to alter and vary the terms and conditions of the said reappointment as may be mutually agreed between the Board and Mr. Amit Mehta, liable to retire by rotation."

"RESOLVED FURTHER THAT the remuneration and perquisites including the monetary value thereof as specified in the draft agreement may be varied, increased, expanded, enhanced, enlarged, widened or altered in accordance with the provisions relating to the payment of Managerial remuneration under the Companies Act, 2013 or any amendments thereof or reenactments thereof and that the aforesaid draft agreement between the Company and Mr. Amit Mehta be suitably amended to give effect to the same in such manner as may be agreed to between the Board and Mr. Amit Mehta, subject to the condition that the remuneration shall not be exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof."

"RESOLVED FURTHER THAT Mr. G. S. Venkatachalam, Executive Director of the Company be and are hereby authorized to enter into an agreement on behalf of the Company with Mr. Amit Mehta in terms of the aforesaid draft agreement with modifications if any, and that the common seal of the Company be affixed thereto in the presence of Mr. G. S. Venkatachalam, Executive Director of the Company."

"RESOLVED LASTLY THAT the Board of Directors of the Company (including Committee(s) of the Board), be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution in the manner most beneficial to the company."

Place: Mumbai Date: June 19, 2020

CIN NO: L24110GJ1976PLC002905

REGISTERED OFFICE: Plot No.13, PCC Area, P.O. Petrochemicals, Vadodara –391 346

By Order of the Board

Hemaxi Pawar
Company Secretary
Membership No.: A52581



#### NOTES:

- In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC / OAVM.
- 2. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and therefore the Proxy Form and Attendance Slip are not annexed to this Notice.
- 3. Participation of members through VC/ OAVM will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013 ("the Act").
- 4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent by email through its registered email address to the Company at secretarial@dacl.co.in
- 5. Registration of email ID and Bank Account details:

In case the shareholder's email ID is already registered with the Company/its Registrar & Share Transfer Agent "RTA"/ Depositories, log in details for e -voting are being sent on the registered email address.

In case the shareholder has not registered his/her/their email addresses with the Company/its RTA/Depositories and or not updated the Bank Account mandate for receipt of dividend, the following instructions to be followed:

(i) Kindly log in to the website of our RTA, Link Intime India Private Ltd., www.linkintime.co.in under Investor Services > Email/Bank detail Registration - fill in the details and upload the required documents and submit. (Link <a href="https://www.linkintime.co.in/EmailReg/Email Register.html">https://www.linkintime.co.in/EmailReg/Email Register.html</a>) OR



- (ii) In the case of Shares held in Demat mode:

  The shareholder may please contact the Depository Participant ("DP") and register the email address and bank account details in the demat account as per the process followed and advised by the DP.
- 6. The Explanatory Statement, for Item No. 5 & 6 pursuant to Section 102 of the Companies Act, 2013, is annexed hereto and forms part of this notice. The relevant details as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, of persons seeking appointment / re-appointment as Directors under Item No. 2, 3 & 6 of the Notice, are also annexed.
- 7. The Register of Members and the Share Transfer Books of the Company will remain closed from **August 29, 2020, 2020 to September 04, 2020** (both days inclusive).
- 8. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 9. Relevant documents, reports, orders, notice or other papers referred to in the accompanying Notice will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection on all working days by the members from the date of circulation of this Notice up to the date of AGM, i.e. September 04, 2020. Members seeking to inspect such documents can send an email to <a href="mailto:secretarial@dacl.co.in">secretarial@dacl.co.in</a> at least 48 hours before the date of Annual General Meeting.
- Pursuant to applicable provisions of the Companies Act, 2013, as applicable from time to 10. time, the amount of dividend remaining unpaid or unclaimed for a period of seven years from the date of its transfer to the Unpaid Dividend Account of the Company is required to be transferred to Investor Education and Protection Fund established by the Central Government. The Company during the year has transferred the unclaimed dividend amount of Final Dividend for the financial year 2011-12 to the Investor Education and Protection Fund of the Central Government. Members who have not claimed their Final dividend for the financial year 2012-13 are requested to claim their unclaimed dividend before August 30, 2020. Members who have not en-cashed their above Dividend Warrants may approach to the Company/RTA immediately for revalidation. The Company shall thereafter as mentioned above; process to transfer the unclaimed dividend amount to the Investor Education and Protection Fund and no claim shall lie against the Company for the said amount of unclaimed dividend so transferred. A sum of ₹ 2,12,103/- has been transferred to the Investor Education and Protection Fund in the year 2019 towards unclaimed/unpaid dividend for the Final Dividend for the financial year 2011-12.



- 11. To avoid loss of dividend warrants in transit and undue delay in respect of receipt of dividend warrants, the Company has provided a facility to the Members for remittance of dividend through the National Electronic Clearing System (NECS)/National Automated Clearing House (NACH). It is in Members interest to avail NECS/NACH facility as it is quick and much convenient way of getting dividend directly in your bank account. Members desirous of availing NECS/NACH facility are requested to submit bank particulars in ECS Mandate Form to the company's Registrar and share Transfer Agent. The format is available on the website of the Company at <a href="https://www.dacl.co.in">www.dacl.co.in</a> or update bank details as mentioned in point no.5 of Notes.
- 12. As per Section 124(6) of the Act read with the IEPF Rules as amended, all the shares in respect of which dividend has remained unpaid / unclaimed for seven consecutive years or more have been transferred to the IEPF Account.
- 13. In the event of transfer of shares and the unclaimed dividends to IEPF, members are entitled to claim the same from IEPF by submitting an online application in the prescribed Form IEPF-5 available on the website <a href="www.iepf.gov.in">www.iepf.gov.in</a> and sending a duly signed physical copy of the same to the Company along with the requisite documents enumerated in Form IEPF-5. Members can file only one consolidated claim in a financial year as per the IEPF Rules.
- 14. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are required to submit their PAN to their Depository Participants and Members holding shares in physical form shall submit their PAN to Company's Registrar & Share Transfer Agent or to the Company Secretary at the registered office of the Company.
- 15. Members are requested to notify immediately:
  - (a) Any change in their residential address.
  - (b) Income-tax Permanent Account Number (PAN).
  - (c) Bank details Name and address of the bank; A/c No.; type of A/c
- 16. Non-Resident Indian Shareholders are requested to inform the Company immediately:
  - (i) The change in the Residential Status on return to India for permanent settlement;
  - (ii) The particulars of NRE Bank Account maintained in India with complete name and address of the Bank, if not furnished earlier.



- 17. Members seeking any information or clarification on the Accounts and operation of the Company are requested to send email on secretarial@dacl.co.in to the Company, at least ten days before the date of the annual general meeting. Replies will be provided in respect of such queries received only at the meeting.
- 18. Members are requested to address their communications regarding transfer of shares, change of address, dividend mandates, etc. quoting their folio number(s) to the Company's Registrar & Transfer Agent:

#### M/s. Link Intime India Pvt. Ltd.

B-102 & 103, Shangrila Complex, First Floor, Opp. HDFC Bank, Near Radhakrishna Char Rasta, Akota, Vadodara – 390 020.

Te. (0265) 2356573

Email: vadodara@linkintime.co.in

- 19. The Company will not entertain any direct request from Members for deletion/change in the bank account details furnished by Depository Participants to the Company.
- 20. SEBI, vide its Circular No. SEBI/LAD-NRO/GN/2018/24 dated June 8, 2018, amended Regulation 40 of SEBI Listing Regulations pursuant to which after March 31, 2019 transfer of securities could not be processed unless the securities are held in the dematerialized form with a depository. Members holding shares in physical form are requested to dematerialize their holdings at the earliest as it will not be possible to transfer shares held in physical mode as per extension of the deadline announced by SEBI.
- 21. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to Registrar and Share Transfer Agent, for consolidation into a single folio. The share certificates will be returned to the members after making requisite changes thereon.
- 22. As per the provisions of Section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, Members holding shares in physical form may file nomination in the prescribed Form SH-13 with the Company's Registrar and Share Transfer Agent. In respect of shares held in Demat form; the nomination form may be filed with the respective Depository Participant.



- 23. The Company had made bonus issue of equity shares at the AGM held on 12<sup>th</sup> July, 2011, and had made an allotment of Bonus shares on 21.07.2011 to the shareholders, who were eligible. Pursuant to Clause 5(A) of the erstwhile Listing agreement, shares which are unclaimed after necessary reminders given to the shareholders, have already been credited to "Demat Suspense Account". Hence, the Company requests such shareholders, who have not yet claimed such bonus shares, that they communicate the Company's RTA and claim such shares at their end.
- 24. As per sub clause F of Schedule V of SEBI (Listing Obligation and Disclosure Requirements)
  Regulation, 2015 the Company shall disclose the following details in its Annual Report, as long as there are shares in the suspense account:
  - (i) Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year; **940 Shareholders & 26,181 shares**
  - (ii) Number of shareholders who approached issuer for transfer of shares from suspense account during the year: Nil (Company has sent notices to Shareholders whose Shares are unclaimed since seven years with regards to Transfer of Shares to IEPF Account)
  - (iii) Number of shareholders to whom shares were transferred from suspense account during the year: **Nil**
  - (iv) Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year; **940 Shareholders & 26,181 shares**
  - (v) That the voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.
- 25. In line with the measures of Green Initiative, Companies Act, 2013, provides for sending notice of the meeting along with annual report to the Members through electronic mode. Members holding shares in physical mode are requested to register their e-mail Id's with the Company/RTA/as procedure mentioned in point no.-5 of Notes. Members holding shares in dematerialised mode are requested to register their e-mail Id's with their respective DPs. If there is any change in the e-mail id already registered with the Company/RTA, Members are requested to immediately notify such change to the Company/RTA in respect of shares held in physical form and to DPs in respect of shares held in electronic form.



In compliance with the provisions of Section 108 of the Companies Act, 2013, and in accordance with Rule 20 of the Companies (Management and Administration) Amendment Rules, 2015, and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, the Company has fixed August 28, 2020 as the "cut-off date" to determine the eligibility to vote by electronic means or in the general meeting. A person whose name is recorded in the register of "remote e-voting" (e-voting from a place other than venue of the AGM), to enable them to cast their votes at the 44<sup>th</sup> Annual General Meeting (AGM) and the business at the 44<sup>th</sup> AGM may be transacted through such voting. The Company has entered into an agreement with Link Intime India Private Limited (LIIPL) for facilitating e-voting to enable all its Shareholders to cast their vote electronically.

The facility for voting during the AGM will also be made available. Members present in the AGM through VC/ OAVM and who have not casted their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.

The Company has appointed Mr. Sandip Sheth (Mem No. 5467) or failing him Mr. Prashant Prajapati (Mem No. 32597) of M/s. Sandip Sheth & Associates, the firm of Company Secretaries in whole time practice, as the Scrutinizer for conducting the remote e-voting and the voting process at the AGM in a fair and transparent manner. The Scrutinizer shall make a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, during the remote e-voting and voting at the AGM, not later than 48 hours from the conclusion of the meeting, to the Chairman or a person, authorised by him in writing. The Chairman or a person, authorised by him in writing, shall declare the results of the AGM forthwith. The results declared along with the Scrutinizer's report shall be placed on the Company's website and on the website of LIIPL and shall be communicated to the Stock Exchanges.

 In compliance with the provisions of section 108 of the Act and the Rules framed thereunder, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by Link Intime India Private Limited, on all resolutions set forth in this Notice.

## THE INSTRUCTIONS FOR SHAREHOLDERS FOR REMOTE VOTING ARE AS UNDER:

The voting period begins on August 31, 2020 at 9:00 a.m. and ends on September 03, 2020 at 5:00 p.m. During this period, shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of August 28, 2020, may cast their vote electronically. The e-voting module shall be disabled by Link Intime India Private Limited for voting thereafter.



Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

## Remote e-Voting Instructions for shareholders (Event No 200109):

1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in

Those who are first time users of LIIPL e-voting platform or holding shares in physical mode have to mandatorily generate their own Password, as under:

- ▶ Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: -
- A. User ID: Enter your User ID
  - Shareholders/ members holding shares in **CDSL demat account shall provide 16 Digit Beneficiary ID**
  - Shareholders/ members holding shares in **NSDL demat account shall provide 8 Character DP ID** followed by 8 Digit Client ID
  - Shareholders/ members holding shares in **physical form shall provide** Event No + Folio Number registered with the Company
- **B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- **C. DOB/DOI:** Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
- **D. Bank Account Number:** Enter your Bank Account Number (last four digits), as recorded with your DP / Company.
  - Shareholders/ members holding shares in CDSL demat account shall provide either 'C' or 'D', above
  - Shareholders/ members holding shares in NSDL demat account shall provide 'D', above
  - Shareholders/ members holding shares in **physical form** but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
- ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter).
- ► Click "confirm" (Your password is now generated).

NOTE: If Shareholders/ members are holding shares in demat form and have registered on to e-Voting system of LIIPL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>, and/or voted on an earlier event of any company then they can use their existing password to login.



- 2. Click on 'Login' under 'SHARE HOLDER' tab.
- 3. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.
- 4. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
- 5. E-voting page will appear.
- 6. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 7. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
- 8. Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a> and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

## If you have forgotten the password:

- Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- o Enter User ID, select Mode and Enter Image Verification (CAPTCHA) Code and Click on 'Submit'.
- In case shareholders / members is having valid email address, Password will be sent to his / her registered e-mail address.
- Shareholders / members can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above.
- The password should contain minimum 8 characters, at least one special character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter.
- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

For shareholders / members holding shares in physical form, the details can be used only for voting on the resolutions contained in the Notice.

During the voting period, shareholders / members can login any number of time till they have voted on the resolution(s) for a particular "Event".

Shareholders / members holding multiple folios / demat account shall choose the voting process separately for each of the folios / demat account.



In case shareholders/ members have any queries regarding e-voting, they may refer the **Frequently Asked Questions ('FAQs')** and **InstaVote e-Voting manual** available at <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>, under **Help section** or send an email to enotices@linkintime.co.in or contact on: - Tel: 022 –4918 6000.

## **Process and manner for attending the Annual General Meeting through InstaMeet:**

Instructions for Shareholders/Members to attend the Annual General Meeting through InstaMeet (VC/OAVM) are as under:

Shareholders/Members are entitled to attend the Annual General Meeting through VC/OAVM provided by Link Intime by following the below mentioned process. Facility for joining the Annual General Meeting through VC/OAVM shall open 15 minutes before the time scheduled for the Annual General Meeting and will be available to the Members on first come first serve basis.

Shareholders/Members are requested to participate on first come first serve basis as participation through VC/ OAVM is limited and will be closed on expiry of 15 (fifteen) minutes from the scheduled time of the Annual General Meeting. Shareholders/Members with >2% shareholding, Promoters, Institutional Investors, Directors, KMPs, Chair Persons of Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. may be allowed to the meeting without restrictions of first-come-first serve basis. Members can log in and join 15 (fifteen) minutes prior to the schedule time of the meeting and window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the schedule time. Participation is restricted upto 1000 members only. Shareholders/ Members will be provided with InstaMeet facility wherein Shareholders/ Member shall register their details and attend the Annual General Meeting as under:

- 1. Open the internet browser and launch the URL: <a href="https://instameet.linkintime.co.in">https://instameet.linkintime.co.in</a>
- ▶ Select the "Company" and 'Event Date' and register with your following details: -
- A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
  - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
  - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
  - Shareholders/ members holding shares in **physical form shall provide** Folio Number registered with the Company
- **B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/Company shall use the sequence number provided to you, if applicable.
- **C. Mobile No.:** Enter your mobile number.
- **D. Email ID:** Enter your email id, as recorded with your DP/Company.
- ▶ Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting).



Please refer the instructions (annexure) for the software requirements and kindly ensure to install the same on the device which would be used to attend the meeting. Please read the instructions carefully and participate in the meeting. You may also call u pon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMEET website.

## <u>Instructions for Shareholders / Members to Speak during the Annual General Meeting through</u> <u>InstaMeet:</u>

- 1. Shareholders/Members who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request mentioning their name, demat account number/folio number, email id, mobile number at secretarial@dacl.co.in from August 29, 2020 (9.00 a.m. IST) to September 01, 2020 (5.00 p.m. IST). Shareholders/ Members, who would like to ask questions, may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at secretarial@dacl.co.in. The same will be replied by the company suitably.
- 2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the client.
- 3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting.
- 4. Other shareholder may ask questions to the panellist, via active chat-board during the meeting.
- 5. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

## Note:

Those shareholders/members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting. The Company reserves the right to restrict the number of speakers depending on the availability of time for the Annual General Meeting.

## <u>Instructions for Shareholders/Members to Vote during the Annual General Meeting through</u> InstaMeet:

Once the electronic voting is activated by the scrutinizer/moderator during the meeting, shareholders/members who have not exercised their vote through the remote e-voting can cast the vote as under:

- 1. On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
- 2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.
- 3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.



- 4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
- 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders / Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders / Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend / participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders / Members are encouraged to join the Meeting through Tablets / Laptops connected through broadband for better experience.

Shareholders / Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.

In case shareholders/members have any queries regarding login/e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

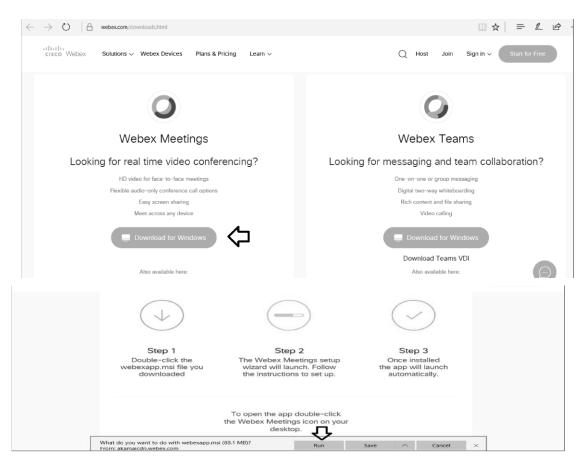
#### **Annexure**

Guidelines to attend the AGM proceedings of Link Intime India Pvt. Ltd.: InstaMEET

For a smooth experience of viewing the AGM proceedings of Link Intime India Pvt. Ltd. InstaMEET, shareholders / members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

a) Please download and install the Webex application by clicking on the link https://www.webex.com/downloads.html/





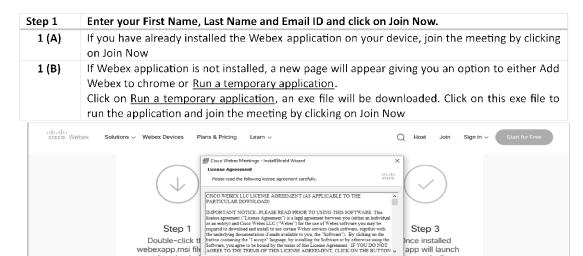


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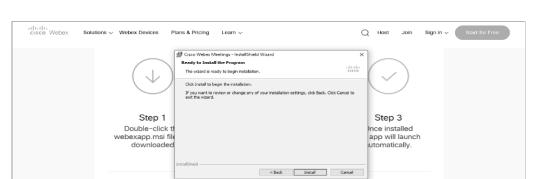
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webexapp.msi file





I accept the terms in the license agreemen
 I do not accept the terms in the license agreement



< Back Next > Cancel

Step 3

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app will launch utomatically

If you do not want to download and install the Webex application, you may join the meeting by following the process mentioned as under:



## **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



## Other Instructions:

- i. The remote e-voting period commences on Monday, August 31, 2020 (9.00 a.m. IST) and ends on Thursday, September 03, 2020 (5.00 p.m. IST). During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on August 28, 2020, may cast their vote electronically. The e-voting module shall be disabled by Link Intime India Private Limited for voting thereafter. Once the vote on a resolution is cast by the Member, he shall not be allowed to change it subsequently.
- ii. The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on August 28, 2020.
- iii. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.

Place: Mumbai Date: June 19, 2020

CIN NO: L24110GJ1976PLC002905

**REGISTERED OFFICE:** Plot No.13, PCC Area, P.O. Petrochemicals, Vadodara –391 346

By Order of the Board

Hemaxi Pawar Company Secretary

Membership No.: A52581



#### **ANNEXURE TO THE NOTICE**

#### Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

#### ITEM NO. 2:

Mr. Amit Mehta retires by rotation at the ensuing Annual General Meeting, and being eligible, has offered himself for reappointment.

Mr. Amit Mehta was the Vice Chairman of the Company since March 14, 2001. He was appointed as Chairman w.e.f. December 03, 2019 and as an Executive Chairman w.e.f. April 01, 2020. He is also one of the Promoters of the Company. Mr. Amit Mehta aged 66 years, is a successful businessman, having over 40 years' of experience in the business of chemicals. His skills and knowledge is of immense help to the Company in achieving desired sales target and in maintaining cordial relations with customers at large.

Mr. Amit Mehta holds 12,37,726 equity shares in the Company. Mr. Amit Mehta holds directorship in the following companies;

- 1. Perfo Chem (I) Pvt. Ltd.
- 2. S. Amit Speciality Chemicals Pvt. Ltd.
- 3. Insight Health Scan Pvt. Ltd.
- 4. Topnotch Reality Pvt. Limited
- 5. Hi-End Property Developers Pvt. Ltd
- 6. Pinami Reality Pvt. Ltd.
- 7. Mohar Properties & Trading Pvt. Ltd
- 8. Finorga (I) Pvt. Ltd.
- 9. Value E-Healthcare Ltd.
- 10. Global Local Lifestyle Services Pvt. Ltd.
- 11. Reaxa Chemistry Solutions Pvt. Ltd.
- 12. Sadhana Nitro Chem Ltd.
- 13. Fyra Insights Private Limited

It will be in the interest of the Company that Mr. Amit Mehta continues as Director of the Company. Mr. Amit Mehta is interested in this resolution since it relates to his reappointment.

Resolution placed at item no. 2 of the notice is recommended for approval of the Shareholders as ordinary resolution.

No Director, key managerial personnel or their relatives, except Mr. Amit Mehta, to whom the resolution relates, are interested or concerned in the Resolution.

## ITEM NO: 3

Mr. Govindarajapuram Seshadri Venkatachalam aged about 65 years, possesses Bachelor's degree in Commerce from Mumbai University and also he is a Chartered Accountant, having more than 40 years of experience in his core area of Competence i.e. Accounts & Finance. He is with company since 2008 as an Independent Director of the Company and appointed as an Executive Director with effect from 7<sup>th</sup> February, 2015 and also re-appointed with effect from 7<sup>th</sup> February, 2018 for the period of 3 years. Prior

CIN NO: L24110GJ1976PLC002905



to this he has worked in various companies which exposed him to different corporate cultures and thus has enriched his profile on understanding of human behavior and different business practices.

Mr. G. S. Venkatachalam holds 9,467 equity shares in the Company. He holds directorship in the following companies;

- 1. Divya Desh Tour & Travels LLP
- 2. Holidaywalas.com Travel LLP

It will be in the interest of the Company that Mr. G. S. Venkatachalam continues as Director of the Company. He is interested in this resolution since it relates to his reappointment.

Resolution placed at item no. 3 of the notice is recommended for approval of the Shareholders as ordinary resolution.

No Director, key managerial personnel or their relatives, except Mr. G. S. Venkatachalam, to whom the resolution relates, are interested or concerned, financially or otherwise in the Resolution.

#### ITEM NO. 5:

The Board of Directors of the Company on the recommendation of the Audit Committee approved the appointment and remuneration of M/s. Diwanji & Co., Cost & Management Accountants, to conduct the audit of the cost records of the Company for the financial year ending on March 31, 2021.

In terms of the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14(a)(ii) of The Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the Cost Auditors for the year 2020-21 as set out in the Resolution for the aforesaid services to be rendered by them.

The Board of Directors accordingly recommends the passing of this resolution. None of the Directors, Key Managerial Personnel of the Company or their relatives, is in any way concerned or interested in the said resolution.

#### ITEM NO. 6:

Mr. Amit Mehta was appointed as an Executive Chairman with effect from April 01, 2020 for a period of 3 (Three) years. The board of directors of the company in its meeting held on February 04, 2020, appointed Mr. Amit Mehta for a period of 3 (Three) years starting from April 01, 2020 to March 31, 2023, on the remuneration and other terms & conditions as approved by the board. The Nomination and Remuneration Committee and Audit Committee has considered the matter and recommended the appointment of Mr. Amit Mehta to the Board, subject to the approval of members as required under the provisions of the Companies Act, 2013, read with Schedule V of the Companies Act, 2013. Mr. Amit Mehta is a successful businessman, having over 40 years' of experience in the business of chemicals. The details of terms and conditions and the remuneration payable to Mr. Amit Mehta, as an Executive Chairman as contained in the draft agreement to be placed before the members for their approval are set out below:



- a) Salary: In the range of ₹ 4,24,000 /- per month with authority to the Board of Directors to revise it from time to time with time scale increase of ₹4,24,000 to ₹7,00,000 per month subject to overall remuneration shall not exceed the remuneration limits provided in Schedule V (Part-II, Section II) of Companies Act, 2013 read with applicable Rules made thereunder
- b) House Rent Allowance: Not exceeding 40% of the salary per month.
- c) Use of company car with driver or alternatively reimbursement of car expenses including petrol, maintenance, repairs & insurance.
- d) Gratuity as per rules of the company (not exceeding 4.81% p.m. of the Basic salary).
- e) Leave as per rules of the company, Leave with full pay and encashment of leave at the end of tenure
- f) Other Perquisites: Subject to overall ceiling on remuneration mentioned in Schedule V of the Companies Act, 2013, he may be given any other allowances, benefits and perquisites as the Board of Directors may decide from time to time.
- g) The Company shall pay commission on net profits at such percent to the Executive Chairman as determined by the Board from year to year provided that the total commission shall not exceed 1.00% of the net profits as calculated under the provisions of The Companies Act, 2013. In the event of loss or inadequacy of profits, he shall be paid the above remuneration, except commission on profits, provided that the total remuneration shall not exceed the ceilings mentioned in Schedule V of the Companies Act, 2013.

Subject to supervision and control of the Board of Directors of the Company, Executive Chairman shall be in charge of affairs of the Company and exercise such functions and powers as may be entrusted to him by the Board of Directors from time to time.

The total aggregate of the remuneration paid to Mr. Amit Mehta shall not exceed the limits as per Part II of Section II of Schedule V of the Companies Act, 2013 read with applicable Rules made thereunder.

In the event of loss or inadequacy of profits, he shall be paid the above remuneration, except commission on profits.

The Executive Chairman shall be entitled to be reimbursed in respect of actual expenses incurred by him (including travelling and entertainment etc.) for and on behalf of the company.

Mr. Amit Mehta holds 12,37,726 Equity Shares in the Company and he holds Directorship in other Company as mentioned in Item no. 2.

# Statement containing information required to be given as per item (iv) of third proviso of Section II of part II of Schedule V of the Companies Act, 2013.

I.	GENERAL INFORMATION:		
(1)	Nature of Industry	Manufacturing range of Ethylene amines at its factory	
		situated at Plot. No. 13, P.C.C Area, P.O.	
		Petrochemicals, Vadodara – 391 346.	
(2)	Date of commencement of	Existing Company and hence not applicable.	
	commercial production.		
(3)	In case of new Companies, expected	Existing Company and hence not applicable.	



	date of commencement of activities			
	as per project approved by financial			
	institutions appearing in the			
	prospectus.			
(4)	Financial Performance based on given	Particulars	₹ in Lakhs	
	indicators. (As at 31 <sup>st</sup> March 2020)	Turnover (Net Sales)	6929.93	
		Operating Profit	3731.61	
		Net Profit/(Loss) Before Tax	3517.34	
		Debt Equity Ratio	-	
		Current Ratio	8.44	
		Net Worth	5539.65	
(5)	Export Performance	The Company has achieved e	export Turnover FOB value	
		of ₹ Nil for the Financial Year ended on 31.03.2020.		
(6)	Foreign Investments or collaborators, if any.	None		
II.	INFORMATION ABOUT THE APPOINTEE			
(1)	Background Details	Mr. Amit Mehta was the Vice Chairman (Non-		
, ,		Executive) of the Company s	· ·	
		was appointed as Chairman		
		and as an Executive Chairma		
		is also one of the Promoters of the Company. Mr. Amit		
		Mehta aged 66 years, is a successful businessman,		
		having over 40 years' of experience in the business of		
		chemicals. His skills and knowledge is of immense help		
		to the Company in achieving desired sales target and in		
		maintaining cordial relations		
(2)	Past Remuneration	Not Applicable		
(3)	Recognition or Awards	None		
(4)	Job Profile and his suitability	Mr. Amit Mehta as an	Executive Chairman is	
	,	responsible for the general of		
		of the business and affairs	_	
		working under the super		
		direction of the Board of Dire		
		shall also exercise and perfor		
		as the Board of Directors o	•	
		time to time determine and		
		all other rights and things wh	•	
		of business he may consider		
		the interest of the Company.		
		the business of chemicals.		
(5)	Remuneration Proposed	As mentioned in the abstract	t of remuneration given in	
		the preceding paras.		



(6)	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person.	The proposed remuneration is commensurate with the skills and experience of the appointee. Mr. Amit Mehta has been appointed as an Executive Chairman having superintendence and control of the Board of Directors of the Company to carry out such duties on day to day basis as entrusted to him. The remuneration proposed is in line with and prevailing in similar industry and having regard to the size of the Company.
(7)	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.	He is Promoter of the Company and holding substantial stake in the Company along with promoters and promoter group. Further he is not having any pecuniary relationship directly or indirectly with other managerial personnel.
III.	OTHER INFORMATION:	
(1)	Reasons of loss or inadequate profits.	The Company has witnessed satisfactory profitability in the recent past including the current year. However, the increasing profitability cast increased responsibility with increased number of managerial personnel and to remunerate such managerial personnel/s adequately in future with their performance, it is considered to opt Schedule V due to cyclical phase of chemical industry which is uncertain, the profits can not be expected to remain at the same level and therefore Schedule V of Companies Act 2013 is opted in case of loss or inadequate profit in future.
(2)	Steps taken or proposed to be taken for improvement	However, the Company continues to earn profit and hence there are no specific steps required to take but the Company continues its practice to better cost control, improving efficiency etc. Though the prices of raw materials and products are influenced by external factors, the company is also making all possible efforts to improve the margins.
(3)	Expected increase in productivity and profits in measurable terms.	The Company is very conscious about improvement in productivity and undertakes constant measures to improve it. This will enable Company to improve its margin in years to come with normative numbers calculated with reference to good returns from Chemical industry.
IV.	DISCLOSURES:	
(1)	The required disclosure to the sharehol managerial person and all elements of stock options, pensions etc., of all the linked incentives along with the perform fees; Stock option details, if any and with the performance of the stock option details, if any and with the performance of the stock option details, if any and with the performance of the stock option details, if any and with the sharehold managerial person and all elements of stock options are sharehold managerial person and all elements of stock options.	ders of the Company about remuneration package of the remuneration package such as salary, benefits, bonuses, directors; details of fixed component and performance mance criteria; Service contract, notice period, severance hether the same has been issued at a discount as well as a which exercisable <i>has been made</i> in the Annual Report

#### **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



Appointment of Mr. Amit Mehta as an Executive Chairman of the Company and payment of remuneration to him requires approval of the members as Special Resolution. The Company has not made any default in repayment of any of its debts (including public deposits) or debentures or interest payable thereon in terms of the proviso of clause (B) of Section II of Part II of Schedule V of the Companies Act, 2013.

Consequently, the said resolution for appointment of Mr. Amit Mehta as an Executive Chairman for a period of three (3) years w.e.f. April 01, 2020 on the remuneration as set out in the Agreement, requires approval of Members in General Meeting. Hence, your directors recommend the resolution for your approval as Special Resolution.

Mr. Amit Mehta is a Director and a Promoter of the Company.

Necessary documents in this regard are available for inspection by the Members during business hours on any working day.

None of the Directors, Key Managerial Personnel and their relatives are in any way concerned or interested in the aforesaid resolution except Mr. Amit Mehta and recommend your acceptance thereof in the interest of the Company.

Place: Mumbai Date: June 19, 2020

CIN NO: L24110GJ1976PLC002905

REGISTERED OFFICE: Plot No.13, PCC Area, P.O. Petrochemicals, Vadodara –391 346

By Order of the Board

Hemaxi Pawar Company Secretary Membership No.: A52581



## **BOARD'S REPORT**

To the Members,

Your Directors are pleased to present the 44<sup>th</sup> Annual Report of the Company together with the Audited Statements of Accounts for the year ended 31<sup>st</sup> March, 2020.

#### 1. Financial Results

The Company's financial performances for the year under review along with previous year's figures are given hereunder:

## **Financial Results**

(₹ in Lakhs)

Particulars	Year E	inded
	March 31,	March 31,
	2020	2019
Net Sales and Other Income	7,138.46	4,828.11
Profit before Finance costs and Depreciation	3,731.61	1,989.61
Expenses		
Finance cost	7.82	7.06
Depreciation and amortisation expenses	206.45	200.64
Profit from ordinary activities before tax and Exceptional Item	3,517.34	1,781.91
Exception Items		-
Profit from ordinary activities before tax	3,517.34	1,781.91
Tax expense		
Current tax	1,126.35	447.20
Tax Relating to earlier years	(13.18)	(6.41)
Deferred tax	5.59	27.94
Net Profit from ordinary activities after tax	2,398.58	1,313.18
Other comprehensive income /(expense) (net of tax)	(51.30)	(47.14)
Total comprehensive income for the period	2,347.28	1,266.04
Balance of profit brought forward	3,368.13	2,706.96



Dividend Paid		
Dividend (Interim and Final)	(586.99)	(538.08)
Corporate Dividend Tax Transfer to General Reserve	(123.35)	(107.91)
Balance carried to Balance Sheet	5,037.98	3,368.13
Basic & diluted earning per equity share on Net profit from ordinary activities after tax (face value ₹10/- each) (In Rupees)	24.52	13.42

#### 2. Dividend

Dividends paid during the year ended 31<sup>st</sup> March, 2020 include an amount of ₹ 2.00 per equity share towards final dividend for the year ended 31<sup>st</sup> March, 2019 and an amount of ₹ 4.00 per equity share towards interim dividends for the year ended 31<sup>st</sup> March, 2020 on 9783240 equity shares of Rs.10/each.

The Board of Directors recommended a final dividend of ₹ 4.00 per Ordinary share on 9783240 ordinary shares of Rs. 10/- each for the year ended on March 31, 2020. The Dividend for the year ended 31<sup>st</sup> March 2020 is subject to the approval of members at the Annual General Meeting on 4<sup>th</sup> September, 2020 and will be paid within statutory time period, if approved by the members at the Annual General Meeting.

## 3. Transfer to Reserves

Pursuant to provisions of Section 134(3)(j) of the Companies Act, 2013, the company has not proposed to transfer any amount to general reserves account of the company during the year under review.

## 4. Review of Business Operations, performance highlights and Future Prospects

Your Directors wish to present the details of Business operations done during the year under review: The period under review was a favorable year for your Company which also reflects in its performance. Total income for the year 2019-20 was registered at ₹ 7,138.46 lakhs as compared to income of ₹ 4828.11 lakhs for the year 2018-19.

Net profit after tax was ₹ 2,398.58 lakhs as compared to ₹ 1313.18 lakhs in previous financial year. Sales volumes for the year 2019-20 were at 2287.19 MT as compared to 2344.38 MT for the year 2018-19.

#### 5. Transfer of Unclaimed Dividend to Investor Education And Protection Fund

In terms of Section 124 and Section 125 of the Companies Act, 2013, unclaimed or unpaid Final Dividend relating to the financial year 2012-13 is due for remittance on 30<sup>th</sup> August, 2020, which has not been claimed by shareholders of the Company. Shareholders are required to lodge their claims with the Company's RTA for unclaimed dividend. Pursuant to the provisions of Investor Education and Protection Fund, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company on the website of the Company (www.dacl.co.in), as also on the website of the Ministry of Corporate Affairs (www.mca.gov.in).



## Material Changes And Commitment, if any, affecting the Financial Position of the Company occurred between the end of the Financial Year to which this financial statements relate and the date of the report

There have been no material changes and commitments, if any, affecting the financial position of the Company which have occurred between the end of the Financial Year of the Company to which the Financial Statements relate and the date of this Report.

## 7. Management Discussion and Analysis Report:

Management Discussion and Analysis Report for the year, pursuant to Regulation 34(2)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 forms part of the Annual Report, attached herewith as "ANNEXURE-A".

#### 8. Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo

The information pertaining to conservation of energy, technology absorption, Foreign exchange Earnings and outgo as required under Section 134 (3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014, is furnished in **ANNEXURE – B** and is attached to this report.

Your Company understands and appreciates the responsibility and importance of conservation of energy and continues to put efforts in reducing or optimizing energy consumption for its operations.

The Company has taken various measures for conservation of energy such as:

- Reduction in steam consumptions, electricity and cooling water by debottlenecking of various operations
- Improvement in the yields and planned increase in throughout
- Improved steam condensate recovery by installing new designs of traps and monitoring trap performance
- Utilization of by-products steams
- Modification in coal fired boiler to improve efficiency by increasing coal to steam ratio

## 9. Safety, Health And Environment:

#### a) Safety:

The Company encourages a high level of awareness of safety issues among its employees and strives for continuous improvement. All incidents are analysed in the safety committee meetings and corrective actions are taken immediately. Employees are trained in safe practices to be followed at work place.

The Company is active member of local Crisis group such as Offsite Industrial Emergency Control Room (OIECR). External safety audits are carried out from time to time and audit recommendations are implemented.

Safety promotional activities such as celebration of National Safety day, arranging poster competition, slogan competition and prize distribution are conducted every year to encourage safety culture. Company also conducts Mock drill regularly on quarterly basis and outcome of Mock drill is analyzed and



necessary improvements are implemented regularly. Company also makes continuous efforts to increase Safety awareness with regular and contractual employees and workers.

#### b) Health:

Your Company attaches utmost importance to the health of its employees. Periodic checkup of employees is done to monitor their health. Company also has Occupational Health Center open for 24 hours, and Ambulance facility at its Manufacturing site. Health related issues if any are discussed with visiting Medical Officer. Company also has a tie up with one hospital in the City to provide timely medical assistance to the employees/workers in case of emergencies.

#### c) Environment:

Company always strives hard to give importance to environmental issues in normal course of operations. Adherence to Environmental and pollution control Norms as per Gujarat Pollution Control guidelines is of high concern to the Company. The Company is also signatory to "Responsible Care", a voluntary initiative of International Council of Chemical association (ICC) being implemented by Indian Chemical Council to safely handle the products from inception in research laboratory through manufacturing and distribution to utilization, reuse, recycle and finally their disposal.

## d) Renewable Source of Energy:

Your Company is also contributing in reducing Carbon foot printing from the Environment by generating power through renewable sources and by harnessing wind Energy. The Company has installed 3 (three) Wind Turbine Generators (WTG) of total 3.25 MW Capacity and are always ensured in full operational mode.

## 10. Cash Flow and Consolidated Financial Statements:-

As required under Regulation 34 of the Listing Regulations, a Cash Flow Statement is part of the Annual Report. The Company does not have any subsidiaries and hence not required to publish Consolidated Financial Statements.

#### 11. Corporate Social Responsibility (CSR) Initiatives and Policy

The Company believes in contributing to harmonious and sustainable development of society and that a company's performance must be measured not only by its bottom line but also with respect to the social contributions made by the company while achieving its financial goals. During the year, the CSR Expenditure incurred by the company was Rs.22.25 Lakhs in the area of Education, Health, Animal welfare and Environment. The CSR policy of the Company may be accessed on the Company website at the link: <a href="http://www.dacl.co.in/investors/CSR.pdf">http://www.dacl.co.in/investors/CSR.pdf</a>. The Annual Report on CSR Activities is annexed herewith as **ANNEXURE – C.** 

# 12. Particulars of Loans, Guarantees or Investments made under section 186 of the Companies Act, 2013

The particulars of Loans, guarantees or investments made under Section 186 are furnished in **ANNEXURE-D** and are attached to this report. Details of the loans and investments made by your Company are also given in the notes to the financial statements.



## 13. Material Orders Passed by Regulatory/Court:

There were no significant and material orders passed by any regulators and/or courts and tribunals which may have the impact on the going concern status and company's operations in future.

## 14. Internal Financial Controls:

The Board of Directors of the Company has laid down adequate internal financial controls which are operating effectively. The Company has an Internal Control System, commensurate with the size, scale and complexity of its operations. During the year, policies and procedures are adopted by the Company for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, the prevention and detection of its frauds and errors, the accuracy and completeness of the accounting records and the timely preparations of reliable financial information. The scope of Internal Audit is well defined in the organization. The Internal Audit report regularly placed before the Audit Committee of the Board. The Management monitors and evaluates the efficacy and adequacy of internal control systems in the Company, its compliance with operating systems, accounting procedures and policies. Based on the report of Internal Auditors, process owners undertake corrective action in their respective areas and thereby strengthening the controls continuously. Significant audit observations, if any, and corrective actions suggested and taken are presented to the Audit Committee of the Board.

## 15. Particulars of Contracts or arrangements made with Related Parties:

All transactions entered into with the Related Parties as defined under the Companies Act, 2013 read with Regulation 23 of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 during the financial year were in the ordinary course of business and on arm's length basis and do not attract the provisions of Section 188 of the Companies Act, 2013.

There were no materially significant related party transactions made by the Company with the Promoters, Directors and Key Managerial Personnel which may have a potential conflict with the interests of the Company at large. All other Related Party Transactions are placed before the Audit Committee as also the Board for approval. The policy on materiality of related party transactions and dealing with related party transactions is uploaded on the Company's website <a href="http://www.dacl.co.in/investors/RPT Policy.pdf">http://www.dacl.co.in/investors/RPT Policy.pdf</a>.

Since, there were no materially significant Related Party transaction during the year under review, the details, required in AOC-2 is not applicable to the Company.

# 16. Explanation or Comments on qualifications, reservations or adverse remarks or disclaimers made by the Auditors and Practicing Company Secretary in their reports:

There were no qualifications, reservations or adverse remarks made either by the Statutory Auditors or by the Practicing Company Secretary in their respective reports.



#### 17. Extracts of Annual Return

In accordance with Section 134 (3) (a) of the Companies Act, 2013 read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014, the extracts of Annual Return pursuant to the provisions of Section 92 (3) in prescribed form MGT-9 is furnished in **ANNEXURE-E** and forms part of this report.

#### 18. Number of Board Meetings conducted during the year under review:

The Company had 5 (Five) Board meetings during the financial year. During the year under review, Board Meetings were held respectively on 17<sup>th</sup> May, 2019, 9<sup>th</sup> August, 2019, 24<sup>th</sup> October, 2019, 3<sup>rd</sup> December, 2019 and 4<sup>th</sup> February, 2020. Your Directors confirm that to the best of their knowledge and belief, applicable provisions related to Secretarial Standards on the Meetings of the Board of Directors, issued by the Institute of Company Secretaries of India and approved by the Central Government, have been complied with. The details of attendance at the Board Meetings is stated herein below for each Director and the details of attendance at Annual General Meeting for each Director along with their other Directorships is stated in the Corporate Governance Report which forms part of this Report. :

Sr.	Name of the Director	No. of Board
No.		Meetings attended
		(Total 5 held)
1.	Mr. Yogesh M. Kothari (upto 18.11.2019)	3/3
2.	Mr. Amit M. Mehta	5/5
3.	Mr. Kirat Patel (upto 18.11.2019)	3/3
4.	Mr. G. S. Venkatachalam	4/5
5.	Mr. Rajendra Chhabra	5/5
6.	Dr. Ambrish Dalal	5/5
7.	Mr. Shreyas Mehta (up to 02.12.2019)	1/3
8.	Mr. Dhruv Mehta (w.e.f. 03.12.2019)	1/1
9.	Mrs. Kejal Pandya	4/5

### 19. Directors Responsibility Statement:

In accordance with the provisions of Section 134(5) read with 134 3(c) of the Companies Act, 2013 the Board hereby submits its responsibility Statement that:—

- a) In the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) The directors had selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;



- c) The directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) The directors had prepared the annual accounts on a going concern basis;
- e) The directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively and
- f) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## 20. Subsidiary Company, its Performance & Financial Position:

During the year under review, company did not have any subsidiary or associate or joint venture Company of M/s. Diamines and Chemicals Limited.

#### 21. Deposits:

The Company has neither accepted nor renewed any deposits falling within the purview of Section 73 of the Companies Act, 2013 read with Companies (Acceptance of Deposits) Rules, 2014 as amended from time to time, during the year under review and therefore details mentioned in Rule 8(5)(v) & (vi) of Companies (Accounts) Rules, 2014 relating to deposits, covered under Chapter V of the Act is not required to be given.

### 22. Directors:

Mr. Amit Mehta (DIN:00073907) and Mr. G. S. Venkatachalam (DIN: 02205898), Directors of the company retire at this Annual General Meeting and being eligible offer themselves for re-appointment. Your Directors recommend their re-appointment.

Further, Mr. Dhruv Mehta, Independent director appointed with effect from 3<sup>rd</sup> December, 2019. Also, Mr. Shreyas Mehta, Independent non-executive Director of the Company resigned from the Directorship of the Company with effect from 3<sup>rd</sup> December, 2019 before the expiry of his tenure. The reason for his resignation is that he has been appointed as a Director on Boards of number of Companies and at times he was unable to adjust overlapping of board meeting dates in such companies and consequently could not do justice to his role in the Company. The Board confirmed that there is no other material reason other than provided by them.

None of the Directors is disqualified for appointment/re-appointment under Section 164 of the Companies Act, 2013. The Certificate issued by the practicing Company Secretary relating to non-disqualification of Directors is also attached herewith as "ANNEXURE H". As required by law, this position is also reflected in the Auditors' Report. The composition of the Board, meetings of the Board held during the year and the attendance of the Directors there at have been mentioned in the Report on Corporate Governance in the Annual Report.

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#### 23. Declassification / Reclassification of Promoters:-

During the year under, Shareholders Agreement was executed between the two Promoter Groups of the Company viz., Mr. Amit Mehta Group and M/s Alkyl Amines Chemicals Limited jointly with Mr. Yogesh Kothari and M/s SYK Trading and Consulting LLP who have sold their shares as per the Agreement to Mr. Amit Mehta & Group. As per Shareholder's Agreement, Mr. Yogesh Kothari, Chairman and Mr. Kirat Patel, Non-Executive Director have resigned from the Board w.e.f. 19<sup>th</sup> November, 2019. Further M/s Alkyl Amines Chemicals Limited, Mr. Yogesh Kothari and M/s SYK Trading and Consulting LLP requested to company by submitting application of reclassification / declassification of shares form Promoter category to Public Category in compliance with regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Your Company has duly passed the resolution for such declassification / reclassification of promoters by passing resolution in Extra Ordinary General Meeting on March 13, 2020. The application made to Bombay Stock Exchange seeking permission for such declassification / reclassification and is pending for approval.

#### 24. Declarations of Independent Directors:

All the Independent Directors have submitted their declaration to the Board that they fulfill all the requirements as stipulated in Section 149(6) of the Companies Act, 2013 so as to qualify themselves to be appointed as Independent Directors under the provisions of the Companies Act, 2013 and the relevant rules. In accordance with Rule 8(5)(iiia) of the Companies (Accounts) Rules, 2014 read with Section 150 of the Companies Act, 2013, the Board hereby confirms that Mr. Dhruv Mehta, Independent Director (DIN NO. 02083226) is having sufficient expertise and experience to serve as an Independent Director of the Company and he is a person of integrity. The Board hereby confirms that all the Independent directors have registered themselves with Independent Directors Database. Out of four Independent Directors Two Independent Directors are exempted from the Proficiency test as per Exemption criteria and one Independent Director has been cleared Proficiency test within statutory time period.

## 25. Familiarization Programmes:

The Company has adopted a familiarization policy for independent directors. The policy as well as the details with regard to no. of hours and details of imparting the training to the independent directors of the Company are available on the Company's website www.dacl.co.in

## 26. Board Evaluation:

Regulation 17(10) of the SEBI, (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates that the Board shall monitor and review the Board evaluation framework. The Companies Act, 2013 states that a formal annual evaluation needs to be made by the Board of its own performance and that of its committees and individual directors. Schedule IV, of the Companies Act, 2013, states that the performance evaluation of independent directors shall be done by the entire Board of Directors, excluding the director being evaluated. The evaluation of all the directors and the Board as a whole was conducted based on the criteria and framework adopted by the Board. The Board approved the evaluation results as collated by the nomination and remuneration committee. None of the independent directors are due for re-appointment except Mr. Dhruv Mehta whose appointment is proposed for regularization.



## 27. Particulars regarding Employees Remuneration:

Disclosure pertaining to the remuneration and details as required under Section 197(12) of the Act, and the Rules framed thereunder is enclosed as "ANNEXURE -F" to the Director's Report. The information in respect of employees of the company required pursuant to rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 will be provided upon request. In terms of Section 136 of the Companies Act 2013, the Report and Accounts are being sent to the Members and other entitled thereto, excluding the aforesaid Annexure which is available for inspection by the Members at the Registered Office of the Company during business hours on working days of the Company up to the date of the ensuing Annual General Meeting. In any member is interested in obtaining a copy thereof, such Member may write to the Company Secretary in this regard.

## 28. Key Managerial Personnel:

As required under Section 203 of the Companies Act, 2013, the Company has noted that Mr. G. S. Venkatachalam, Executive Director of the Company, Mr. Dipen Ruparelia, Chief Financial Officer and Ms. Hemaxi Pawar, Company Secretary are the Key Managerial Personnel of the Company.

The Board has also appointed Mr. Amit Mehta, Director (DIN NO. 00073907) of the Company as an Executive Chairman w.e.f. 1<sup>st</sup> April, 2020 subjecto approval of Shareholders, any other authority, if applicable.

## 29. Auditors:

## a. Statutory Auditors

In accordance with the provisions of Companies Act, 2013, at the 42<sup>nd</sup> Annual General Meeting held on 6<sup>th</sup> August, 2018, the shareholders had appointed M/s K.C Mehta & Co., Chartered Accountants (ICAI Firm Registration No. 106237W), as Statutory Auditors of the Company, for a period of 5 years i.e. up to the conclusion of 47<sup>th</sup> Annual General Meeting to be held for the adoption of accounts for the financial year ending March 31, 2023. As Companies (Amendment) Act, 2017 has done away with the requirement of ratification at every Annual General Meeting, no ratification for the appointment is required. There is no qualification or adverse remark in Auditors' report. As regards the comments made in the Auditors' Report, the Board is of the opinion that the same are self-explanatory and does not require further clarification.

## b. Secretarial Auditors

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed M/s. Sandip Sheth & Associates, Company Secretaries, as secretarial auditors of the Company, to undertake the Secretarial Audit of the Company. The Report of the Secretarial Audit Report is annexed herewith as "ANNEXURE-G". As regards the comments made in the Secretarial Auditors' Report, the Board is of the opinion that the same are self-explanatory and does not require further clarification.

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#### c. Internal Auditors

Pursuant to provisions of section 138(1) of the Companies Act, 2013, the Company has appointed M/s. Anirudh Sonpal & Associates, Chartered Accountants, as Internal auditors of the Company, to undertake the Internal Audit of the Company.

#### d. Cost Auditors:

As per the requirement of Section 148 of the Companies Act, 2013 read with the Companies (Cost Records and Audit), Amendment Rules 2014, your Company is required to get its cost accounting records audited by a Cost Auditor.

On the recommendation of the Audit Committee, M/s. Diwanji & Co., Cost Accountants, have been appointed as the Cost Auditor for the financial year 2020-21. In terms of the provisions of Section 148(3) of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the Members of the Company. Accordingly, the Board seeks ratification at the ensuing Annual General Meeting for the remuneration payable to the Cost Auditors for the financial year 2020-21.

#### 30. Instances of Fraud, if any, reported by the Auditors:

There have been no instances of fraud reported by the Auditors under Section 143(12) of the Companies Act, 2013.

#### 31. Risk Management Policy:

The Company has a risk management policy which from time to time is reviewed by the Audit Committee of the Directors as well as by the Board of Directors. The policy is reviewed quarterly by assessing the threats and opportunities that will impact the objectives set for the Company as a whole. The policy is designed to provide the categorization of this into threats and its cause, impact, treatment and control measures. As part of the risk management policy, the relevant parameters for manufacturing sites are analyzed to minimize risk associate with protection of environment, safety of operations and health of people at work and monitor regularly with reference to statutory regulations and guidelines define by the company. The company fulfills its legal requirement concerning ambition, waste water and waste disposal. Improving work place safety continued top priority at manufacturing site.

## 32. Disclosure of composition of Audit Committee and Providing Vigil Mechanism:

The Company has in place an Audit Committee in terms of requirements of the applicable provisions of the Companies Act, 2013, Rules made there under and Listing (Obligations and Disclosure Requirements) Regulations, 2015. The details of the composition of the Audit Committee, terms of reference and meetings held are provided in the Corporate Governance Report which forms part of this Report.



The Company has established a vigil mechanism and oversees through the committee, the genuine concerns expressed by the employees and other Directors. The Company has also provided adequate safeguards against victimization of employees and Directors who express their concerns. The Company has also provided direct access to the chairman of the Audit Committee on reporting issues concerning the interests of co employees and the Company.

The Company has disclosed information about establishment of the Whistleblower Policy on its website http://www.dacl.co.in/investors/Whistle blower policy-DACL.pdf

#### 33. Shares:

#### a. SHARE CAPITAL

During the year under review the Total Authorized Share Capital is ₹ 17,55,00,000/ - (Rupees Seventeen Crore Fifty-Five Lakhs Only) and paid-up, issued and subscribed share capital of the company is ₹ 9,78,32,400/ - (Rupees Nine Crore Seventy-Eight Lakhs Thirty-Two Thousand Four Hundred Only).

#### b. BUY BACK OF SECURITIES

The Company has not bought back any of its securities during the year under review.

#### b. SWEAT EQUITY

The Company has not issued any Sweat Equity Shares during the year under review.

#### c. BONUS SHARES

No Bonus Shares were issued during the year under review.

## d. EMPLOYEES STOCK OPTION PLAN

The Company has not provided any Stock Option Scheme to the employees.

#### 34. Insurance:

All the properties and assets of the Company are adequately insured.

## 35. Code of Conduct:

The Board of Directors has laid down a Code of Conduct applicable to the Board of Directors and Senior management which is available on Company's website at link <a href="http://www.dacl.co.in/investors/Code%20of%20Conduct%20Diamines%20And%20Chemicals%20Limited%20-%20Investor%20Information.pdf">http://www.dacl.co.in/investors/Code%20of%20Conduct%20Diamines%20And%20Chemicals%20Limited%20-%20Investor%20Information.pdf</a>. All Board members and senior management personnel have affirmed compliance with the Code of Conduct.

## 36. Insider Trading Policy:

As required under the Insider Trading Policy Regulations of SEBI and amendments thereto, your Directors have framed Insider Trading Regulations and Code of Internal Procedures and Conducts for Regulating, Monitoring and Reporting of Trading by Insider as well as Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information. The same is also posted on the website of the Company ay <a href="http://www.dacl.co.in/investors/Policy.htm">http://www.dacl.co.in/investors/Policy.htm</a>. During the period under review, the insider trading policy was revised, reviewed and adopted by Audit Committee and Board as well.



### 37. Nomination And Remuneration Policy:

The Board has, on the recommendation of the Nomination & Remuneration Committee, framed and adopted a policy for selection and appointment of Directors, Senior Management and their remuneration. The Remuneration Policy on the appointment and remuneration of Directors and Key Managerial Personnel provides a framework based on which our human resources management aligns their recruitment plans for the strategic growth of the Company. The policy is available on website of the Company at link <a href="http://www.dacl.co.in/investors/Remuneration%20policy%20DACL.pdf">http://www.dacl.co.in/investors/Remuneration%20policy%20DACL.pdf</a>

#### 38. Compliance with Secretarial Standards:

The Company has complied with Secretarial Standard on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India and approved by the Central Government from time to time.

#### 39. Corporate Governance:

Pursuant to the Regulation 27 of the SEBI, (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereunder, a separate section forming part of this report and titled as "Corporate Governance" is attached herewith as "ANNEXURE-I".

# 40. Disclosure Under Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act, 2013:

In line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Company has set up Internal Complaints Committees at its workplaces to redress complaints received regarding sexual harassment. No complaints have been reported during the financial year 2019-20. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

# 41. Acknowledgement:

Your Directors place on record their sincere thanks to bankers, business associates, consultants, and various Government Authorities for their continued support extended to your Companies activities during the year under review. Your Directors also acknowledges gratefully the shareholders for their support and confidence reposed on your Company.

#### FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

Amit Mehta
Executive Chairman
DIN: 00073907

Date: June 19, 2020 Place: Mumbai CIN NO: L24110GJ1976PLC002905



#### ANNEXURE - A

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

#### **INDUSTRY STUCTURE AND DEVELOPMENT:**

Your Company is key producer of Ethylene amines based in India having its plant at PCC Area, P.O. Petrochemicals; Vadodara. The Products Ethylene Amines find their application in various industry segments such as Active Pharmaceutical Ingredients & Pharma-Intermediates, Specialty Chemicals, Agrochemicals, Resins, Textile Auxiliaries, Water treatment chemicals, Petroleum production chemicals, Additives and in many other vital specific sub applications. The plant facility is equipped with up to date manufacturing equipment and supported by R & D Center and quality assurance department which are equipped with advanced equipment and analytical instruments. The site also has a dedicated pilot plant to conduct trials. The Company has an excellent team of experienced and qualified professional to manage day to day operations efficiently. For more details please visit www.dacl.co.in.

#### PERFORMANCE:

Total revenue (net of taxes) for the year 2019 - 20 amounted to ₹ 7,138.46 lakhs compared to ₹ 4828.11 lakhs of the previous year 2018-19. The operating profit after tax amounted to ₹ 2,398.58 lakhs compared to ₹ 1313.18 lakhs in the previous year.

#### **SEGMENT-WISE PERFORMANCE**

The Company has identified and is working in two reportable primary segments. Thus, the disclosure particulars as per Ind AS -108 on Operating Segments Reporting are made part of this Annual Report in Note 40 of Financial Statements.

# **STRENGTHS & OPPORTUNITIES:**

Your company is key manufacturer of ethylene amines in India which is a growth market. This offers regular opportunities & helps company to cater to market needs very effectively. Over the years the company has developed robust Systems which help to maintain and sustain the operations despite sever challenges it faces & able to enjoy the market leadership position in one of the segments it operates. Its geographical position & the vicinity to customers also offer added advantage in servicing the customers.

Ethylene Amines are building blocks for many industries & hence your company believes that this fact will continue to offer potential to grow by exploring manufacturing possibilities of derivatives based on homologues of Ethylene Amines.

### **CONCERNS & THREATS:**

Since company's core business is Ethylene amines, any negative Development or upheavals taking place in the market place may affect the performance of the company. Fluctuating prices of certain key raw materials also has potential to impact the performance in short term.



Company also has to compete with competitors who are either forward or backward integrated & has the advantage of scale of economies & thus can swamp the markets with excess & lower priced or even duty free products.

Your company recognizes & understands these challenges very well and always braces itself to compete effectively by providing superior, reliable and timely customer support to the end users.

#### **OUTLOOK:**

Company's operations were impacted in the month of March 2020, due to shutdown of plant in wake of Covid -19 pandemic and nationwide Lockdown issued by 'Ministry of Home Affairs' (MHA) and resumed operation, as per MHA guidelines. As far as possible, employees of the Company are working from home. The company remains committed to the health and safety of its employees, their families and communities in which they operate.

For the year 2020-21 the Company's focus will continue on sustaining and maintaining the market share in certain industry segment where company enjoys market leadership position. This will be achieved by forging stronger relationship with customers and by negotiating and entering in to beneficial contracts with the suppliers of raw materials.

The Ethylene amines business is going through demand -supply imbalance on global level and this is expected to continue in the year 2020-21 also. Your company is well aware of the challenging scenario lying ahead and taking necessary steps by planning activities properly at operational stages.

Considering the current Covid -19 situation is exceptional and dynamic, company is not in a position to gauge with certainty, the future impact on its operations. At present, we do not have significant impact on business of the company. The company is well positioned to fulfill its existing orders/contracts/arrangements.

Since there has been no concrete visible progress in putting the EDC Plant, related Machineries & Equipment ("EDC Plant") to various alternative usages as earlier envisaged by the board of directors, the Company, as a measure of utmost conservatism, has recognized probable impairment loss amounting to ₹ 452.38 Lakhs in respect thereof for the year ended on 31<sup>st</sup> March, 2020.

#### **HUMAN RESOURCE:**

Human Resources Development, in all its aspects like training in safety and social values is under constant focus of the management. Relations between the management & the employees at all levels remained healthy & cordial throughout the year. The Management and the Employees are dedicated to achieve the corporate objectives and the targets set before the Company. The Company has been regularly monitoring its policy for enhancement in the skills of its employees by providing need-based training.



#### INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY:

The Company has a proper and adequate system of internal controls to ensure that all assets are safeguarded and protected against loss from unauthorized use or disposal. The internal control systems are supplemented by an extensive program of internal audits, review by management guidelines & procedures.

Company's control systems are time tested, documented and recognized under ISO Certification. On the financial side, periodic audits by Internal Auditors and External Auditors provide a means whereby weaknesses are Identified & Corrective Action taken.

The Company has an independent internal audit system, covering on a continuous basis, the entire gamut of operations and services spanning major business functions. The internal audit functions include evaluation of all financial & major operating system controls. The internal audit findings and recommendations are reviewed by the Audit Committee and are then reported to the Board.

#### WHISTLE BLOWER POLICY

The Company has a Whistle Blower policy in place to deal with instances of fraud and mismanagement, if any. The details of the policy are explained in the Corporate Governance Report and the said whistle blower policy is posted on the website of the Company.

### **KEY FINANCIAL RATIOS:**

Ratio	FY 2019-20	FY 2018-19
Debtors Turnover Ratio (times)	6.90	6.23
Inventory Turnover Ratio (times)	5.55	4.86
Current Ratio (times)	8.44	4.12
Operating Profit Margin (%)	50.87	37.81
Net Profit Margin (%)	34.61	27.75
Earnings Per Share (times)	24.52	13.42
Dividend Per Share (₹)	8.00	5.00
P/E Ratio (times)	6.03	8.96
Return on Net Worth (%)	36.80	26.90

#### Reason for significant change (increase in profit)

- Operating/Net Profit margin has been improved significantly mainly due to increase in sales and change in product mix.
- Interest Coverage and Debt Equity Ratio is not relevant here as company has no outstanding term loan / debt during the year. Interest on working capital loan is only charged in current year.
- Increasing in Net Worth with higher profit margin after appropriation.
- Current Ratio has been improved significantly as against last year mainly by improving liquidity funds held with company.

# **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



# **CAUTIONARY STATEMENT:**

The statements in this Management Discussion and Analysis describing the company's objectives, projections, estimates and expectations are "forward looking statements". The forward looking statements made in the Management Discussion and Analysis Report are based on certain assumptions and expectations of future events. Actual results might differ materially from those anticipated because of changing ground realities. The Directors cannot guarantee that these assumptions are accurate or these expectations will materialize.

For and on behalf of the Board

Amit Mehta
Executive Chairman
DIN: 00073907

Place: Mumbai Dated: June 19, 2020



# ANNEXURE – B

# FORM FOR DISCLOSURE OF PARTICULARS WITH RESPECT TO CONSERVATION OF ENERGY

A.	Particulars POWER AND FUEL CONSUMPTION	Current Year 2019-20	Previous Year 2018-19
A.	Electricity		
	a) Purchased Unit	1991025	2104590
	Total Amount ( in lakhs)	110.01	111.54
	Rate/Unit ( ₹ )	5.53	5.30
	b) Own Generation		
	Through Diesel generator		
	Units	24976	23600
	Units/Ltr. Of Diesel Oil	2.25	2.27
	Cost/Unit (₹)	30.30	31.68
	Coal		
	Quantity in tonnes	2686	3352
	Total Cost ( in lakhs)	173.75	222.70
	Average Rate/Tonne	6,469	6,644
	LDO & FO		
	Quantity in tonnes	364	371
	Total Cost ( in lakhs )	116.94	142.12
	Average Rate/Tonne	32,168	38,318
	Generation through Wind Turbine Generator	,	,
	Units (KWH in thousand)	4684.32	4,726.27
	Total Amount ( in lakhs)	202.96	296.88
	Average Generation Rate ( ₹ / unit)	4.33	6.28
В.	CONSUMPTION PER TONNE OF PRODUCTION:		
	Production of Speciality Chemicals (MT)	2236	2302
	Electricity (Unit)	891	914
	Coal (Tonnes)	1.20	1.46
	FO/LDO (Tonnes)	0.16	0.16
40			



#### **FORM B**

Form for Disclosure of Particulars with Respect to Absorption of Technology, Research & Development.

# I. TECHNOLOGY ABSORPTION / DEVELOPMENT

- (A) Specific Areas of significance in which R&D work was carried out by the company:
- 1. Providing Technical support to Marketing department.
- 2. Technical support to QA and Production department for continuous improving the quality and development of new products.

# (B) Benefit derived from R&D

1. Technical support provided to production, marketing, and QA department to improve the business of the company.

#### (C) Future Plan of Action

- 1. Development of Piperazine derivatives.
- 2. Development of Value added products.
- 3. To produce higher homologues of Ethylene amines of international quality.
- 4. Alternate routes for the synthesis of Ethylene amines.

# (D) Expenditure on R&D

(1) Capital : ₹ 22.12 lakhs/-(2) Revenue : ₹ 97.41 lakhs/-(3) Total : ₹ 119.53 lakhs /-

(4) Total R&D expenditure: 1.67% of total Turnover

#### (E) Technology absorption, adoption and innovation.

- Efforts towards technology development and innovation As stated above.
- Benefits derived as results of the above efforts As stated above.
- Absorption and adoption of imported technology Not Applicable.

# II. FOREIGN EXCHANGE EARNING & OUTGO.

Year ended 31 <sup>st</sup> March,	2020	2019
	(₹)	(₹)
Foreign Exchange Earnings	Nil	90,07,118
Foreign Exchange outgo	8.98.51.270	11 91 69 976



# **ANNEXURE-C**

# ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

# Composition of the CSR Committee as on 31.03.2020

- Mr. Amit Mehta Chairperson
- Mr. Rajendra Chhabra Member
- Mr. G S Venkatachalam Member

# Average net profit of the company for the last three financial years

Average net profit Rs. 11,10,17,146/-

# Prescribed CSR expenditure (2% of the average net profit of the last three financial years)

The Company is required to spend Rs.22,20,343/-

# Detail of CSR spent during the financial year:

- A) Total amount spent for the financial year; Rs. 22,25,000/-
- B) Amount unspent, if any; Rs. NIL.
- C) Manner in which amount spent during the financial year is detailed below:

SI.	CSR project or	Sector in	Location	Amount	Cumulative	Amount spent
No.	activity identified	which the	(units)	Spent on the	Expenditure	Direct or
		project is		project or	up to	through
		covered		programs	reporting	implementing
					period	agency
1.	Education to street	Promoting	Vadodara,	5,00,000	5,00,000	Through
	children	education	Gujarat			Implementing
						Agency
	- 1. 6					
2.	Relief and	Health	Bhavnagar,	6,00,000	6,00,000	Through
	rehabilitation to		Gujarat			Implementing
	disabled, Palitana					Agency
	resourse Centre					
3.	Solar pump and	Environment	Village	6,20,000	6,20,000	Through
	solar street lights		Chatale,			Implementing
			Agarwadi,			Agency
			Maharastra			
4.	Welfare of stray	Animal	Mumbai,	3,00,000	3,00,000	Through
	dogs	Welfare /	Maharashtra			Implementing
		health				Agency
5.	Monitor to	Health	Mumbai,	2,05,000	2,05,000	Through
	Pediatric Intensive		Maharashtra			Implementing
	care unit					Agency
	TOTAL			22,25,000	22,25,000	



# **Details of the Implementing Agencies:**

- 1. Mahavir Foundation Trust
- 2. PNR Society
- 3. Krushiseva va Jalsandharan vikas Sanstha
- 4. The Welfare of Stray Dogs
- 5. K J Somaiya Medical Trust

# Shortfalls in CSR spend, if any:

There has been no shortfall in the CSR spend. For the financial year ended 31<sup>st</sup> March 2020, the prescribed CSR expenditure was Rs. 22.20 Lakhs and the actual CSR spend was Rs. 22.25 Lakhs.

# Responsibility Statement by the Corporate Social Responsibility Committee:

We hereby declare that the implementation and monitoring of the CSR policy is in compliance with CSR objectives and Policy of the Company.

Amit Mehta
Executive Chairman
DIN: 00073907

Place: Mumbai Date: June 19, 2020



# **ANNEXURE-D**

# PARTICULARS OF LOANS/ADVANCE, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

Sr. No	Company Name	Date of Making Investment	Shares/Amount of Advance /Loan	Date of Board Approval	Nature of Advance/Loan/ Investment
1	Sintex Industries Limited	19.10.2005	87,950	19.07.2005	Equity Investment
2	Sintex Plastic Technology Limited	08.08.2017	87,950	NA	Equity Investment
3	UPL Limited	17.03.2020	12500	04.02.2020	Equity Investment
4	Deepak Nitrite Limited	17.03.2020	9000	04.02.2020	Equity Investment
5	PI Industries Limited	17.03.2020	8500	04.02.2020	Equity Investment
6	Reliance Industries Limited	17.03.2020	2500	04.02.2020	Equity Investment
7	Alkyl Amines Chemicals limited	17.03.2020	232	04.02.2020	Equity Investment

FOR DIAMINES AND CHEMICALS LIMITED

Place: Mumbai Date: June 19, 2020

> Amit Mehta Executive Chairman DIN: 00073907



# ANNEXURE-E FORM NO. MGT 9 EXTRACT OF ANNUAL RETURN As on financial year ended on 31.03.2020

# Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014

# I. REGISTRATION & OTHER DETAILS:

1.	CIN	L24110GJ1976PLC002905
2.	Registration Date	12/05/1976
3.	Name of the Company	DIAMINES AND CHEMICALS LIMITED
4.	Category/Sub-category of	PUBLIC COMPANY
	the Company	
5.	Address of the Registered	Plot No 13, PCC Area, P. O. Petrochemicals,
	office & contact details	Vadodara-391346,
		Gujarat.
		Phone No 0265-3920200
6.	Whether listed company	YES
7.	Name, Address & contact	M/s. Link Intime India Private Limited
	details of the Registrar &	B-102 & 103, Shangrila Complex,
	Transfer Agent, if any.	First Floor, Opp. HDFC Bank,
		Near Radhakrishna Char Rasta,
		Akota, Vadodara - 390 020
		Gujarat, India.
		Tel. No.: +91 265 2356573, +91 265 2356794
		E-mail: <u>Vadodara@inkintime.co.in</u>

# **II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (**All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

Sr. No.	Name and Description of main	NIC Code of the	% to total turnover of the
	products / services	Product/service	company
1	Manufacture of Organic Chemicals	20119	97.90%
	Compounds		
2	Electric Power Generation using	35106	2.10%
	other non-Conventional Sources		
	(Windmill)		

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

Name and Address of the Company	CIN	Holding/ Subsidiary/ Associate of the Company	% of Shares held	Applicable Section
NIL	NIL	NIL	NIL	NIL



# VI. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year[As on 31-March-2019]				No. of Shares held at the end of the year[As on 31-March-2020]				% Change
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
A. Promoters									
(1) Indian									
a) Individual/ HUF	2382214	0	2382214	24.35	3414622	0	3414622	34.90	10.55
b) Central Govt.	0	0	0	0	0	0	0	0	0.00
c) State Govt. (s)	0	0	0	0	0	0	0	0	0.00
d) Bodies Corp.	3996563	0	3996563	40.85	1940446	0	1940446	19.83	-21.02
e) Banks / FI	0	0	0	0	0	0	0	0	0.00
f) Any other	0	0	0	0	0	0	0	0	0.00
Total shareholding of Promoter (A)	6378777	0	6378777	65.20	5355068	0	5355068	54.73	-10.47
B. Public									
Shareholding			-	-	•	0	-	•	
1. Institutions	0	0	0	0	0	0	0	0	0
a) Mutual Funds b) Banks / FI	50 136	3076 75	3126 211	0.03	50 236	1350 1801	1400 2037	0.01	-0.02 0.02
c) Central Govt.	68291	0	68291	0.70	83116	0	83116	0.02	0.02
d) State Govt.(s)	00291	0	00291	0.00	0	0	0	0.83	0.13
e) Venture Capital Funds	0	0	0	0.00	0	0	0	0	0
f) Insurance Companies	100	200	300	0.00	0	200	200	0	0.00
g) FIIs	0	0	0	0.00	0	0	0	0	0.00
h) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0	0.00
i) Others (specify)	0	0	0	0.00	0	0	0	0	0.00
Sub-total (B)(1):-	68577	3351	71928	0.74	83402	3351	86753	0.88	0.14
2. Non-Institutions									
a) Bodies Corp.	120998	19429	140427	1.44	110102	19037	129139	1.32	-0.12
i) Indian	0	0	0	0.00	0	0	0	0	0.00
ii) Overseas	0	0	0	0.00	0	0	0	0	0.00

# **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



b) Individuals	0	0	0	0.00	0	0	0	0	0.00
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	1708146	294629	2002775	20.47	1826298	265829	2092127	21.38	-0.91
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	905106	0	905106	9.25	1683808	0	1683808	17.21	7.96
c) Others (specify)- Clearing Member, Other Directors & Unclaimed Account	0	0	0	0	146158	0	146158	1.49	0.00
Hindu Undivided Family	214119	0	214119	2.19	216722	0	216722	2.22	0.03
Non-Resident Indians	69623	485	70108	0.72	72980	485	73465	0.75	0.03
Trusts	0	0	0	0	0	0	0	0	NA
Foreign Bodies - D R	0	0	0	0	0	0	0	0	NA
Sub-total (B)(2):-	3017992	314543	3332535	34.06	4056068	285351	4341419	44.38	10.31
Total Public Shareholding (B)=(B)(1)+ (B)(2)	3086569	317894	3404463	34.80	4139470	288702	4428172	45.26	10.46
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	9465346	317894	9783240	100	9494538	288702	9783240	100	0

# B) Shareholding of Promoter-

Sr. no.	Shareholder's Name	Shareholding at the beginning of the year			Sharehol	% change in		
		No. of Shares	% of total Share s of the comp any	Shares Pledged /encumb ered to total shares	No. of Shares	% of total Shares of the company	Shares Pledged /encumb ered to total shares	shareholdi ng during the year
1	ALKYL AMINES CHEMICALS LTD	2977996	30.44	-	0	0.00	-	(30.44)
2	PERFOCHEM (INDIA) PVT. LTD.	840000	8.59	300000	962179	9.83	-	1.24



3	S. AMIT SPECIALITY CHEMICALS PVT. LTD	128100	1.31	1	486200	4.97	-	3.66
4	FINORGA (INDIA) PVT. LTD.	44467	0.45	-	492067	5.03	-	4.58
5	SYK TRADING AND CONSULTANCY P. LTD	6000	0.06	-	0	0.00	-	(0.06)
6	AMIT MAHENDRA MEHTA	862099	8.81	-	1237726	12.65	-	3.84
7	CHERRY AMIT MEHTA	695178	7.11	1	1053278	10.77	-	3.66
8	MOHAK AMIT MEHTA	237154	2.42	-	407754	4.17	-	1.75
9	HARSH AMIT MEHTA	237000	2.42	-	416064	4.25	-	1.83
10	YOGESH MATHRADAS KOTHARI	205393	2.10	-	50000	0.51	-	(1.59)
11	KOKILA MAHENDRA MEHTA	95178	0.97	-	154588	1.58	-	0.62
12	PINAKIN KANTILAL PATEL	50212	0.51	-	95212	0.97	-	0.46

# C) Change in Promoters' Shareholding (please specify, if there is no change)

There is change in the Shareholding of the Promoter Group.

Reason: Shareholders Agreement was executed on November 07, 2019 between the Promoter Groups of the Company and as per agreement one group sold its shares and requested to the Company for Reclassification / declassification of Promoter to Public Category. The Company has filed an application to Stock exchange (BSE Limited) as per the Regulation 31A of SEBI (LODR) Regulations, 2015 as amended but till date no clarification/approval letter received from stock Exchange.



# D) Shareholding Pattern of top ten Shareholders:

(Other than Directors, Promoters and Holders of GDRs and ADRs):

For Each of the top 10 Shareholders	Sharehol beginnin year	ding at the g of the	Change in Shareholding (No. of Shares)		Shareholding at the end of the year	
	No. of shares	% of total shares of	Increase	Decrease	No. of shares	% of total shares of
		the Company				the Company
Sharad Kanayalal Shah	178585	1.82	105415	=	284000	2.90
Samit Nitin Mehta	-				131000	1.34
Dipak Kanayalal Shah	121000	1.24	5000	-	126000	1.29
Navroze Shiamak Marshall	-	-	-	-	100000	1.02
Gouresh Hirakant Sinari	11569	0.12	87779		99348	1.01
Investor Education And Protection Fund Authority Ministry Of Corporate Affairs	68291	0.70	14825	-	83116	0.85
Pradeep R Datar	102325	1.04	=	19607	82718	0.84
Vikram Mohandeep Chandiramani	53460	0.55	14946	-	68406	0.70
Jigna Kanayalal Shah	49200	0.50	-	-	49200	0.50
Nimmi Chandiramani	2400	0.02	46433	-	48833	0.50
Dhireshbhai T. Shah	48232	0.49	=	-	48232	0.49

Note: Top ten (10) shareholders as on March 31, 2020 have been considered for the above disclosure.



# E) Shareholding of Directors and Key Managerial Personnel:

For Each of the Directors	Sharehol	ding at the	Change in		Shareholdir	ng at the
and KMP	beginning	g of the year	Sharehold	ling (No of	end of the year	
			Shares)			
	No. of	% of total	Increase	Decrease	No. of	% of total
	shares	shares of			shares	shares of
		the				the
		Company				Company
Mr. Yogesh M Kothari*	205393	2.10	0	155393	50000	0.51
Mr. Amit M Mehta	862099	8.81	375627	0	1237726	12.65
Mr. Kirat Patel *	10800	0.11	0	0	00	0.00
Mr. Rajendra Chhabra	7800	0.08	10000	0	17800	0.18
Mr. Shreyas Mehta*	9000	0.09	45000	0	54000	0.55
Mr. Dhruv Mehtha*	NA	NA	0	0	45000	0.46
Dr. Ambrish Dalal	200	0.00	26000	0	26200	0.27
Mrs. Kejal Pandya	00	0.00	0	0	00	0.00
For EACH OF THE KMP						
Mr. G S Venkatachalam	11717	0.12	0	2250	9467	0.10
(CEO)						
Mr. Dipen Ruparelia (CFO)	0	0.00	11	0	11	0.00
Ms. Hemaxi Pawar(CS)	0	0.00	0	0	0	0.00

<sup>\*</sup>Part of the year

CIN NO: L24110GJ1976PLC002905



#### V. INDEBTEDNESS-

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the				
financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the				
financial year				
* Addition	-	-	-	-
* Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the				
financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-

# VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

# A. Remuneration to Managing Director, Wholetime Directors and/or Manager:

Particulars of Remuneration	Name of MD/WTD/ Manager	Total Amount
	Mr. G S Venkatachalam	
Gross salary		
(a) Salary as per provisions	40,02,000	40,02,000
contained in section 17(1) of the		
Income-tax Act, 1961		
(b) Value of perquisites u/s 17(2)	54, 392	54, 392
Income-tax Act, 1961		
(c) Profits in lieu of salary under	-	-
section 17(3) Income- tax Act, 1961		
Stock Option	-	-
Sweat Equity	-	-
Commission	7,05,000	7,05,000
- as % of profit		
- others, specify		
Others, please specify	-	-
Total (A)	47,61,392	47,61,392
	Gross salary  (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961  (b) Value of perquisites u/s 17(2) Income-tax Act, 1961  (c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961  Stock Option Sweat Equity Commission - as % of profit - others, specify Others, please specify	Gross salary  (a) Salary as per provisions 40,02,000 contained in section 17(1) of the Income-tax Act, 1961  (b) Value of perquisites u/s 17(2) 54, 392 Income-tax Act, 1961  (c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961  Stock Option - Sweat Equity - T,05,000 as % of profit others, specify Others, please specify -



# B. Remuneration to other directors: (₹ In Lakhs)

Sr. no.	Particulars of Remuneration		N	lame of Director	rs .		Total
							Amount
1	Independent Directors	Rajendra	Dhruv	Ambrish	Shreyas	Kejal	
		Chhabra	Mehta**	Dalal	Mehta**	Pandya	
	Fee for attending	4.70	0.30	2.30	0.30	1.91	9.51
	board/committee meetings						
	Commission*	4.47	1.79	1.79	NIL	1.79	9.84
	Others, please specify	NIL	NIL	NIL	NIL	NIL	NIL
	Total (1)	9.17	2.09	4.09	0.30	3.70	19.35
2	Other Non-Executive Directors	Yogesh M	Amit M	Kirat			
		Kothari**	Mehta	Patel**			
	Fee for attending board/	0.84	2.09	2.60			5.53
	committee meetings						
	Commission*	NIL	10.73	NIL	-	-	10.73
	Others, please specify	NIL	NIL	NIL	-	-	NIL
	Total (2)	0.84	12.82	2.60			16.26
	Total (B)=(1+2)		l	1			35.61

<sup>\*</sup>Commission is payable for the year 2019-2020

# C. Remuneration To Key Managerial Personnel Other THAN MD / MANAGER / WTD

SN	Particulars of	CEO	CFO	CS	Total
	Remuneration				
1	Gross salary	Mr. G S	Mr. Dipen	MS. Hemaxi	
		Venkatachalam	Ruparelia	Pawar	Total
	(a) Salary as per	40,02,000	14,61,756	2,62,562	57,26,318
	provisions contained				
	in section 17(1) of the				
	Income-tax Act, 1961				
	(b) Value of	54, 392	=	-	54, 392
	perquisites u/s 17(2)				
	Income-tax Act, 1961				
	I Profits in lieu of	-	-	-	=
	salary under section				
	17(3) Income-tax Act,				
	1961				
2	Stock Option	NA	NA	NA	NA
3	Sweat Equity	NA	NA	NA	NA
4	Commission*	7,05,000	NA	NA	7,05,000
	- as % of profit	NA	NA	NA	NA
	others, specify	NA	NA	NA	NA
5	Others, please specify	NA	NA	NA	NA
	Total	47,61,392	14,61,756	2,62,562	64,85,710

<sup>\*\*</sup> Part of the year



# VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)	
A. COMPANY			1		1	
Penalty	NA	NA	NA	NA	NA	
Punishment	NA	NA	NA	NA	NA	
Compounding	NA	NA	NA	NA	NA	
B. DIRECTORS			I			
Penalty	NA	NA	NA	NA	NA	
Punishment	NA	NA	NA	NA	NA	
Compounding	NA	NA	NA	NA	NA	
C. OTHER OFFICERS IN DEFAULT						
Penalty	NA	NA	NA	NA	NA	
Punishment	NA	NA	NA	NA	NA	
Compounding	NA	NA	NA	NA	NA	



# **ANNEXURE-F**

# Particulars regarding employees Remuneration {Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules, 2016}

# PART – A – Disclosure as per Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

SR.	REQUIRMENTS	DISCLOSURE
NO.		
	The ratio of remuneration of each	Mr. G S Venkatachalam : 19.82 times
	director to the median remuneration	
	of the employees for the financial	
	year.	
II	The percentage increase in	Mr. G S Venkatachalam (CEO/ED): 6.62%
	remuneration of each Director, CFO,	Mr. Dipen Ruparelia (CFO) : Nil
	CEO, CS in the financial year	Ms. Hemaxi Pawar (CS): 17.97%
		(Remuneration of CFO & CS, appointed on 12.02.2019, is
		annualized to make Comparison )
III	The percentage increase in the	The median remuneration of the employees in FY 2020
	median remuneration of the	was decreased by 6.84%
	employees in the financial year.	
IV	The number of permanent employees	110 as on March 31, 2020.
	on the rolls of the Company	
V	Average percentile increase already	The average percentile increase in the remuneration of
	made in the salaries of employees	employees compared to increase in remuneration of Key
	other than the managerial personnel	Managerial Personnel is in line with bench mark study
	in the last financial year and its	and the performance of the company over a period of
	comparison with the percentile	time. There is no exceptional increase in the managerial
	increase in the managerial	remuneration
	remuneration and justification thereof	
	and point out if there are any	
	exceptional circumstances for increase	
	in the managerial remuneration;	
VI	Affirmation that the remuneration is	We confirm.
	as per the remuneration policy of the	
	company	

There was no employee drawing remuneration in excess of the limits prescribed under sub rule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in Financial Year 2019-20.



# ANNEXURE-G INDEPENDENT SECRETARIAL AUDITOR'S REPORT

To
The Members
Diamines and Chemicals Limited

# Opinion

We have verified the Secretarial Records of **Diamines and Chemicals Limited** ("the Company") for the year ended March 31, 2020, and its supporting audit documents and Audit evidences (as referred in CSAS-2), including other supporting documents, papers, forms and returns to enable us to carry out and issue this Secretarial Audit Report.

# **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing specified by ICSI. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of Secretarial Records as mentioned in Annexure "A" of attached to our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Company Secretaries of India (ICSI) together with the independence requirements that are relevant to our Secretarial audit of the under the provisions of Section 204 of the Companies Act, 2013 and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICSI's Code of Ethics. We believe that the audit documents and audit evidence we have obtained is sufficient and appropriate to provide materiality and a basis for our Secretarial audit opinion on the Secretarial Records and its Compliances in adherence to principle of completeness, process, timeliness and objectivity respectively.

#### Secretarial Auditor's Responsibilities for the Audit of Audit Evidence and Secretarial Records

Our objectives are to obtain reasonable assurance about whether the Company has maintained proper documentation that provides sufficient and appropriate record to form the basis of Secretarial Audit Report was planned and performed in accordance with applicable Auditing Standards and other statutory requirements.

As part of Secretarial audit in accordance with applicable CSAS, we exercise professional judgment and maintain professional skepticism throughout the audit and considering the organisation structure and compliance requirement we have also evaluated areas and activities of the Company relating to;

a. Internal control systems and processes of the Company for adherence to the constitutional documents, applicable laws, acts, rules, regulations and standards;



- b. Transparency, prudence and probity; and
- c. Changes or Attrition in the compliance team and frequency of such changes and attrition.

# **Unmodified Opinion**

We express an unmodified opinion based on Audit Evidence Secretarial Records and audit Documents available with us and concludes that:

- a. generally there is due compliance with the applicable laws in terms of timelines and process; and
- b. the Records as relevant for the audit verified by us as a whole are free from Misstatement and maintained in accordance with the applicable laws.

# Report on applicable Regulatory Requirements:-

Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with applicable Auditing Standards(CSAS), we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our report of Secretarial Audit.
- b) In our opinion, proper secretarial records, audit documents and audit evidence as required by law have been kept by the Company so far as it appears from our examination of those records, evidences and papers except as emphasized hereinabove.
- c) We have relied upon certain certifications and/or confirmations from Statutory Auditors, Internal Auditor, CFO and Compliance officer of the Company, wherever required which is relevant and necessary audit evidence to support the opinion.

# Sandip Sheth & Associates

Company Secretaries Firm Unique Code: P2001GJ041000 UDIN: F005467B000357159

**Sandip Sheth** 

Partner FCS: 5467 CP No.: 4354

Place: Ahmedabad Date: 19<sup>th</sup> June, 2020



#### FORM NO. MR 3

# [Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

#### **SECRETARIAL AUDIT REPORT**

For the Financial Year ended on 31st March, 2020

To,
The Members,
Diamines and Chemicals Limited
CIN: L24110GJ1976PLC002905
Plot No. 13, PCC Area,
P.O. Petrochemicals,
Vadodara – 391346, Gujarat

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s. Diamines and Chemicals Limited (hereinafter referred to as "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minutes books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2020 (hereinafter referred to as "Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2020 according to the provisions of:

- (i.) The Companies Act, 2013 (hereinafter referred to as the Act) and the rules made thereunder:
- (ii.) The Securities Contract (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii.) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv.) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (Not applicable to the Company during Audit Period)
- (v.) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;



(c) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

We further report that, there were no actions/events in pursuance of;

- (a) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (b) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
- (c) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (d) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009: and
- (e) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998/2018;

requiring compliance thereof by the Company during the financial year under review.

(vi.) We have relied on the representation made by the Company and its officers for systems and mechanism formed by the Company for compliances under other applicable Acts, Laws and Regulations of the Company.

We further report that, based on the information provided by the Company, its officers and authorized representatives during the conduct of audit, and also on the review of quarterly compliance reports by respective department heads/Company Secretary/Chief Financial Officer/Executive Director taken on record by the Board of Directors of the Company, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof, on test-check basis, the Company has generally complied with the following laws applicable specifically to the Company;

- (a) The Air (Prevention and Control of Pollution) Act, 1981;
- (b) The Water (Prevention and Control of Pollution) Act, 1974;
- (c) The Environment Protection Act, 1986;
- (d) Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989;
- (e) Hazardous Wastes (Management and Handling) Rules, 1989 and Amendment Rule, 2003;

We have also examined compliance with the applicable clauses/regulations of the following, to the extent applicable to the Company during the audit period:

- (i.) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii.) SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

We report that, during the year under review, the Company has complied with the provisions of the Acts, rules, regulations and guidelines mentioned above.

# **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



We further report, that the compliance by the Company of applicable financial laws, like direct and indirect tax laws, has not been reviewed in this Audit since the same have been subject to review by statutory auditor/tax auditor and other designated professionals.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Generally, all decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, there were specific events having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. as follows:

- (i.) The Company approved resolution under regulation 31A of SEBI (Listing Obligations and Disclosure Requirement) Regulation, 2015 with respect to reclassification/declassification of Promoters.
- (ii.) The Company approved resolution with respect to alteration of the Articles of Association of the Company pursuant to Share Purchase Agreement executed between Promoter group.

### Sandip Sheth & Associates

Company Secretaries Firm Unique Code: P2001GJ041000 UDIN: F005467B000357159

Sandip Sheth Partner

FCS: 5467 CP No.: 4354

Place: Ahmedabad Date: 19<sup>th</sup> June, 2020

This report is to be read with our letter of even date which is annexed as "Annexure A" and forms an integral part of this report.



"Annexure – A"

To,
The Members,
Diamines and Chemicals Limited
CIN: L24110GJ1976PLC002905
Plot No. 13, PCC Area, P.O. Petrochemicals,
Vadodara – 391346, Gujarat

Our report of even date is to be read along with this letter.

- 1. Due to nationwide lockdown as directed by the Central Government, Ministry of Home Affairs in connection with COVID-19 restrictions, we have not visited the premises and have not physically verified the underlying supporting documents as are normally verified; we have reviewed the transactions and conducted our audit on the basis of the various records in soft file, pdf file and software backups and other documents made available for our verification. However we have relied on the information, statements and position furnished and confirmed by the Company and its designated employees and RTA where ever necessary.
- 2. Maintenance of records, documents, papers maintained pursuant to Companies Act, 2013 and other applicable laws as reported in our report is the responsibility of the management of the Company. Our responsibility is to express an opinion on these records based on our audit.
- 3. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the records. The verification was done on test basis to ensure that correct facts are reflected in the records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 4. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company, as the same are being verified by the statutory/tax/internal auditors from time to time.
- 5. Where ever required, we have obtained the representations from the Management and respective departmental heads about the Compliance of laws, rules and regulations and happening of events etc. during the audit period.

#### **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



- 6. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis, for the purpose of issuing Secretarial Audit Report.
- 7. The Secretarial Audit is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
- 8. We conducted our audit in the manner specified under section 204 of the Companies Act, 2013 and Rules made there under, which seeks an opinion and reasonable assurance about the compliance status of various applicable acts and rules to the Company.

# For, Sandip Sheth & Associates

Practicing Company Secretaries
Firm Unique Code: P2001GJ041000

UDIN: F005467B000357159

# Sandip Sheth

Partner

FCS No: 5467 COP No.:4354

Date: 19<sup>th</sup> June, 2020 Place: Ahmedabad CIN NO: L24110GJ1976PLC002905



#### **ANNEXURE-H**

CIN: - **L24110GJ1976PLC002905** Nominal Capital: - 1,75,500,000/- Paid-up Capital: - 97,832,400/

. a.a. ap eap..a...

# CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS (pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members,
M/S. Diamines and Chemicals Ltd.
Plot No. 13, PCC Area,
P.O. Petrochemicals,
Vadodara-391 346.

We have examined all relevant registers, records, forms and disclosures received from the directors of *Diamines And Chemicals Limited*, produced before us by the Company for the purpose of certifying compliance of conditions of clause 10 (i) of para C of Schedule V read with Regulation 34(3) of Chapter IV of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 for the year ended on 31<sup>st</sup> March, 2020. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of certification. During the course of such certification, we have relied on various information and declaration furnished by each director of the Company as on 31<sup>st</sup> March, 2020 and relied on the online information available with Ministry of Corporate Affairs Portal, its filling position and other web pages.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ended on 31st March, 2020, have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.



Sr.	Name of Director	Director Identification	Date of appointment
No.		Number (DIN)	in the Company
1	Mr. Amit Mahendra Mehta	00073907	14/03/2001
2	Mr. Rajendra Surendra Chhabra	00093384	14/03/2001
3	Mr. Dhruv Lalit Mehta	02083226	03/12/2019
4	Mr. Govindarajapuram	02205898	12/05/2008
	Venkatachalam Seshadri		
5	Mr. Ambrish Keshav Dalal	02546506	31/03/2009
6	Ms.Kejal Vipinchandra Pandya	07048046	27/04/2018

Ensuring the eligibility of, for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on this based on our verification. Our examination was limited to the procedure and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the clause 10 (i) of para C of Schedule V read with Regulation 34(3) of Chapter IV of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 for the year ended on 31<sup>st</sup> March, 2020.

# **Sandip Sheth & Associates**

Company Secretaries
Firm Unique Code: P2001GJ041000
UDIN: F005467B000357236

Sandip Sheth

Partner FCS: 5467 CP No.: 4354

Place: Ahmedabad Date: 19<sup>th</sup> June, 2020



# ANNEXURE – I CORPORATE GOVERNANCE REPORT

Your Company has always followed fair business and corporate practices. The Company believes that good Corporate Governance is a key factor in achieving long-term growth and success and helps build the confidence in the Company's integrity.

#### **BOARD OF DIRECTORS AND ITS COMPOSITION:**

As on 31st March, 2020, the Board of Directors of the Company comprises of Five (5) Non-Executive Directors and One (1) Executive Director and amongst them Four (4) are Independent Directors, who brings in a wide range of skills and experience. The Board Members consists of persons with professional expertise and experience in various fields of Chemicals, Marketing, Finance, Management, Accountancy, etc. and the composition of the Board is in conformity with the amendments in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Regulations, 2015 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018 (hereinafter referred to as "SEBI (LODR) Regulations, 2015"). The Board members are not inter-se related to each other.

There was change in Chairman of the Company. Mr. Yogesh Kothari was Non-Executive Chairman of the Company up to 18.11.2019. Mr. Amit Mehta was Non-Executive Vice-Chairman up to 02.12.2020, appointed as Non-Executive Chairman w.e.f. 03.12.2020 and Executive Chairman w.e.f 01.04.2020.

Details of the Composition of the Board of Directors as on 31<sup>st</sup> March, 2020, are as under:

1.	Mr. Yogesh M. Kothari	Chairman, Non-Executive Director (up to 18.11.2019)
2	Mr. Amit M. Mehta	Vice Chairman, Non-Executive Director (upto 02.12.2019)
		Chairman, Non-Executive Director (w.e.f. 03.12.2019)
		Executive Chairman (w.e.f. 01.04.2020)
3	Mr. G. S. Venkatachalam	Executive Director
4	Mr. Kirat Patel	Non-Executive Director (up to 18.11.2019)
5	Mr. Rajendra Chhabra	Non-Executive Independent Director
6	Dr. Ambrish Dalal	Non-Executive Independent Director
7	Mr. Shreyas Mehta	Non-Executive Independent Director (up to 02.12.2019)
8	Mr. Dhruv Mehta	Non-Executive Independent Director (w.e.f. 03.12.2019)
9	Ms. Kejal Pandya	Non-Executive Independent Director

# **RESPONSIBILITIES OF BOARD OF DIRECTORS:**

The Board has a variety of matters related to the operations of the Company for its consideration and decision, which includes reviewing corporate performance, ensuring adequate availability of financial resources and reporting to Shareholders. During the year under review, the Board met Five (5) times. The maximum gap between any two meetings was not more than one hundred and twenty (120) days.

The Board of Directors ensures that their other responsibilities do not materially impact their responsibility as Directors of the Company. The Company has not entered into any materially significant transactions with its Directors or their relatives, etc. which affects the interest of the Company.



#### **ROLE OF INDEPENDENT DIRECTORS:**

The Independent Directors play an important role in deliberations at the Board Meetings and bring to the Company their wide experience in the fields of Chemicals, Technology, Management, Finance, Accountancy, etc.

#### SEPARATE MEETINGS OF THE INDEPENDENT DIRECTORS:

In accordance with the provisions of Schedule IV of the Companies Act, 2013, a separate meeting of the Independent Directors was held during the year on Tuesday, 4<sup>th</sup> February, 2020 without the attendance of non-independent Directors and members of management, inter alia to:

- a. Review the performance of the non-independent Directors and the Board as a whole;
- b. Review the performance of the Chairman of the Company, taking into account the views of the executive directors and non-executive directors of the Company;
- c. Assess the quality, quantity and timeliness of flow of information between the company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

The meeting was attended by all the independent directors. Mr. Rajendra Chhabra, who is an Independent Director, was the Chairman of the meeting of Independent Directors. The Independent Directors discussed matters pertaining to the Company's affairs and functioning of the Board and presented their views to the Executive Director for appropriate action.

# **TENURE OF BOARD OF DIRECTORS:**

As per the provisions under section 152 of the Companies Act, 2013 and the Companies (Appointment and qualifications of Directors) Rules, 2014 as amended from time to time, every year one third (1/3) of the total strength of the Board, is liable to retire by rotation. The Directors, who are required to retire every year and if eligible, they qualify for re-appointment.

Mr. Amit Mehta & Mr. G. S. Venkatachalam, Directors of the Company, retire by rotation at the ensuing Annual General Meeting and being eligible offer themselves for re-appointment.

#### **BOARD MEETINGS:**

The meetings of the Board of Directors are generally held at Mumbai & Vadodara. Meetings are scheduled well in advance. The Board meets at regular intervals to review the quarterly performance and the financial results of the Company. The Members of the Board have access to all information on the Company and are free to recommend inclusion of any matter in the agenda for discussion. Senior Management persons are also invited to attend the Board meetings and provide clarifications as and when required.

During the year under review, Five (5) Board Meetings were held respectively on 17<sup>th</sup> May, 2019, 9<sup>th</sup> August, 2019, 24<sup>th</sup> October, 2019, 3<sup>rd</sup> December, 2019 and 4<sup>th</sup> February, 2020. Details of attendance at the Board Meetings and Annual General Meeting for each Director along with their other Directorships are as stated herein below:



Sr. No.	Name of the Director	DIN	Category of Directorship	No. of Board Meetings attended	Attended last AGM held on 09/08/2019
1.	Mr. Yogesh M. Kothari*	00010015	Chairman –	3/3	Yes
	(upto 18.11.2019)		NED / PD		
2.	Mr. Amit M. Mehta**	00073907	Chairman –	5/5	Yes
	(Chairman w.e.f. 03.12.2019		ED/PD		
	& Executive Chairman w.e.f.				
	01.04.2020)				
3.	Mr. G. S. Venkatachalam	02205898	ED	4/5	Yes
4.	Mr. Kirat Patel *	00019239	NED	3/3	Yes
	(upto 18.11.2019)				
5.	Mr. Rajendra Chhabra	00093384	NED-I	5/5	Yes
6.	Mr. Dhruv Mehta**	02083226	NED-I	1/1	NA
	(w.e.f. 03.12.2019)				
7.	Dr. Ambrish Dalal	02546506	NED-I	5/5	Yes
8.	Mr. Shreyas Mehta *	00211592	NED-I	1/3	No
	(up to 02.12.2019)				
9.	Mrs. Kejal Pandya	07048046	NED-I	4/5	Yes

ED -: Executive Director

NED -: Non - Executive Director

NED-I -: Non-Executive & Independent Director

PD -: Promoter Director

The Chairman is Promoter and Non-Executive Director, and hence half of the board consists of Independent Directors.

\*Mr. Yogesh M. Kothari, Chairman and Mr. Kirat Patel, director of the Company resigned from the Board w.e.f 19.11.2019 because of execution of Shareholders Agreement on 07.11.2019.
Mr. Shreyas Mehta, Independent Director of the Company resigned from the Board w.e.f. 03.12.2019

<sup>\*\*</sup>Mr. Dhruv Mehta appointed with effect from 03.12.2019 on the Board of M/s. Diamines and Chemicals Limited as an Independent Director.

<sup>\*\*</sup> Mr. Amit Mehta appointed as Non – Executive Chairman w.e.f. 03.12.2020 & Executive Chairman w.e.f. 01.04.2020.



# Details of Number of Directorships in other Bodies Corporate and Chairmanship(s)/ Membership(s) held in Committees of Public Limited Companies as on 31.03.2020:

Name of the Director(s)	No. of Directorships in other Companies (Excluding Pvt. Cos., Section 8 and One person Company) *	No. of Chairmanship(s) and Membership(s) of Committees of Public Ltd. Cos. Including DACL **	
		Chairmanship in Committees in which Directors are Members	Memberships in Committees of Companies in which they hold Directorships
Mr. Yogesh M. Kothari (upto 18.11.2019)	01	01	01
Mr. Amit M. Mehta	02	01	-
Mr. Kirat Patel (upto 18.11.2019)	02	-	03
Mr. Rajendra Chhabra	01	01	01
Mr. G. S. Venkatachalam	-	-	-
Dr. Ambrish Dalal	-	-	01
Mr. Dhruv Mehta (w.e.f. 03.12.2019)	01	-	01
Mr. Shreyas Mehta (up to 02.12.2019	01	-	-
Mrs. Kejal Pandya	-	-	02

<sup>\*</sup>Excluding Diamines and Chemicals Limited.

None of the Directors of the Company was a member of more than ten Committees of Boards as stipulated under Regulation 26(1) of the SEBI (LODR), Regulations, 2015 nor was a Chairman of more than five such committees across all Companies in which he was a director.

### **BOARD COMMITTEES:**

To enable better and more focused attention on the affairs of the Company, the Board has appointed the following Committees:

### **Audit Committee:**

The Company has an adequately qualified Audit Committee and its composition meets the requirement of Section 177 of the Companies Act, 2013 and Regulation 18 of the SEBI (LODR) Regulation, 2015. The Audit Committee was formed on 14<sup>th</sup> March, 2001. The committee was reconstituted on 17.05.2019 and 03.12.2019 in FY 2019-20. The quorum of the said Audit Committee Meetings is 2 (Two) members or one third (1/3) of the members of the Audit Committee, whichever is greater, with at least two independent directors.

<sup>\*\*</sup>The committees mentioned above include only Audit Committee, Stakeholders Relationship Committee.

CIN NO: L24110GJ1976PLC002905



The composition of the Audit Committee as on 31st March, 2020 is as stated below:

Name	Designation	Category
Mr. RajendraChhabra	Chairman	Non-Executive & Independent Director
Dr. Ambrish Dalal	Member	Non-Executive & Independent Director
Mr. Dhruv Mehta	Member	Non-Executive & Independent Director
Mrs. Kejal Pandya	Member	Non-Executive & Independent Director

**NOTE:**- Mr. Dhruv Mehta, Member of the Audit Committee and Independent Director appointed on the Board of the Company with effect from 3<sup>rd</sup> December, 2019.

The terms of the reference of the Audit Committee include approving and implementing the audit procedures and techniques, reviewing the financial reporting systems, internal control systems and control procedures and ensuring compliance with the regulatory guidelines as amended from time to time.

The Executive Director, Chief Financial Officer (CFO) and Internal Auditor are permanent invitees to the Committee Meetings. The Statutory Auditors are also invited to attend the Meetings. The Company Secretary acts as the Secretary of the Audit Committee.

The Committee members are paid a sitting fee as decided by the Board from time to time for each meeting attended by them.

#### Meetings and attendance during the year:

The details of attendance of the Members at these Audit Committee Meetings are as follows:

Member	Attendance at Audit Committee Meetings held on			
	15.05.2019	08.08.2019	23.10.2019	03.02.2020
Mr. Rajendra Chhabra	Yes	Yes	Yes	Yes
Dr. Ambrish Dalal*	NA	No	No	Yes
Mr. Dhruv Mehta**	NA	NA	NA	No
Mrs. Kejal Pandya	Yes	Yes	Yes	Yes

<sup>\*</sup> Dr. Ambrish Dalal has been appointed as member of Audit Committee with effect from 17.05.2019

The Minutes of Audit Committee Meetings are noted by the Board of Directors at the Board Meetings. The Chairman of the Audit Committee (Mr. Rajendra Chhabra) was present at the 43<sup>rd</sup> Annual General Meeting held on 9<sup>th</sup> August, 2019.

# **Stakeholders Relationship Committee of Directors:**

As on 31<sup>st</sup> March, 2020, Stakeholders Relationship Committee comprises of Three (3) members who are Non-Executive Directors among them two (2) are Non-Executive & Independent Director of the Company.

<sup>\*\*</sup>Mr. Dhruv Mehta appointed on the Board with effect from 3<sup>rd</sup> December, 2019 and Audit committee also with effect from 3<sup>rd</sup> December, 2019.



Mr. Yogesh M. Kothari who was the Chairman of the Company also chairs the Meeting upto his resignation w.e.f. 19<sup>th</sup> November, 2019. The Committee has reconstituted with effect from 3<sup>rd</sup> December, 2019 and Mr. Amit Mehta has been appointed as Chairman and Chair the meeting. Further, Committee has been reconstituted w.e.f. 1<sup>st</sup> April, 2020 and Mr. Rajendra Chhabra appointed as Chairman and Chair the meeting reason being Mr. Amit Mehta has been appointed as Executive Chairman w.e.f. 1<sup>st</sup> April, 2020. During the year under review, the Committee met as and when required.

A summary of various complaints received and cleared by the Company during the year is given below:

Nature of Complaint	Received	Cleared	
Non-receipt of Dividend Warrant	Nil	Nil	
Non-receipt of Share Certificates	Nil	Nil	
SEBI/Stock Exchange Letter/ROC	4	4	
Miscellaneous	Nil	Nil	
Total	4	4	

Normally all complaints/queries are disposed-off expeditiously. The Company had no complaint pending at the close of the financial year.

The Committee considers and resolves the grievances of the security holders of the Company including complaints related to transfer of shares, non-receipt of balance sheet and non-receipt of declared dividends. The Present composition of the Committee is as follows:

Name of the Director	Executive / Non-Executive
Mr. Rajendra Chhabra	Non-Executive & Independent Director
Mr. Amit M Mehta	Executive Chairman
Dr. Ambrish Dalal	Non-Executive & Independent Director
Ms. Kejal Pandya	Non-Executive & Independent Director

Company Secretary of the Company acts as a Secretary to the Committee.

### **Nomination and Remuneration Committee:**

The erstwhile Remuneration Committee is reconstituted as Nomination and Remuneration Committee, as per the requirements of Section 178 of the Companies Act, 2013 and Regulation 19 of the SEBI (LODR) Regulations, 2015. The Company has adopted a Remuneration Policy for its Directors, Key Managerial Personnel and other employees. The Remuneration Policy has laid down the criteria for determining qualifications, positive attributes, independence of Director and Board diversity. The Policy lays down the factors for determining remuneration of Whole-time Directors, Non-Executive Directors, Key Managerial Personnel and other employees. The policy also lays down the evaluation criteria of the Independent Directors and the Board. The policy has revised on 3<sup>rd</sup> December, 2019.

At present, the Nomination and Remuneration Committee consists of Dr. Ambrish Dalal, Chairman, Mr. Rajendra Chhabra and Mr. Dhruv Mehta, whose function is to approve remuneration policy of Directors. The nomination and remuneration committee meetings were held on 17<sup>th</sup> May, 2019, 9<sup>th</sup> August, 2019, 3<sup>rd</sup> December, 2019 and 1<sup>st</sup> February, 2020. The Committee has been reconstituted effective from 29<sup>th</sup> November, 2019 and 1<sup>st</sup> April, 2020 in financial year 2019-20.

# **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



The link of Nomination and Remuneration policy is <a href="http://www.dacl.co.in/investors/Nomination%20&%20Remuneration%20Policy%2003.12.2019%20new.pdf">http://www.dacl.co.in/investors/Nomination%20&%20Remuneration%20Policy%2003.12.2019%20new.pdf</a>

# Details of remuneration paid to the Executive Director (s) for the financial year 2019 – 2020. (₹in Lakhs)

Name o	of Director		Designation	Salary & Allowance	Perquisite	Commission [Rs.]	Total
Mr. Venkata	G. achalam	S.	Executive Director	40.02	0.54	7.05	47.61

# REMUNERATION PAID/PAYABLE TO NON-EXECUTIVE DIRECTORS:

The remuneration paid to non-executive Directors for the year from 01.04.2019 to 31.03.2020 is as under:

#### (₹in Lakhs)

Name	Remunerati	Sitting Fee	Commission	Total
	on			
Mr. Yogesh Kothari (upto 18.11.2019)	Nil	0.84	NIL	0.84
Mr. Amit Mehta	Nil	2.09	10.73	12.82
Mr. Kirat Patel (upto 18.11.2019)	Nil	2.60	NIL	2.60
Mr. Rajendra Chhabra	Nil	4.70	4.47	9.17
Dr. Ambrish Dalal	Nil	2.30	1.79	4.09
Mr. Dhruv Mehta (w.e.f. 03.12.2019)	Nil	0.30	1.79	2.09
Mr. Shreyas Mehta (upto 02.12.2019)	Nil	0.30	NIL	0.30
Mrs. Kejal Pandya	Nil	1.91	1.79	3.70

<sup>-</sup>Remuneration includes salary & perquisites. The Company does not have any stock option scheme.

# No. of shares held by the Non - Executive Directors of the Company as on 31.03.2020:

Sr. No.	Name	No. of Equity
		Shares Held
01.	Mr. Yogesh Kothari (upto 18.11.2019)*	50,000
02.	Mr. Amit Mehta	12,37,726
03.	Mr. Kirat Patel (upto 18.11.2019) *	0
04.	Mr. Rajendra Chhabra	17,800
05.	Dr. Ambrish Dalal	26,200
06.	Mr. Dhruv Mehta (w.e.f. 03.12.2019)**	45000
07.	Mr. Shreyas Mehta (upto 02.12.2019) *	54,000
08.	Mrs. Kejal Pandya	0

<sup>\*</sup>Mr. Yogesh Kothari, Chairman and Mr. Kirat Patel, Non-executive Director resigned from the Board of the Company with effect from 19<sup>th</sup> November, 2019 and Mr. Shreyas Mehta, Non-executive Independent Director resigned from the Board of the Company 3<sup>rd</sup> December, 2019

<sup>\*\*</sup>Mr. Dhruv Mehta is appointed as Non-Executive Independent Director with effect from 3<sup>rd</sup> December, 2019.



#### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:**

The Composition of the Corporate Social Responsibility Committee and details of meetings attended by the Members of the Corporate Social Responsibility Committee during the financial year 2019-2020 are given below:

Name	Position in Committee	Category	No. of Meetings Held	No. of Meetings Attended
Mr. Amit Mehta	Chairman	Non-Executive Director	2	2
Mr. Rajendra Chhabra	Member	Independent Director	2	2
Mr. Kirat Patel*	Member	Non-Executive Director	1	1
Mr. G. S. Venkatachalam	Member	Executive Director	1	1

<sup>\*</sup>Part of the year

#### Formation of CSR Committee:

The Board in its meeting held on 28<sup>th</sup> April, 2018, formulated and adopted Corporate Social Responsibility (CSR) Policy and composed / formed Corporate Social Responsibility (CSR) Committee to determine the scope, applicability and determine of the Corporate Social Responsibility Expenditure. The Committee was reconstituted w.e.f. 3<sup>rd</sup> December, 2019.

#### **Terms of Reference:**

The Committee is primarily responsible for formulating and recommending to the Board of Directors a Corporate Social Responsibility (CSR) Policy and monitoring the same from time to time, amount of expenditure to be incurred on the activities pertaining to CSR and monitoring CSR activities.

# **CSR Policy**

The Company has formulated CSR Policy and the same is available at the website of the Company at http://www.dacl.co.in/investors/CSR.pdf

Company Secretary acts as the Secretary to the Corporate Social Responsibility Committee.

#### **DISCLOSURES:**

All transactions entered into with the Related Parties as defined under the Companies Act, 2013 and Regulation 23 of the SEBI (LODR) Regulations, 2015 during the financial year were in the ordinary course of business and on arm's length basis and do not attract provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with the related parties during the financial year that may have potential conflict with the interests of the Company at large. Related party transactions have been disclosed in Note 41 to the financial statements. A statement in summary form of transactions with related parties in the ordinary course of business and arm's length basis is periodically placed before the Audit Committee for its review. Segment Reporting as per Ind As-108 applicable to the Company is given in note No.40.

Material Subsidiaries: The Company does not have a material subsidiary as defined under Regulation 16(1)(c) SEBI (LODR) Regulations, 2015.

**CEO/CFO Certification:** A certification from the CEO and CFO in terms of Regulation 33(2) (a) of SEBI (LODR) Regulations, 2015 was placed before the Board Meeting held on June 19, 2020 to approve the Audited Annual Accounts for the year ended 31<sup>st</sup> March, 2020.



#### **REGULATORY COMPLIANCES:**

The Company has complied with all the requirements of regulatory authorities on capital markets and no penalties, strictures have been imposed against it by the Stock Exchange or SEBI or any other regulatory authorities for the time being in force.

#### **POLICES**:

#### **Related party Transaction policy**

Your company has formulated Related Party Transaction policy (RPT) to disclose materiality of related party transactions and dealing with related party transactions to be entered into by individual or taken together with previous transaction during a financial year.

The detail of establishment of such policy is disclosed on the company's website at http://www.dacl.co.in/investors/RPT\_Policy.pdf

#### **MEANS OF COMMUNICATION:**

The Company has approx. Ten Thousand (10,000) shareholders. The main source of information to the Shareholders is Annual Report of the Company, which includes *inter-alia*, the Report of the Board of Directors, Operational and Financial Review and the Audited Financial Results. Shareholders are also informed through press publication about the guarterly financial performance of the Company.

Quarterly results of the Company have been announced within a period of Forty five (45) days of the respective quarter. Whenever, the audited results are published for the fourth quarter, they are announced within Sixty (60) days of the guarter as prescribed.

Quarterly, Half Yearly and Annual Financial Results are published in the Business Standard (in English) and in Vadodara Samachar (Regional Language newspaper). These results are also immediately posted on the website of the Company at <a href="https://www.dacl.co.in">www.dacl.co.in</a>.

#### GENERAL SHAREHOLDER INFORMATION:

1. Book Closure Date	August 29, 2020 to September 04, 2020 (both days inclusive)	
2. Date, Time and Venue of the 44 <sup>th</sup> Annual General Meting	September 04, 2020 at 11.00 A.M. through VC/OAVM	
3. Listing on Stock Exchanges	BSE Ltd., Floor 25, P.J Towers, Dalal Street, Mumbai 400 001. Tel: 022 –2272 1233 / 34. Fax: 022 –2272 2082/3132. (Scrip code: 500120)	
4. Listing Fees	Paid to the above Stock Exchange for the Financial Year 2019 – 2020.	
Registered Office/Plant location and address for correspondence	Plot No. 13, PCC Area, P. O. Petrochemicals, Vadodara – 391 346. Tel: 0265 – 3920200 Fax: 0265 – 2230 218 e-mail: info@dacl.co.in website: www.dacl.co.in	



C. Diagonia and Change Transfer and the control of	In view of the CEDI simular 12 to 1
6. Place where Share Transfers are to be lodged:	In view of the SEBI circular, every listed company is required to appoint one common agency for handling both Physical & Demat related services in respect of its shares. Following are the details for the Shareholders:
	M/s Link Intime India Pvt. Ltd. (appointed in FY 2019-20) B-102 & 103, Shangrila Complex, First Floor, Opp. HDFC Bank, Near Radhakrishna Char Rasta, Akota, Vadodara - 390 020 Gujarat, India. Tel. No.: +91 265 2356573, +91 265 2356794 E-mail: Vadodara@inkintime.co.in
7. International Securities Identification Number (ISIN)	INE 591D01014
8. Compliance Officer	Ms. Hemaxi Pawar Tel no: 0265 3920200 Email: secretarial@dacl.co.in
9. Date, Time and Venue for the last 3 (Three) A.G.M.'s.	43 <sup>rd</sup> AGM – 9 <sup>th</sup> August, 2019 at 12.00 noon held the Registered office of the Company 42 <sup>nd</sup> AGM - 6 <sup>th</sup> August, 2018 at 12.00 noon held at the Registered office of the Company 41 <sup>st</sup> AGM - 20 <sup>th</sup> July, 2017 at 12.00 noon held at the Registered office of the Company *No Postal Ballots were used/invited
	for voting at these meetings.
10. Special resolutions passed	EOGM- 1 Special Resolution was passed  43 <sup>rd</sup> AGM – 4 special Resolutions were passed  42 <sup>nd</sup> AGM - 1 Special Resolution was passed  41 <sup>st</sup> AGM – NIL  *No Postal Ballots were used/invited for voting at these meetings.
11. Closing Price of the Company's Shares on 31 <sup>st</sup> March, 2020. Bombay Stock Exchange (BSE)	Rs. 147.90/-
12. Financial Year	1 <sup>st</sup> April to 31 <sup>st</sup> March each year.
13. Dividend declared for current and earlier years	2018-19 : 20% (Final) 2018-19 : 30% (Interim) 2017-18 : 25% 2016 -17 : 15%
14. Trading in Shares (Electronic Form) on Stock Exchanges	SEBI has made trading in the Company's Shares compulsory in electronic form for all categories of Investors.



# MARKET PRICE DATA: High and low during each month in the last financial year:

Sr.	Month The Stock Exchange, Muml		ange, Mumbai
No.		High (Rs.)	Low (Rs.)
1	April, 2019	125.95	110.00
2	May, 2019	129.80	109.60
3	June, 2019	129.90	113.35
4	July, 2019	136.00	110.00
5	August, 2019	137.00	100.10
6	September, 2019	122.70	102.00
7	October, 2019	138.40	107.50
8	November, 2019	165.95	106.60
9	December, 2019	134.90	113.25
10	January, 2020	177.70	125.20
11	February, 2020	245.00	157.10
12	March, 2020	222.50	129.05

# DISTRIBUTION OF SHAREHOLDING: (as on 31st March, 2020)

Shareholding of nominal value	Shareho	lders	Share Am	ount
₹	Number	% of total	₹	% of total
(1)	(2)	(3)	(4)	(5)
Upto 500	8488	90.13	9445270	9.65
501 - 1,000	466	4.95	3595250	3.68
1,001 - 2,000	203	2.15	3029180	3.10
2,001 - 3,000	75	0.80	1896410	1.94
3,001 -4,000	35	0.37	1256940	1.28
4,001 – 5000	28	0.30	1278460	1.31
5,001 – 10,000	47	0.50	3427000	3.50
10,001 – 50,000	49	0.52	12559020	12.84
50001 - 100,000	10	0.11	8025610	8.20
Above 100000	16	0.17	53319260	54.50
TOTAL	9417	100.00	97832400	100.00



# SHAREHOLDING PATTERN: (as on 31st March, 2020)

Sr. No.	Category	No. of Shares Held	% of total Shares
1	Promoters & persons acting in concert	5355068	54.74
2	Mutual Funds/Banks & FI's/ Insurance Co.	3637	0.04
3	Central Govt/State Govt/POI	83116	0.85
4	Other Corporate Bodies/HUF	345861	3.54
5	Public	3775935	38.60
6	NRI's	73465	0.75
7	Director or Director's Relative	113042	1.16
8	Any Other	33116	0.34
	TOTAL	9783240	100.00%

# DEMATERIALISATION OF SHARES: (as on 31st March, 2020)

Particulars	No. of Equity Shares	% to Share Capital
NSDL	81,86,736	87.52%
CDSL	13,07,802	9.23%
Physical	2,88,702	3.25%
TOTAL	97,83,240	100%

# **Details of Plant Locations/Address of Correspondence:**

Plot No. 13, PCC Area, P. O. Petrochemicals, VADODARA – 391 346

Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on Equity:

The Company has not issued any of these instruments.

# The names of the listed entities where the person is a director and the category of directorship

Director Name	Details as on March 31, 2020 (Excluding Diamines and Chemicals Limited)		
	Name of listed entities where the person is a director	Category of Directorship	
Mr. Amit Mehta	Sadhana Nitro Chem Limited.	Director	
Mr. Rajendra Chhabra	-	-	
Mr. G.S.Venkatachalam	-	-	
Dr. Ambrish Dalal	-	-	
Mr. Dhruv Mehta	Shriram Asset Management		
	Company Limited	Director	
Mrs. Kejal Pandya	-	-	

The Board has identified the following skills/expertise/ competencies fundamental for the effective functioning of the Company which are currently available with the Board:



Financial	Leadership of a financial firm or management of the finance function of an enterprise, resulting in proficiency in complex financial management, capital allocation and financial reporting processes.			
01.1.10				
Global Business	Experience in driving business success in markets around the world, with an			
	understanding of diverse business environments, economic conditions, cultures and			
	regulatory frameworks, and a board perspective on global market opportunities.			
Leadership	Extended leadership experience for a significant enterprise, resulting in a practical			
	understanding of organisations, processes, strategic planning, and risk management.			
	Demonstrated strengths in developing talent, planning succession, and driving change			
	and long-term growth.			
Board Service	Service on a public company board to develop insights about maintaining board and			
and	management accountability, protecting shareholder interests, and observing			
Governance	appropriate governance practices.			
Sales and	Experience in developing strategies to grow sales and market share, build brand			
Marketing	awareness and equity and enhance enterprise reputation			

Directors having skills/expertise/ competencies fundamental for the effective functioning of the Company

Name of Director	skills/expertise/ competencies	
Mr. Amit Mehta	Global Business, Leadership, Sales and Marketing	
Mr. G. S. Venkatachalam	Financial, Leadership, Sales and Marketing	
Mr. Rajendra Chhabra	Financial, Board Service and Governance	
Dr. Ambrish Dalal	Financial, Board Service and Governance	
Mr. Dhruv Mehta	Financial, Board Service and Governance	
Mrs. Kejal Pandya	Financial, Board Service and Governance	

Confirmation that in the opinion of the board that the independent directors fulfill the conditions specified in LODR regulations and are independent of the management.

Detailed reasons for the resignation of an independent director who resigns before the expiry of his tenure along with a confirmation by such director that there are no other material reasons other than those provided- Mr. Shreyas Mehta, Non-Executive Independent Director of the Company resigned from the Board w.e.f. December 03, 2019 before the expiry of his tenure. The reason for his resignation is that he has been appointed as a Director on Boards of number of Companies and he was facing problems of clashing meeting dates as well as lack of time to do justice to his role in the Company. The Board confirmed that there is no other material reason other than provided by him.

List of all credit ratings obtained by the entity along with any revisions thereto during the relevant financial year for all debt instruments of such entity or any fixed deposit programme or any scheme or proposal of the listed entity involving mobilization of funds, whether in India or abroad- Not Applicable

Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A). – Not Applicable

A certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority is attached herewith as "Annexure H".

#### **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



The Company has paid fees for all services on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part.

#### Non-mandatory disclosures/requirements:

- Reporting of Internal Auditor: Internal Auditor of the Company is reporting directly to the Audit Committee on quarterly basis.
- The Company has in place a Whistle Blower Policy through which Directors, Employees and other Stakeholders may report their genuine concerns or grievances. The Whistle Blower Policy of the Company has been disclosed on the website of the Company at http://www.dacl.co.in/investors/Whistle\_blower\_policy-DACL.pdf No personnel have been denied access to the Audit Committee to report its genuine concerns or grievances.
- The Risk Management Policy as required by Listing Regulations is Not Applicable to the Company.
- The Company has adopted a Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders and Code of Conduct for fair disclosures pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015 and also adopted Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information under SEBI (Prohibition of Insider Trading) (Amendments) Regulations, 2018.

As required by Regulation 9 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereto, the Board of Directors has approved the Policy for Preservation of Documents and Archival Policy and the same is available at the website of the Company at <a href="https://www.dacl.co.in">www.dacl.co.in</a>

#### FOR DIAMINES AND CHEMICALS LIMITED

Place: Mumbai Date: June 19, 2020

Amit Mehta Executive Chairman DIN: 00073907

# DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

This is to confirm that Company has adopted a Code of Conduct for its employees. In addition, the Company has adopted a Code of Conduct for its Non -Executive Directors. Both these codes are available on the Company's website.

I confirm that the Company has in respect of the financial year ended on 31<sup>st</sup> March, 2020, received from the Senior Management team of the Company and the members of the Board a declaration of compliance with the Code of Conduct as applicable to them.

For the purpose of this declaration, Senior Management team means the Chief Financial Officer and employees in the General Manager cadre as on 31st March, 2020.

For Diamines and Chemicals Limited

Sd/-

G. S. Venkatachalam Executive Director DIN: 02205898

Place: Mumbai Date: June 19, 2020 CIN NO: L24110GJ1976PLC002905



CIN: - L24110GJ1976PLC002905

Nominal Capital: - 1,75,500,000/-Paid-up Capital: - 97,832,400/-

#### **CORPORATE GOVERNANCE COMPLIANCE CERTIFICATE**

To,
The Members,
M/s. Diamines and Chemicals Limited
Plot No. 13, PCC Area,
P. O. Petrochemicals,
Vadodara - 391346

We have examined all relevant records of *Diamines and Chemicals Limited* for the purpose of certifying compliance of conditions of Corporate Governance, para C of Schedule V read with Regulation 34(3) of Chapter IV of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015, for the financial year ended on 31<sup>st</sup> March, 2020. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of certification.

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedure and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company. This certificate is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

On the basis of our examination of the records produced, explanation and information furnished, We certify that the Company has complied with all the mandatory conditions of the para C of Schedule V read with Regulation 34(3) of Chapter IV of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015, except as reported by the Secretarial Auditor in his respective report, if any.

# For, Sandip Sheth & Associates

**Company Secretaries** 

Firm Unique Code: P2001GJ041000 UDIN: F005467B000357203

**Sandip Sheth** 

Partner

FCS No: 5467 Date: 19<sup>th</sup> June, 2020 COP No.:4354 Place: Ahmedabad



#### INDEPENDENT AUDITORS' REPORT

To the Members of **Diamines and Chemicals Limited** 

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the accompanying financial statements of **Diamines and Chemicals Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2020, the Statement of Profit and Loss including Other Comprehensive Income, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended and notes to the financial statements including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2020, and total comprehensive income (comprising of profit and other comprehensive income), changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of these financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.



Sr.	Key Audit Matter	How our audit addressed the key audit
No.		matter
1	Litigations and claims (Refer to note 37(c) to the financial statements)  The cases are pending with multiple tax authorities like Income Tax, Excise/Service Tax, Provident Fund Authority and Directorate General of Foreign Trade etc. and there are claims which have not been acknowledged as debt by the company.  In normal course of business, financial exposures may arise from pending proceedings and from litigation and claims which not acknowledged as debt by the company. Whether a claim needs to be recognised as liability or disclosed as contingent liability in the financial statements is dependent on number of significant assumptions and judgements. The amounts involved are potentially significant and determining the amount, if any, to be recognised or disclosed in the financial statements, is inherently subjective.  We considered the above area as a key audit matter due to associated uncertainty related to the outcome of these matters and application of material judgement in interpretation of law.	Our audit procedures, inter alia, included the following:  • Evaluation of management's judgment of tax risks, estimates of tax exposures, other claims and contingencies. Past and current experience with the tax authorities and management's response on the subject matter were used to assess the appropriateness of management's best estimate of the most likely outcome of each uncertain contingent liability.  • Understanding the current status of the tax assessments & other litigations and discussing selected matters with the entity's management.  • Critically assessing the entity's assumptions and estimates in respect of claims, included in the contingent liabilities disclosed in the financial statements.  • Assessment of the probability of negative result of litigation and the reliability of estimates of related obligation.  Conclusion:  Based on procedure described above, we did not identify any material exceptions relating to management's assertions, and treatment, presentation and disclosure of the subject matter in the financial statements.

# Information Other than the Financial Statements and Auditors' Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Board's Report including Annexures to Board's Report, Management Discussion and Analysis, Corporate Governance Report and Shareholder's



Information but does not include the financial statements and our Auditors' report thereon. The above-referred information is expected to be made available to us after the date of this audit report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate actions necessitated by the circumstances and the applicable laws and regulations.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

# Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the



aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
  a material misstatement resulting from fraud is higher than for one resulting from error, as fraud
  may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
  control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible
  for expressing our opinion on whether the Company has adequate internal financial controls with
  reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and



other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters. We describe these matters in our Auditors' report unless law or regulation precludes public disclosure about the matters or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements**

- 1. As required by the Companies (Auditors' Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in Annexure "A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report that:
  - a. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - b. in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - c. the Balance Sheet, the Statement of Profit and loss including other comprehensive income, the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account;
  - d. in our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act;
  - e. on the basis of the written representations received from the directors as on March 31, 2020, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2020, from being appointed as a director in terms of Section 164(2) of the Act;
  - f. with respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate report in Annexure "B";



g. with respect to the other matters to be included in the Auditors' Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act; and

- h. with respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i. the Company has disclosed the impact of pending litigations on its financial position in its financial statements Refer Note 37 to the financial statements;
  - ii. the Company did not have any long-term contracts including derivative contracts for which there were material foreseeable losses as at March 31, 2020; and
  - iii. there has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

For K. C. Mehta & Co. Chartered Accountants Firm's Registration No.106237W

Vishal P. Doshi Partner Membership No. 101533 UDIN: 20101533AAAABR2072

Place: Vadodara Date: June 19<sup>th</sup>, 2020



#### ANNEXURE "A" TO THE INDEPENDENT AUDITORS' REPORT

The annexure referred to in our Independent Auditors' Report to the members of **Diamines and Chemicals Limited** ("the Company") on the financial statements for the year ended March 31, 2020, we report that:

- i. (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - (b) The Company has a regular programme of physical verification of its fixed assets by which fixed assets are verified in a phased manner over a period of three years. In accordance with this programme, certain fixed assets were verified during the year and no material discrepancies were noticed on such verification. In our opinion, the periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets.
  - (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds / lease deeds of immovable properties are held in the name of the Company, as on date of this report.
- ii. During the year, the inventories have been physically verified by the management. In our opinion the frequency of verification is reasonable. On the basis of our examination of the records of inventory, we are of the opinion that the discrepancies noticed on verification between the physical stocks and book records were not material and have been properly dealt with in the books of account.
- iii. The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013 and therefore, reporting under clause (iii) (a) to clause (iii) (c) of the Order is not applicable to the Company.
- iv. The Company has not granted any loans or provided any guarantees or security to the parties covered under section 185 and 186 of the Act. In our opinion and according to the information and explanation given to us, the Company has complied with the provisions of section 186 of the Act in respect of the Investments made.
- v. According to the information and explanations given to us, the Company has not accepted any deposits during the year from the public within the meaning of provisions of section 73 to 76 of the Act, and the rules framed thereunder or under the directives issued by the Reserve Bank of India and therefore, reporting under clause (v) of the Order is not applicable to the Company.
- vi. We have broadly reviewed the cost records and accounts maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014 as specified by the Central Government under section 148(1) of the Act and are of the opinion, that prima facie, the prescribed accounts and records have been made and maintained. However, we have not carried out a detailed examination of the same.



- vii. (a) According to the information and explanations given to us and on the basis of our examination of the records, the Company has been regular in depositing with appropriate authorities undisputed statutory dues, including provident fund, employee's state insurance, income-tax, duty of customs, goods and service tax, cess and any other statutory dues applicable to it. Further, no undisputed amounts payable in respect of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, goods and service tax, cess and other statutory dues were in arrears, as at 31st March 2020 for a period of more than six months from the date they become payable.
  - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no disputed dues in respect of goods and service tax which have not been deposited. According to the information and explanations given to us, the following are the particulars of Income tax, Service tax, duty of customs and duty of excise as at March 31, 2020 which have not been deposited on account of dispute:

Name of the statute (Nature of disputed dues)	Amount (₹in lakhs)	Period to which the amount relates	Forum where pending
Income Tax Act, 1961 (Income Tax)	78.69	A.Y 2010-11	Income-tax Appellate Tribunal – Ahmedabad
Income Tax Act, 1961 (Income Tax)	11.97	A.Y 2013-14	Income-tax Appellate Tribunal – Ahmedabad
Income Tax Act, 1961 (Income Tax)	31.00	A.Y 2014-15	Income-tax Appellate Tribunal – Ahmedabad
Income Tax Act, 1961 (Income Tax)	5.64	A.Y 2016-17	Commissioner of Income-Tax (Appeals), Vadodara
Income Tax Act, 1961 (Income Tax)	38.75	A.Y 2017-18	Commissioner of Income-Tax (Appeals), Vadodara
Finance Act, 1994 (Service tax/ Excise)	62.63	F.Y. 2004-05 to 2012-13	Customs, Excise & Service Tax Appellate Tribunal (CESTAT), Ahmedabad.
Finance Act, 1994 (Service tax/ Excise)	3.71	F.Y. 2011-12 to 2016-17	Superintendent - Central Excise, Customs and Service Tax, Vadodara-I
The Foreign Trade (Development and Regulation) Act, 1992	5.46	F.Y. 1993-94 to 1997-98	Jt. Director General of Foreign Trade, Vadodara.



- viii. In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans or borrowings obtained from the bank. The company has not taken any loans from financial institution or Government. It has not issued any debentures.
- ix. The Company has not raised any money by way of initial public offer or further public offer (including debt instruments) or term loans during the year and therefore, reporting under clause (ix) of the Order is not applicable to the Company.
- x. To the best of our knowledge and according to information and explanations given to us, no fraud by the company or on the Company by its officers or employees has been noticed or reported during the year.
- xi. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has paid/provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- xii. In our opinion, the Company is not a Nidhi company and therefore, reporting under clause (xii) of the Order is not applicable to the Company.
- xiii. In our opinion and according to the information and explanations given to us, transactions with the related parties are in compliance with sections 177 and 188 of the Act where applicable and the details of such transactions have been disclosed in the financial statements as required by the applicable Indian Accounting Standards (Ind AS).
- xiv. According to the information and explanations given to us and based on our examination of the records, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year and therefore, reporting under clause (xiv) of the Order is not applicable to the Company.
- xv. In our opinion and according to the information and explanations given to us, the Company has not entered into non-cash transactions with directors or persons connected with him and therefore, reporting under clause(xv) of the Order is not applicable to the Company.
- xvi. In our opinion and according to the information and explanations given to us, the Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.

For K. C. Mehta & Co. Chartered Accountants Firm's Registration No.106237W

Vishal P. Doshi Partner Membership No. 101533 UDIN: 20101533AAAABR2072

Place: Vadodara Date: June 19, 2020



#### ANNEXURE "B" TO THE INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 2(f) under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of **Diamines and Chemicals Limited** on the financial statements of even date)

Report on the Internal Financial Controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Act.

We have audited the internal financial controls with reference to financial statements of **Diamines and Chemicals Limited** ("the Company") as of March 31, 2020 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

### **Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

CIN NO: L24110GJ1976PLC002905



### Meaning of Internal Financial Controls with reference to financial statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### Inherent Limitations of Internal Financial Controls with reference to financial statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Opinion

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For K. C. Mehta & Co.
Chartered Accountants
Firm's Registration No.106237W

Vishal P. Doshi Partner

Membership No. 101533 UDIN: 20101533AAAABR2072

Place: Vadodara Date: June 19, 2020 CIN NO: L24110GJ1976PLC002905



# BALANCE SHEET AS AT 31<sup>ST</sup> MARCH, 2020

BALANCE SHEET AS AT 31 <sup>ST</sup> MARCH, 2020			( <b>₹</b> in Lakhs )	
Particulars	Note	As at	As at	
Tal ticulars	No.	31 <sup>st</sup> March,2020	31 <sup>st</sup> March,2019	
ASSETS				
(1) Non-Current Assets				
(a) Property, Plant and Equipment	4A	2,039.90	2,443.07	
(b) Capital work-in-progress	4B	115.83	78.77	
(c) Intangible assets	4C	1.25	1.84	
(d) Financial Assets				
(i) Investments	5	206.73	25.33	
(ii) Others	6	12.78	14.60	
(e) Other non-current assets	7	125.68	142.15	
Total Non-Current Assets		2,502.17	2,705.76	
(2) Current Assets				
(a) Inventories	8	700.22	932.38	
(b) Financial Assets				
(i) Trade receivables	9	1,248.75	764.89	
(ii) Cash and cash equivalents	10	374.75	0.20	
(iii) Other bank balances	11	2,711.85	1,720.64	
(iv) Others	12	10.96	-	
(c) Current Tax Assets (Net)	13	-	4.97	
(d) Other current assets	14	84.65	64.51	
Total Current Assets		5,131.18	3,487.59	
TOTAL ASSETS	_	7,633.35	6,193.35	
EQUITY AND LIABILITIES				
(a) Equity Share capital	15	978.32	978.32	
(b) Other Equity	16	5,539.65	3,902.71	
Total Equity		6,517.97	4,881.03	
Liabilities				
(1) Non-Current Liabilities				
(a) Provisions	17	88.82	46.07	
(b) Deferred Tax Liabilities (Net)	18	418.49	420.45	
Total Non-Current Liabilities	_	507.31	466.52	
(2) Current Liabilities				
(a) Financial Liabilities				
(i) Borrowings	19	-	198.61	
(ii) Trade payables	20			
(A) due to micro enterprises and small enterprises	•	0.97	16.86	
(B) due to other than micro enterprises and small enterprises		285.19	388.68	
(iii) Other financial liabilities	21	172.18	166.98	
(b) Other current liabilities	22	103.21	35.86	
(c) Provisions	23	32.90	38.81	
(d) Current Tax Liabilities (Net)	24	13.62	30.03	
Total Current Liabilities		608.07	845.80	
Total Liabilities		1,115.38	1,312.32	
Total Liabilities		1,113.30	1,312.32	

As per our report of even date attached

Significant Accounting Policies and Notes to Financial

TOTAL EQUITY AND LIABILITIES

For and on behalf of the Board

For K. C. Mehta & Co. Chartered Accountants

Chartered Accountants

Vishal P. Doshi Partner

Statements

Membership No. 101533

Place : Mumbai Date : 19<sup>th</sup> June, 2020 AMIT MEHTA
Executive Chairman
DIN: 00073907

1-48

G.S.VENKATACHALAM Executive Director DIN: 02205898

7,633.35

DIPEN RUPARELIA

Chief Financial Officer

**HEMAXI PAWAR**Company Secretary

6,193.35



# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2020

				(₹in Lakhs)
Pa	rticulars	Note No.	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31st March, 2019
I	Revenue from Operations	25	6,929.93	4,731.63
II	Other Income	26	208.53	96.48
III	Total income (I+II)		7,138.46	4,828.11
IV	EXPENSES		·	
	Cost of materials consumed	27	1,261.82	1,527.88
	Changes in inventories of finished goods and work-in-progress	28	176.74	(234.72)
	Employee benefits expense	29	538.02	447.79
	Finance costs	30	7.82	7.06
	Depreciation and Amortisation expense	31	206.45	200.64
	Other expenses	32	1,430.27	1,097.55
	Total expenses (IV)		3,621.12	3,046.20
V	Profit before tax (III-IV)		3,517.34	1,781.91
VI	Tax expense:	35	,	
	(a)Current Tax		1,126.35	447.20
	(b)Tax relating to Earlier Years		(13.18)	(6.41)
	(c)Deferred Tax		5.59	27.94
VII	Profit for the year (V-VI)		2,398.58	1,313.18
VII	Other Comprehensive Income (OCI)			
	A. Items that will not be reclassified subsequently to profit or loss :			
	(i) Remeasurement gain/(loss) on the Defined Benefit Plans		(25.95)	(8.49)
	(ii) Gain/(Loss) on measuring equity instruments at Fair Value carried through Other Comprehensive Income (FVTOCI)		(32.91)	(41.12)
	(iii) Income tax on (i) above		7.56	2.47
	B. Items that will be reclassified subsequently to profit or loss :		-	-
IX	Total Comprehensive Income for the year ((VII+VIII))		2,347.28	1,266.04
X	Earnings per equity share	_		
	Basic & Diluted	36	24.52	13.42
Sigr	ificant Accounting Policies and Notes to Financial Statements	1-48		

As per our report of even date attached

For and on behalf of the Board

For K. C. Mehta & Co. **Chartered Accountants** 

> AMIT MEHTA **Executive Chairman** DIN: 00073907

G.S.VENKATACHALAM **Executive Director** DIN: 02205898

Vishal P. Doshi Partner

Membership No. 101533

DIPEN RUPARELIA Chief Financial Officer

**HEMAXI PAWAR** Company Secretary

Place : Mumbai Date: 19th June, 2020



# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2020

(₹	in	Lakh	ıs
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			(₹in Lakhs
	Particulars	For the year ended	For the year ended
^	CASH FLOW FROM OPERATING ACTIVITIES	31 <sup>st</sup> March, 2020	51 March, 2019
Α.	Net Profit/(Loss) before tax	3,517.34	1,781.91
	Adjustments for:	3,317.34	1,701.3.
	Depreciation / Amortisation / Impairment of Property, Plant and Equipment	658.83	204.54
	Dividend Income	050.05	(0.09
	Interest Income	(192.27)	(88.29
	Finance Costs	7.82	9.53
	(Profit) / Loss on Property, Plant and Equipment Sold	(7.47)	(0.93
	Unrealised Loss on Foreign Exchange	0.19	4.34
	Provision for Doubtful Receivables/Advances/Sundry balances written off	0.13	2.76
	Provision/Advances/Sundry Balances written back	(4.04)	(0.26
	Provision for impairment in value of Inventories	(4.04)	4.14
	Excess provision written back	-	(8.34
		3,981.07	1,909.31
	Operating Profit/(Loss) before changes in working capital	3,981.07	1,909.51
	Adjustment for Changes in Working Capital Trade Receivables	(494 E2)	25.16
		(484.53) 232.17	
	Inventories		(258.89
	Financial Assets and Other Assets	(31.11)	(19.41
	Long-term Loans and Advances and Other Non-current Assets	24.44	(135.43
	Trade Payables	(115.52)	40.77
	Other Financial Liabilities	5.20	44.59
	Other Liabilities and provisions	104.19	(26.13
	Cash flow from operations after changes in working capital	3,715.91	1,579.97
	Income-tax paid	(1,120.49)	(330.33)
	Net Cash Flow from/(used in) Operating Activities	2,595.42	1,249.64
В.	CASH FLOW FROM INVESTING ACTIVITIES		
	Interest Received	192.27	88.29
	Dividend Received	-	0.09
	Investment in Equity Instruments	(214.32)	
	Purchase of Property, Plant and Equipment, Intangible assets including CWIP &		
	Capital Advances	(301.66)	(264.23
	Sale of Property, Plant and Equipment	7.47	2.35
	Bank Balances not considered as Cash and Cash Equivalents	(987.85)	(677.86
	Net Cash Flow from/(used in) Investing Activities	(1,304.09)	(851.36
c.	CASH FLOW FROM FINANCING ACTIVITIES		
С.	Finance Costs	(7.82)	(9.53
	Dividend Paid (Including Dividend Distribution Tax)	(710.35)	(645.99
	Increase / (Decrease) in Current Borrowings	(198.61)	198.6
	Net Cash Flow from/(used in) Financing Activities	(916.78)	(456.91
	Net Increase/ (Decrease) in Cash and Cash Equivalents	374.55	(58.63
	Cash & Cash Equivalents at beginning of period (see Note 1)	0.20	58.83
	Cash and Cash Equivalents at end of period (see Note 1)	374.75	0.20

# **Diamines and Chemicals Limited**

CIN NO: L24110GJ1976PLC002905



G.S.VENKATACHALAM

**Executive Director** 

DIN: 02205898

			(₹in Lakhs)
	Particulars	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31 <sup>st</sup> March, 2019
Notes:			
1	Cash and Cash equivalents comprise of:		
	Cash on hand	0.56	0.20
	Balance with Banks	374.19	-
	Cash and Cash equivalents	374.75	0.20
2	Figures of the previous year have been regrouped / reclassified wherever necessary.		

As per our report of even date attached

For and on behalf of the Board

For K. C. Mehta & Co. Chartered Accountants

AMIT MEHTA
Vishal P. Doshi Executive Chairman
Partner DIN: 00073907

Membership No. 101533

DIPEN RUPARELIA HEMAXI PAWAR
Chief Financial Officer Company Secretary

Place : Mumbai Date : 19<sup>th</sup> June, 2020



# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2020

A. Equity Share Capital			( <b>₹</b> in Lakhs )
Particulars			Amount
Balance as at 1st April, 2018			978.32
Additions/(Reductions)			-
Balance as at 31st March,2019			978.32
Balance as at 1 <sup>st</sup> April, 2019			978.32
Additions/(Reductions)			-
Balance as at 31 <sup>st</sup> March,2020			978.32
B. Other Equity			(₹in Lakhs )
Particulars	Reserves & Surplus	Equity	
	General Retain	Instruments	Total

B. Other Equity				( TIII LAKIIS )
Particulars	Reserves & S	urplus	Equity	
	General Reserve	Retained Earnings	Instruments carried through OCI	Total
Balance as at 1 <sup>st</sup> April, 2018	517.12	2,706.96	58.58	3,282.66
Movement during the year:				
Profit for the year		1,313.18		1,313.18
Other Comprehensive Income for the year, net of income tax		(6.02)		(6.02)
Net fair value gain/(loss) on investment in equity instrument carried				
through OCI		-	(41.12)	(41.12)
Payment of Dividend (Interim and Final)		(538.08)		(538.08)
Tax on Dividend (Interim and Final)		(107.91)		(107.91)
Balance as at 31 <sup>st</sup> March, 2019	517.12	3,368.13	17.46	3,902.71
Balance as at 1 <sup>st</sup> April,2019	517.12	3,368.13	17.46	3,902.71
Movement during the year:				
Profit for the period		2,398.58		2,398.58
Other Comprehensive Income for the year, net of income tax  Net fair value gain/(loss) on investment in equity instrument carried		(18.39)		(18.39)
through OCI			(32.91)	(32.91)
Payment of Dividend (Interim and Final)		(586.99)		(586.99)
Tax on Dividend (Interim and Final)		(123.35)		(123.35)
Balances as at 31 <sup>st</sup> March, 2020	517.12	5,037.98	(15.45)	5,539.65

Significant Accounting Policies and Notes to Financial Statements	1-48
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As per our report of even date attached	For and on behalf of the Board

For K. C. Mehta & Co. Chartered Accountants

AMIT MEHTA G.S.VENKATACHALAM Vishal P. Doshi Executive Chairman Executive Director Partner DIN: 00073907 DIN: 02205898

Membership No. 101533

DIPEN RUPARELIA HEMAXI PAWAR
Chief Financial Officer Company Secretary

Place : Mumbai Date : 19<sup>th</sup> June, 2020



# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2020

#### 1. Corporate Information

These financial statements of "Diamines and Chemicals Limited" ("the Company") are for the year ended 31st March, 2020.

The Company is a domestic public limited company incorporated and domiciled in India and has its registered office at Plot No. 13, New IPCL Rd, PCC Area, Vadodara, Gujarat. The Company's shares are listed and traded on the Bombay Stock Exchange Ltd. (BSE). The company is engaged in business of manufacturing and marketing of organic chemicals compounds (Speciality Chemicals) and Power Generation.

#### 2. Significant Accounting Policies

#### i) Statement of Compliance

These Financial Statements have been prepared in accordance with the applicable Indian Accounting Standards ("Ind AS") prescribed under Section 133 of the Companies Act, 2013 ("Act") read with the Companies (Indian Accounting Standards) Rules and other relevant provisions of the Act and Rules thereunder, as amended from time to time.

#### ii) Basis of Preparation

The Financial Statements have been prepared on the historical cost convention on accrual basis except for certain financial instruments that are measured at fair values / amortized cost / net present value at the end of each reporting period, as explained in the accounting policies below:

- Certain financial assets and liabilities that are measured at fair value; and
- Defined Employee benefit plans where plan assets are measured at fair value

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in Schedule III to the Companies Act, 2013. The Company has ascertained its operating cycle as 12 months for the purpose of current or non-current classification of assets and liabilities. Accordingly, all assets and liabilities have been classified as current or non-current as per the Company's operating cycle and other criteria set out in Ind AS-1 'Presentation of Financial Statements' and Schedule III to the Companies Act, 2013.

The Financial Statements have been presented in Indian Rupees (INR), which is also the Company's presentation and functional currency. All values are rounded off to the nearest two decimal lakhs, unless otherwise indicated.

#### **Fair Value Measurement**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.



The Company categorises assets and liabilities measured at fair value into one of three levels depending on the ability to observe inputs employed in their measurement which are described as follows:

- (i) Level 1: Quoted Prices (unadjusted) in active markets for identical assets or liabilities
- (ii) Level 2: inputs are observable, either directly or indirectly, other than quoted prices included within level 1 for the asset or liability.
- (iii) Level 3: inputs are unobservable for the asset or liability reflecting significant modifications to observable related market data or Company's assumptions about pricing by market participants.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

#### iii) Property, Plant and Equipment

Property, Plant & Equipment (PPE) comprises of Tangible assets and Capital Work in progress. PPE are stated at cost, net of tax/duty credit availed, if any, after reducing accumulated depreciation and accumulated impairment losses, if any; until the date of the Balance Sheet. The cost of PPE comprises of its purchase price or its construction cost (net of applicable tax credit, if any), any cost directly attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by the management. Direct costs are capitalized until the asset is ready for use and includes borrowing cost eligible for capitalisation, if any, in accordance with the Company's accounting policy.

Capital work in progress includes the cost of PPE that are not yet ready for the intended use.

An item of PPE is de-recognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of PPE is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the Statement of Profit and Loss.

As per internal technical evaluation carried out by the management, the management of the company believes that its Property, Plant & Equipment are of such nature that separate components are not distinctly identifiable having different useful life. And therefore, Component level accounting and reporting is not practically feasible for the company.

Depreciation of these PPE commences when the assets are ready for their intended use.

Depreciation is provided on the cost of Property, Plant and Equipment (other than on Freehold land) less their estimated residual value, using the straight-line method over the useful life of PPE as stated in the Schedule II to the Companies Act, 2013 or based on internal technical evaluation. The management believes that the useful lives as assessed best represent the period over which management expects to use these assets.



Useful lives of following class of PPE are as prescribed under Part C of Schedule II to the Companies Act, 2013, which are as under:-

Asset Description	Assets Useful life (in Years)
Factory Building	30
Building other than Factory Building	60
R & D Equipments	10
Office Equipments	5
Computers	3
Server	10
Road	5
Furniture and Fixtures	10
Vehicle	8

Useful lives of following class of PPE are based on internal technical evaluation carried out by the Company which is as under:-

Asset Description	Assets Useful life (in Years)
Plant & Machinery	20
Plant & Machinery (Tank)	25
Wind Electric Generators	22

The estimated useful lives, residual values and depreciation method are reviewed on an annual basis and if necessary, changes in estimates are accounted for prospectively.

Depreciation on additions/deletions to PPE during the year is provided for on a pro-rata basis with reference to the date of additions/deletions.

Depreciation on subsequent expenditure on PPE arising on account of capital improvement or other factors is provided for prospectively over the remaining useful life.

Freehold land is not depreciated.

### iv) Intangible Assets

Intangible assets with finite useful life acquired separately, are recognised only if it is probable that future economic benefits that are attributable to the assets will flow to the enterprise and the cost of assets can be measured reliably. The intangible assets are recorded at cost and are carried at cost less accumulated amortization and accumulated impairment losses, if any.

Intangible assets are amortized over the estimated period of benefit, not exceeding ten years.

Intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset are determined as the difference between the net disposal proceeds and the carrying amount of the asset and recognised in the Statement of Profit and Loss when the asset is derecognised .



Intangible assets are amortised on Straight Line Method from the date they are available for use, over the useful lives of the assets as estimated by the Management as under:

Asset Description	Assets Useful life (in Years)
Software & Licenses	3

#### v) Impairment of non-financial assets

The Company reviews at each reporting period whether there is any indication that an asset may be impaired. If any such indication exists, the company estimates the recoverable amount of the asset. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognised in the Statement of Profit & Loss. If at the reporting period, there is an indication that there is change in the previously assessed impairment loss, the recoverable amount is reassessed and the asset is reflected at the lower of its recoverable amount and the carrying amount.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

An assessment is made at the end of each reporting period to see if there are any indications that impairment losses recognised earlier may no longer exist or may have come down. The impairment loss is reversed, if there has been a change in the estimates which has the effect of increasing the asset's recoverable amount since the previous impairment loss was recognised. If it is so, the carrying amount of the asset is increased to the lower of its recoverable amount and the carrying amount that has been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. After a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life. Reversals of Impairment loss are recognised in the Statement of Profit and Loss.



#### vi) Inventories

Inventories are valued at lower of cost and net realisable value after providing for impairment and other losses, where considered necessary. The basis of determining the value of each class of inventory is as follows:

Inventories	Cost Formulae
Raw Material, packing materials, fuels and stores and spares	At Cost on first—in—first out basis (Net of eligible credit)
Raw Material (Goods in transit)	At invoice price
Work-in-progress	At Cost, comprising of raw material cost, labour cost and appropriate proportion of manufacturing expenses and overheads.
Finished Goods (Including in Transit)	At Cost, comprising of raw material cost, labour cost and appropriate proportion of manufacturing expenses and overheads.
Scrap	At lower of Cost or Net Realisable Value

#### vii) Revenue Recognition

Revenues from sale of goods including power units or services are recognised upon transfer of control of the goods or services to the customer in an amount that reflects the consideration which the company expects to receive in exchange for those goods or services.

Revenue is measured at the transaction price of the consideration received or receivable duly adjusted for variable consideration & customer's right to return the goods and the same represents amounts receivable for goods and services provided in the normal course of business. Revenue also excludes taxes collected from customers. Any retrospective revision in prices is accounted for in the year of such revision.

Revenue is recognised at a point in time on accrual basis as per the terms of the contract, when there is no uncertainty as to measurement or collectability of consideration. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved.

When sales discount and rebate arrangements result in variable consideration, appropriate estimates are made and estimated variable consideration is recognised as a deduction from revenue at the point of sale (to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue will not be required). The Company typically uses the expected value method for estimating variable consideration, reflecting that such contracts have similar characteristics and a range of possible outcomes.

The contract asset or a contract liability is recognised when either party to a contract has performed, depending on the relationship between the entity's performance and the customer's payment. When the company has a present unconditional rights to consideration, it is recognised separately as a receivable.



Interest on investments is booked on a time proportion basis taking into account the amounts invested and the rate of interest.

Dividend income is recognised when the right to receive the same is established.

Export incentives (Duty Drawback Scheme benefits) are accrued in the year when the right to receive the same is established in respect of exports made and are accounted to the extent there is no significant uncertainty about the measurability and ultimate realization/ utilization of such benefits/ duty credit.

Other income is recognised on accrual basis except when realization of such income is uncertain.

#### viii) Foreign Exchange Transactions

Transactions in currencies other than the Company's functional currency (foreign currencies) are recognised at the spot exchange rates. At the end of each reporting period, monetary items denominated in foreign currencies are translated using exchange rate prevailing on the last day of the reporting period.

Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of transaction.

Exchange differences on monetary items are recognised in the Statement of Profit and Loss in the period in which they arise.

# ix) Leases

Ministry of Corporate Affairs ("MCA") through Companies (Indian Accounting Standards) Amendment Rules, 2019 and Companies (Indian Accounting Standards) Second Amendment Rules, 2019, has notified Ind AS 116 "Leases" which replaced the erstwhile lease standard, Ind AS 17 leases, and other interpretations. Ind AS 116 introduces a single, on-balance sheet lease accounting model for lessees.

#### As a lessee

The Company assesses whether a contract, is, or contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether:

- the contract involves the use of an identified asset;
- the Company has substantially all of the economic benefits from use of the asset through the period of the lease and
- the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognises a lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases and corresponding Right-of-use Asset. For these short-term and low value leases, the Company recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.



The Right-of-use Assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liability.

Right-of-use Assets are depreciated on a straight-line basis over the shorter of the lease term and useful life of the underlying asset.

The lease liability is initially measured at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if it is not readily determinable, using the incremental borrowing rate. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

#### x) Employees Benefits

#### **Post Employment Benefit**

#### (i) Defined Contribution Plan

The company's contribution to defined contribution plan paid/payable for the year is charged to the Statement of Profit and loss.

#### (ii) Defined Benefit Plan

The liabilities towards defined benefit schemes are determined using the Projected Unit Credit method. Actuarial valuation under the Projected Unit Credit method are carried out at the balance sheet date. Remeasurement gains/losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur in Other Comprehensive Income (OCI). These gains/losses which are recognised in OCI are reflected in retained earnings and are not reclassified to Profit or Loss. Past service cost is recognised immediately to the extent that the benefits are already vested and otherwise it is amortized on straight-line basis over the remaining average period until the benefits become vested.

The retirement benefit obligation recognised in the balance sheet represents the present value of the defined benefit obligation as reduced by plan assets.

#### (iii) Short Term Employee Benefits

Short-term employee benefits expected to be paid in exchange for the services rendered by employees are recognised undiscounted during the period employee renders services. These benefits include salaries, wages, bonus, performance incentives, etc.

# (iv) Other Long Term Employee Benefits

Compensated absences which are not expected to occur within twelve months after the end of the period in which the employee renders the related services are recognised at an actuarially determined liability at present value of the defined benefit obligation at the balance sheet date, using Projected Unit Credit method.



#### xi) Borrowing Costs

Borrowing costs are interest and ancillary costs incurred in connection with the arrangement of borrowings. General and specific borrowing costs attributable to acquisition and construction of qualifying assets is added to the cost of the assets upto the date the asset is ready for its intended use. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use. Capitalisation of borrowing costs is suspended and charged to the Statement of Profit and Loss during extended periods when active development activity on the qualifying assets is interrupted. All other borrowing costs are recognised in the Statement of Profit and Loss in the period in which they are incurred.

#### xii) Statement of Cash Flow

Cash flows are reported using the indirect method, whereby profit before tax is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows are segregated into operating, investing and financing activities.

#### xiii) Income Taxes

Income tax expense represents the sum of the current tax and deferred tax.

#### (i) Current Tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from 'profit before tax' as reported in the Statement of Profit and Loss because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Company's current tax is calculated using tax rates and laws that have been enacted or substantively enacted by the end of the reporting period.

#### (ii) Deferred Tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial Statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be utilized.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.



#### (iii) Current and Deferred Tax Expense for the Year

Current and deferred tax expense is recognised in the Statement of Profit and Loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

#### xiv) Financial Instruments

Financial assets and Financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instruments.

#### **Initial Recognition:**

Financial assets and Financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at Fair Value through Profit or Loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised in the Statement of Profit and Loss.

#### **Classification and Subsequent Measurement: Financial Assets**

The Company classifies financial assets as subsequently measured at amortised cost, fair value through other comprehensive income ("FVTOCI") or fair value through profit or loss ("FVTPL") on the basis of following:

- the entity's business model for managing the financial assets; and
- the contractual cash flow characteristics of the financial assets.

#### **Amortised Cost:**

A financial asset shall be classified and measured at amortised cost, if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows, and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### Fair Value through OCI:

A financial asset shall be classified and measured at FVTOCI, if both of the following conditions are met:

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets, and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### Fair Value through Profit or Loss:

A financial asset shall be classified and measured at FVTPL unless it is measured at amortised cost or at FVTOCI.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

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#### Impairment of financial assets:

The Company recognises loss allowance using expected credit loss model for financial assets which are measured at amortised cost. Expected credit losses are weighted average of credit losses with the respective risks of default occurring as the weights. Credit loss is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the Company expects to receive, discounted at original effective rate of interest. The company follows 'simplified approach' for recognition of impairment loss allowance on the group of financial assets.

For Trade Receivables, the Company measures loss allowance at an amount equal to expected credit losses. The Company computes expected credit loss allowance based on a provision matrix which takes into account historical credit loss experience and adjusted for forward-looking information.

# **Derecognition of financial assets:**

The Company derecognises a financial asset when the contractual right to receive the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss if such gain or loss would have otherwise been recognised in profit or loss on disposal of that financial asset.

On derecognition of a financial asset other than in its entirety (e.g. when the Company retains an option to repurchase part of a transferred asset), the Company allocates the previous carrying amount of the financial asset between the part it continues to recognise under continuing involvement, and the part it no longer recognises on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognised and the sum of the consideration received for the part no longer recognised and any cumulative gain or loss allocated to it that had been recognised in other comprehensive income is recognised in profit or loss if such gain or loss would have otherwise been recognised in profit or loss on disposal of that financial asset. A cumulative gain or loss that had been recognised in other comprehensive income is allocated between the part that continues to be recognised and the part that is no longer recognised on the basis of the relative fair values of those parts.

#### Classification and Subsequent Measurement: Financial liabilities:

Financial liabilities are classified as either financial liabilities at FVTPL or financial liabilities at amortised cost



#### Financial Liabilities at FVTPL:

Financial liabilities are classified as at FVTPL when the financial liability is held for trading or are designated upon initial recognition at FVTPL.

Gains or Losses on liabilities held for trading are recognised in the Statement of Profit and Loss.

#### Financial Liabilities at amortised cost:

Other financial liabilities (including borrowings and trade and other payables) are measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

#### Financial liabilities and equity instruments:

- Classification as debt or equity:
  - Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.
- Equity instruments:
  - An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities.
  - Equity instruments issued by a Company are recognised at the proceeds received.

#### **Derecognition of financial liabilities:**

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled or expired. The Company also derecognises a financial liability when its terms are modified and the cash flows under the modified terms are substantially different.

# Offsetting:

Financial assets and financial liabilities are offset and the net amount is reported in the Balance Sheet where there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

#### xv) Derivative Financial Instruments

The Company holds derivative financial instruments such as foreign exchange forward contracts to manage its exposure to foreign currency exchange rate risks.

Derivatives are initially recognised at fair value at the date the contracts are entered into. Subsequent to initial recognition, these contracts are measured at fair value at the end of each reporting period and changes are recognised in Statement of Profit and Loss.



#### xvi) Segment Reporting

The Company identifies primary segments based on the dominant source, nature of risks and returns and the internal organisation and management structure. The operating segments are the segments for which separate financial information is available and for which operating profit / loss amounts are evaluated regularly by the Chief Operating Decision Making Body (CODM) in deciding how to allocate resources and in assessing performance.

The accounting policies adopted for segment reporting are in line with the accounting policies of the Company.

Segment revenue, segment expenses, segment assets and segment liabilities have been identified to segments on the basis of their relationship to the operating activities of the segment.

Revenue, expenses, assets and liabilities which relate to the Company as a whole and are not allocable to segments on reasonable basis have been included under "unallocated revenue/expenses/ assets/liabilities" respectively.

#### xvii) Earnings Per Share

Basic earnings per share is computed by dividing the profit / (loss) after tax with the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the profit / (loss) after tax as adjusted for dividend, interest and other charges to expense or income (net of any attributable taxes) relating to the dilutive potential equity shares, with the aggregate of weighted average number of equity shares considered for deriving basic earnings per share and the weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.

#### xviii) Dividend

Provision is made in the accounts for the amount of any final dividend declared on the date of its approval by the shareholders. Interim dividends, if any, are recorded as a liability on the date of its declaration by the company's board of directors.

# xix) Research and Development

Revenue expenditure on research is charged to Statement of Profit and Loss in the year in which it is incurred. Capital expenditure on research and development is considered as an addition to Property, Plant & Equipment/Intangible Assets.

### xx) Provisions, Contingent Liabilities and Contingent Assets Provisions

Provisions are recognised when, based on Company's present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).



### **Contingent Liabilities and Assets**

Show-cause notices issued by various Government Authorities are generally not considered as obligations. When the demand notices are raised against such show cause notices and are disputed by the Company, these are classified as disputed obligations.

The treatment in respect of disputed obligations are as under:

- a) a provision is recognized in respect of present obligations where the outflow of resources is probable;
- b) all other cases are disclosed as contingent liabilities unless the possibility of outflow of resources is remote.

Contingent liabilities are possible obligations that arise from past events and whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events not wholly within the control of the Company. Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability. Contingent liabilities are disclosed on the basis of judgment of the management/independent experts and reviewed at each balance sheet date to reflect the current management estimate.

Estimated amount of contracts remaining to be executed on capital account are considered for disclosure.

A contingent asset is disclosed where an inflow of economic benefits is probable.

### 3. Critical Accounting Judgments, Estimates, Assumptions and Key Sources of Estimation Uncertainty

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities at the date of the financial statements. Estimates and assumptions are continuously evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

### Key estimates, assumptions and judgements

In particular, the Company has identified the following areas where significant judgements, estimates and assumptions are required. Further information on each of these areas and how they impact the various accounting policies are described below and also in the relevant notes to the financial statements. Changes in estimates are accounted for prospectively.

### (i) Income taxes

Significant judgements are involved in determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions as also to determine the amount of deferred tax that can be recognised, based upon the likely timing and the level of future taxable profits.



### (ii) Useful lives of Property, Plant and Equipment/Intangible Assets

Property, Plant and Equipment/ Intangible Assets are depreciated/amortised over their estimated useful lives, after taking into account estimated residual value. The useful lives and residual values are based on the Company's historical experience with similar assets and taking into account anticipated technological changes or commercial obsolescence. Management reviews the estimated useful lives and residual values of the assets annually in order to determine the amount of depreciation/amortisation to be recorded during any reporting period. The depreciation/amortisaion for future periods is revised, if there are significant changes from previous estimates and accordingly, the unamortised/depreciable amount is charged over the remaining useful life of the assets.

### (iii) Contingent Liabilities

In the normal course of business, Contingent Liabilities may arise from litigation and other claims against the Company. Potential liabilities that are possible but not probable of crystallising or are very difficult to quantify reliably are treated as contingent liabilities. Such liabilities are disclosed in the Notes but are not recognised. Potential liabilities that are remote are neither recognised nor disclosed as contingent liability. The management decides whether the matters need to be classified as 'remote', 'possible' or 'probable' based on expert advice, past judgements, experiences etc.

### (iv) Evaluation of Indicators for Impairment of Property, Plant and Equipment

The evaluation of applicability of indicators of impairment of assets requires assessment of external factors (significant decline in asset's value, economic or legal environment, market interest rates etc.) and internal factors (obsolescence or physical damage of an asset, poor economic performance of the idle assets etc.) which could result in significant change in recoverable amount of the Property, Plant and Equipment and such assessment is based on estimates and future plans as envisaged by Company.

### (v) Actuarial Valuation:

The determination of Company's liability towards defined benefit obligation to employees is made through independent actuarial valuation including determination of amounts to be recognised in the income statement and in other comprehensive income. Such valuation depends upon assumptions determined after taking into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market.

### (vi) Allowance for impairment of trade receivables

The expected credit loss is mainly based on the ageing of the receivable balances and historical experience. The receivables are assessed on an individual basis assessed for impairment or collectively, depending on their significance. Moreover, trade receivables are written off on a case-to-case basis if deemed not collectible on the assessment of the underlying facts and circumstances.

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### (vii) Provisions

Provisions and liabilities are recognised in the period when it becomes probable that there will be a future outflow of funds resulting from past operations or events and the amount of cash outflow can be reliably estimated. The timing of recognition and quantification of the liability requires the application of judgement to existing facts and circumstances, which can be subject to change. The carrying amounts of provisions and liabilities are reviewed regularly and revised to take account of changing facts and circumstances.

### (viii) Revenue Recognition:

The Company's contracts with customers include promises to transfer products and power units to the customers. The Company assesses the products and power units promised in a contract and identifies distinct performance obligations, if any, in the contract. Identification of distinct performance obligation involves judgement to determine the deliverables and the ability of the customer to benefit independently from such deliverables. Judgement is also required to determine the transaction price for the contract. The Company exercises judgement in determining whether the performance obligation is satisfied at a point in time or over time. The Company considers indicators such as to who controls the asset as it is being created or existence of enforceable right to payment for performance to date and alternate use of such product, transfer of significant risks and rewards to the customer, acceptance of delivery by the customer, etc. The judgment is also exercised in determining the variable consideration, if any, involved in transaction price and also in estimating the impact of customer's right to return the goods, based on prior experience. The company has exercised judgments and concluded that it has only one performance obligation from each of its contract with customers and it is being satisfied at a point in time.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED  $31^{
m ST}$  March, 2020

4A. Property, Plant and Equipment (Including Right-of-use Assets)	ent (Inclu	ding Right-of-use ⊿	(ssets)											)	(₹ in Lakhs)
Particulars	Freehold Land	Right-of-use Assets (Leasehold Land)	Buildings	Plant and Machinery	R & D Equipment	Wind Electric Generators	Furniture and Fixtures	Office Equipments	Vehicles	Server	Computers	Road	QA Lab Equipment	Low Value Assets	Total
Gross Block															
As at 31st March, 2018	31.54	189.99	138.18	1,577.87	36.48	744.33	16.33	8.48	47.21	7.22	4.35				2,801.98
Additions			34.87	94.17	31.61		35.33	8.58		2.57	26.63	1.42		٠	235.18
Deductions/Adjustments					•				1.41		1.05		٠	•	2.46
As at 31st March, 2019	31.54	189.99	173.05	1,672.04	60:89	744.33	51.66	17.06	45.80	62.6	29.93	1.42			3,034.70
Additions		4.79	82.34	93.43	22.12		22.86	0.99		0.57	3.49	20.21	3.08	1.19	255.07
Deductions/Adjustments															
As at 31st March, 2020	31.54	194.78	255.39	1,765.47	90.21	744.33	74.52	18.05	45.80	10.36	33.42	21.63	3.08	1.19	3,289.77
Accumulated Depreciation															
As at 31st March, 2018		6.56	15.44	189.04	24.11	111.86	2.52	3.13	31.39	3.16	0.90		٠		388.11
Charge for the year		3.28	7.73	108.68	4.34	55.93	1.99	1.03	8.21	1.50	7.89	0.00	٠		200.64
Deductions/Adjustments									1.04					•	1.04
As at 31st March, 2019		9.84	23.17	297.72	28.45	167.79	4.51	4.16	38.56	4.66	8.79	90.0	-		587.71
Charge for the year		3.28	9.64	103.33	98'9	55.93	5.97	1.28	0.74	171	13.14	3.32	0.15	1.13	205.88
Deductions/Adjustments															
As at 31 <sup>st</sup> March, 2020	-	13.12	32.81	401.05	35.31	223.72	10.48	5.44	39.30	5.77	21.93	3.38	0.15	1.13	793.59
Accumulated Impairment															
As at 31st March, 2018															
Charge for the year				3.90											3.90
Deductions/Adjustments															
As at 31st March, 2019	•	-		3.90							•		•	•	3.90
Charge for the year (Refer note below)				452.38											452.38
As at 31" March, 2020				456.28											456.28
Net Block															
Balance as at 31st March, 2019	31.54	180.15	149.88	1,370.42	39.64	576.54	47.15	12.90	7.24	5.13	21.14	1.36	-		2,443.07
Balance as at 318 March, 2020	31.54	181.66	222.58	908.14	54.90	520.61	64.04	12.61	6.50	4.59	11.49	18.25	2.93	0.00	2,039.90

Note:
Since there has been no concrete and visible progress in putting the EDC Plant, related Machineries & Equipment ("EDC Plant") to various alternative usages as earlier envisaged by the board of directors, the Company, as a measure of utmost conservatism, has recognised probable impairment loss amounting to ₹ 452.38 Lakhs in respect thereof for the year ended on 31st March, 2020.



4B. Capital work-in-progress		( <b>₹</b> in Lakhs)
Particulars	As at	As at
raiticulais	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Opening Balance	78.77	51.55
Add : Addition during the year	292.13	264.23
Less : Transferred during the year	255.07	237.01
Total	115.83	78.77
4C. Intangible assets		( <b>₹</b> in Lakhs)
Particulars	Software & Licenses	Total
Gross Block		
As at 31 <sup>st</sup> March, 2018	-	-
Additions	1.84	1.84
Deductions/Adjustments		
As at 31 <sup>st</sup> March, 2019	1.84	1.84
Additions	-	-
Deductions/Adjustments	-	-
As at 31 <sup>st</sup> March, 2020	1.84	1.84
Accumulated Amortisation		
As at 31 <sup>st</sup> March, 2018	-	_
Charge for the year	-	-
Deductions/Adjustments		-
As at 31 <sup>st</sup> March, 2019	-	-
Charge for the year	0.59	0.59
Deductions/Adjustments		-
As at 31 <sup>st</sup> March, 2020	0.59	0.59
Net Block		
Balance as at 31 <sup>st</sup> March, 2019	1.84	1.84
Balance as at 31 <sup>st</sup> March, 2020	1.25	1.25
5. Investments		( <b>₹</b> in Lakhs)
	As at	As at
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Long Term Investments in Quoted Securities	,	,
Investments in Equity Instruments		
(at FVTOCI)		
87,950 Equity Shares of Sintex Industries Limited		
(Fully paid up) (Face Value ₹ 1 per share)	0.55	7.56
87,950 Equity Shares of Sintex Plastics Technology Limited		
(Fully paid up) (Face Value ₹ 1 per share)	0.58	17.77
232 Equity Shares of Alkyl Amines Chemicals Limited		
(Fully paid up) (Face Value ₹ 5 per share)	2.79	=
9,000 Equity Shares of Deepak Nitrite Limited	24.70	
(Fully paid up) (Face Value ₹ 2 per share) 8,500 Equity Shares of P.I. Industries Limited	34.79	-
(Fully paid up) (Face Value ₹ 1 per share)	99.41	
2,500 Equity Shares of Reliance Industries Limited	55.41	-
(Fully paid up) (Face Value ₹ 10 per share)	27.81	_
12,500 Equity Shares of UPL Limited	27.01	
(Fully paid up) (Face Value ₹ 2 per share)	40.80	-
Total	206.73	25.33
Aggregate cost of quoted investments	222.20	7.88
Aggregate market value of gueted investments	206.73	25.22

206.73

25.33

Aggregate market value of quoted investments



		(₹in Lakhs)
Particulars	As at	As at
Tuttediais	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
6. Financial Assets : Others		
(Unsecured, Considered Good unless Otherwise Stated)		
Security Deposits	1.93	0.39
Lien-marked Margin Money Deposits against Bank Guarantees	10.85	14.21
Total	12.78	14.60
7. Other Non-current Assets		
(Unsecured, Considered Good unless Otherwise Stated)		
Capital advances	16.19	6.66
Prepaid Expenses	2.58	1.35
Balances with Government Authorities		
-CST	2.58	2.58
-Income Tax (Refund Receivable)	20.41	64.47
-Income Tax paid under protest	83.92	67.09
Total	125.68	142.15
8. Inventories	172.62	207.44
Raw Materials	172.63	287.44
Raw Materials - Goods in transit	66.42	-
Work in Progress	196.19	245.64
Finished goods	224.64	359.55
Packing materials	4.91	6.70
Fuel	11.11	15.41
Finished goods - Goods in transit	7.62	-
Stores and Spares	16.70	17.63
Total	700.22	932.38
9. Trade Receivables		
Unsecured, Considered good		
Others	1,248.75	764.89
Total	1,248.75	764.89
10. Cash and Cash Equivalents		
Balances with Banks		
In current account	119.39	-
In cash credit account	254.80	-
Cash on hand	0.56	0.20
Total	374.75	0.20
11. Other Bank Balances		
Other bank deposits with original maturity of more than 3 months up to 12		
months including accrued interest	2,675.17	1,692.55
Earmarked bank balances*	36.68	28.09
		1,720.64
Total	2,711.85	1,/20.64

<sup>\*</sup>These balances represents unclaimed dividend account which is earmarked for payment of dividend and cannot be used for any other purpose.



				(₹in Lakhs)
Particulars			As at	As at
raticulais			31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
12. Financial Assets : Others				
Wind Farm Income Receivable			2.84	-
Forward Contract Asset			8.12	
Total			10.96	-
13. Current Tax Assets (Net)				
Advance Tax (Net of provisions)			-	4.97
Total			-	4.97
14. Other Current Assets				
Unsecured, considered good				
Balances with Government Authorities			34.76	3.44
Prepaid Expenses			27.82	30.14
Advances to vendors			21.75	20.00
Employee Advance			0.16	0.10
Contract Asset - Right to Recover an Asse	t		-	10.83
Others			0.16	-
Total			84.65	64.51
<b>17,550,000</b> (P.Y. 17,550,000) Equity share: <b>Total</b>	s of ₹10/- each		1,755.00 1,755.00	1,755.00 1,755.00
Issued, Subscribed and Fully Paid Up			1,755.00	1,755.00
<b>9,783,240</b> (P.Y. 9,783,240) Equity Shares	₹ 10/- each		978.32	978.32
Total	,		978.32	978.32
Reconciliation of number of equity	shares outstanding at the	e beginning and at th	he end of reporting p	eriod is as under
Particulars	-		No. of Shares	Share Capital (₹in Lakhs)
As at 1 <sup>st</sup> April, 2018			9,783,240	978.32
Additions/(Reductions)			-	-
As at 31st March,2019			9,783,240	978.32
As at 1 <sup>st</sup> April,2019			9,783,240	978.32
Additions/(Reductions) As at 31 <sup>st</sup> March,2020			- 9,783,240	- 978.32
Details of Shareholders holding more tha	n F novembalancia Commo		3,763,240	976.32
•	As at 31st Mare		As at 31°	* March, 2019
Name of the Shareholder -	No. of shares	% Holding	No. of shares	% Holding
Alkyl Amines Chemicals Limited	-	0.00%	2,977,996	30.44%
Amit M. Mehta	1,237,726	12.65%	862,099	8.81%
Cherry A Mehta	1,053,278	10.77%	695,178	7.11%
Finorga India Pvt Ltd	492,067	5.03%	44,467	0.45%
Perfo Chem (India) Pvt Ltd	962,179	9.83%	840,000	8.59%

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#### Right, Preferences and restrictions attached to Shares

- (i) The Company has only one class of shares i.e. equity shares having par value of ₹ 10 each. Each holder of equity shares is entitled to one vote per share.
- (ii) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.
- (iii) The Board of Directors in their meeting held on 19<sup>th</sup> June, 2020 have recommended a final dividend of ₹ 4 per Equity Share (previous year ₹ 2 per equity share) to be approved by the shareholders in the ensuing general meeting. On approval, this will result in an outflow of ₹ 391.33 Lakhs (Previous year ₹ 235.88 Lakhs) including dividend distribution tax.

16. Other Equity		(₹in Lakhs)
Particulars	As at	As at
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
General Reserve	517.12	517.12
Retained Earnings	5,037.98	3,368.13
Equity instruments carried through other comprehensive income (OCI)	(15.45)	17.46
Total	5,539.65	3,902.71
Particulars relating to Other Equity		
General Reserve		
Balance at the beginning of the year	517.12	517.12
Additions/Deductions during the year	-	-
Balance at the end of the year	517.12	517.12
Retained Earnings		
Balance at the beginning of the year	3,368.13	2,706.96
Add: Net Profit for the year	2,398.58	1,313.18
Add: Other comprehensive income arising from re-measurement of		
defined benefit obligation, net of income tax	(18.39)	(6.02)
Less: Payments of dividends (Interim and Final)	(586.99)	(538.08)
Less: Tax on Dividends (Interim and Final)	(123.35)	(107.91)
Balance at the end of the year	5,037.98	3,368.13
Equity instruments carried through other comprehensive income (OCI)		
Balance at the beginning of the year	17.46	58.58
Fair value gain/(loss) on investments in equity instruments	(32.91)	(41.12)
Balance at the end of the year	(15.45)	17.46
Total	5,539.65	3,902.71

### Description of the nature and purpose of Other Equity

**General Reserve**: The General Reserve comprises of transfer of profits from retained earnings for appropriation purposes. The reserve can be distributed/utilised by the Company in accordance with the provisions of Companies Act, 2013.

**Retained Earnings:** Retained Earnings are the profits that the Company has earned till date and is net of amount transferred to other reserves such as general reserves etc. amount distributed as dividends and related dividend distribution taxes.

Reserve for equity instruments through other comprehensive income: This represents cumulative gains / (losses) arising on the measurement of equity instruments at Fair Value through Other Comprehensive Income. (₹in Lakhs)

Particulars	As at 31 <sup>st</sup> March, 2020	As at 31 <sup>st</sup> March, 2019
17. Provisions		
Provision for employee benefits		
Gratuity	58.27	25.18
Compensated absences	30.55	20.89
Total	88.82	46.07



		(₹ in Lakhs )
Particulars	As at 31 <sup>st</sup> March, 2020	As at 31st March, 2019
18. Deferred Tax Liabilities (Net)		
Deferred tax Liabilities (Refer Note 35)	453.72	449.44
Less: Deferred tax Assets (Refer Note 35)	(35.23)	(28.99)
Total	418.49	420.45
19. Borrowings		
Secured		
From Banks		
- In cash credit account*	-	198.61
Total	-	198.61

\*The Company has availed fund based working capital facilities viz., Cash Credit Facility and non-fund based working facilities from Bankers viz., Bank Guarantees and Letter of Credits, which are secured by hypothecation charge on Inventories, book debts and all other current assets of the company, as primary security and registered mortgage charge over land & building and hypothecation charge on plant & machinery as collateral security.

#### 20. Trade Payables

Micro, Small and Medium enterprises have been identified by the Company on the basis of the information available. Total outstanding dues of Micro and Small enterprises, which are outstanding for more than the stipulated period and other disclosures as per the Micro, Small and Medium Enterprises Development Act, 2006 (hereinafter referred to as "the Act") are given below:

Total	286,16	405.54
Others	285.19	388.68
Micro, Small & Medium Enterprises*	0.97	16.86

Payment made to suppliers beyond the due date during the year was ₹ Nil (P.Y.₹Nil). No interest during the year has been paid to Micro and Small Enterprises as there were no delayed payments. Further, interest accrued and remaining unpaid at the year end is ₹Nil (P.Y. ₹ Nil).

### 21. Other Financial Liabilities

Forward Contract Liability	-	9.21
Unclaimed dividends	36.68	28.09
Contract Liability - Refund to Customer	-	16.66
Payable for Capital Goods	-	1.06
Employee Bonus / Exgratia Payable	30.62	28.18
LTA Payable	-	6.33
Salary Payable	33.30	20.80
Outstanding Liabilities Expenses	19.86	11.02
Commission Payable to Directors	27.62	25.05
Provision for Quantity Discount	18.00	14.87
Other Payables	6.10	5.71
Total	172.18	166.98
22. Other Current Liabilities		
Liability for Statutory Payments	97.62	23.01
Contract Liability - Advance from Customers	5.59	12.85
Total	103.21	35.86
23. Provisions		
Provision for employee benefits		
Gratuity	13.22	17.55
Compensated absences	5.54	6.64
Others		
Others	14.14	14.62
Total	32.90	38.81

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		(₹ in Lakhs )
Particulars	As at	As at
Tarticulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
24. Current Tax Liabilities (Net)		
Provision for Tax(Net of Advance Tax)	13.62	-
Total	13.62	-
25. Revenue From Operations		
Sale of products		
Manufactured Goods	6,772.02	4,516.52
Sale of Power generation from windmill	145.22	213.45
Other Operating Revenue		
Sale of Scrap	12.69	0.37
Duty Drawback Scheme benefits	-	1.29
Total	6,929.93	4,731.63
26. Other Income		
Interest on Fixed and Other Deposits	161.53	88.29
Interest on IT Refund	30.74	-
Sales Tax Refund	3.97	-
Dividend Income	-	0.09
Exchange gains/(losses) on foreign currency	0.78	6.54
Profit/loss on Sale of Asset	7.47	0.93
Balances / Provisions written back (Net)	4.04	0.26
Miscellaneous Income	-	0.37
Total	208.53	96.48
27. Cost of materials consumed		
Raw Materials Consumed :		
Opening Stock	287.44	272.45
Add: Purchases	1,068.27	1,380.48
Less: Closing Stock	239.05	287.44
Dollar Marcalla	1,116.66	1,365.49
Packing Materials :	6.70	4.20
Opening Stock Add: Purchases	6.70 143.37	4.20 164.89
Less: Closing Stock	4.91	6.70
Less. Closing Stock	145.16	162.39
Total	1,261.82	1,527.88
28. Changes in Inventories of Finished Goods and Work-In-Progress Finished Goods		
Closing Stock	232.26	359.55
Less: Opening Stock	359.55	307.17
	(127.29)	52.38
Work in Progress		
Closing Stock	196.19	245.64
Less: Opening Stock	245.64	63.30
	(49.45)	182.34
Total	176.74	(234.72)



		Quality driv
	For the year ended	For the year ended
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
29. Employee Benefits Expense		
Salaries, Wages and Bonus *	436.96	366.11
Contribution to Provident and Other Funds	53.08	34.89
Staff Welfare Expenses	47.98	46.79
Total	538.02	447.79
* Including Commission to Executive Director		
30. Finance Costs		
Interest on		
Cash Credit Facilities	0.26	1.44
Others	1.02	0.10
Other Borrowing Costs		
Bank Charges	6.54	3.52
Processing Charges	-	2.00
Total	7.82	7.06
31. Depreciation and Amortisation Expenses	205.87	200.64
Depreciation on PPE (Including Right-of-use Assets)	205.87	200.64
Amortisation of Intangible Assets  Total	0.58 206.45	200.64
Total	206.43	200.64
32. Other Expenses		
Consumption of stores and spare parts	69.06	58.06
Power and Fuel	409.38	477.33
Rent	9.54	6.82
Repair and Maintenance		
-Buildings	28.61	81.80
-Machinery	86.71	140.17
-Others	6.83	3.75
Insurance	23.44	18.99
Rates and Taxes	4.94	3.81
Legal and Professional Fees	54.02	42.93
Auditor's Remuneration		
-Audit Fees	6.25	8.75
-Tax Audit Fees	1.60	1.85
-Certification Fees	0.92	0.87
-Reimbursement of expenses	0.36	3.12
Director's Sitting fees	15.03	9.48
Commission to Non Executive Directors	20.57	18.60
Printing and Stationery	4.12	3.71
Security Charges	20.62	15.71
Research and Development Expenses	2.30	8.95
Travelling and Motor Car Expenses	27.32	23.86
Corporate Social Responsibility Expenses (Refer note (i) below)	22.25	10.40
Factory Expenses	12.18	10.48
Material Handling	48.62	44.92
Selling Expenses	49.18	49.66
House Keeping Expenses	11.68	6.66
Impairment Loss on Property, Plant and Equipment	452.38	3.90
Miscellaneous Expenses*	42.36	42.97
Total	1,430.27	1,097.55

<sup>\*</sup> None of the item individually accounts for more than ₹ 10,00,000 or 1% of revenue whichever is higher.

### (i) Expenditure towards Corporate Social Responsibility (CSR) activities:

(a) Gross amount required to be spent by the Company during the year: ₹ 22.20 Lakhs (Previous Year: ₹ 10.39 Lakhs)

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(b) Amount spent in cash during the year on:			(₹in Lakhs )
Particulars	In Cash	Yet to be paid in cash	Total
(i)Construction/acquisition of any Asset	-	-	-
	-	-	-
(ii)On purposes other than above	22.25	-	22.25
	(10.40)	-	(10.40)

Amounts in bracket indicate previous year figures.

### 33.Research and Development (R&D):

The Company has in-House R&D unit at its registered office and is registered with the Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology, New Delhi.

The details of expenditure (Capital & Revenue) incurred during financial year 2019-20 are as under:

(₹in Lakhs)

Particulars	R&D Expenditure	Others	Total
Capital Expenditure			
-Property, Plant and Equipment	22.12	-	22.12
Revenue Expenditure - Research Expenses			
Employee Benefits Expense (In Note 29)			
- Salaries, Wages and Bonus	46.41	-	46.41
- Contribution to Provident and Other Funds	3.28	-	3.28
Other Expenses (In Note 32)			
- R&D Expenses	5.39	-	5.39
- Stores and Spares Consumed	27.22	=	27.22
- Legal and Professional fees	8.25	-	8.25
Depreciation on R & D Equipment	-	6.86	6.86
Total R&D Expenditure incurred in 2019-20	112.67	6.86	119.53
Total R&D Expenditure incurred in 2018-19	92.65	4.34	96.99

### 34. Disclosures as per Ind AS- 115 "Revenue from Contracts with Customers":

1. The Company derives revenues from sale of goods, power units and scrap from its contracts with customers.

The revenues have been disclosed in Note No.25 "Revenue from Operations".

2. The disaggregation of revenues is as under:

(₹in Lakhs)

Nature	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31st March, 2019
Revenue from contracts with customers		
Revenues from sale of goods	6,772.02	4,516.52
Revenues from sale of power units	145.22	213.45
Revenues from sale of scrap - (other operating revenue)	12.69	0.37
Total	6,929.93	4,730.34

The revenues are further disaggregated into revenues from domestic as well as export market as follows:

(₹in Lakhs)

	Domesti	С	Export	:S
Nature	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31st March, 2019	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31st March, 2019
Sale of goods	6,772.02	4,426.45	-	90.07
Sale of power units	145.22	213.45	-	-
Sale of scrap	12.69	0.37	-	-
Total	6,929.93	4,640.27	-	90.07

.118



3. The movement in Company's receivables, contract assets and contract liabilities are as under			(₹in Lakhs)
Particulars	Receivables	Contract Assets	Contract Liabilities
Balance as at the beginning of the year	764.89	-	29.51
Additions / (Adjustments)	483.86	(10.83)	(23.80)
Balance as at the end of the year	1,248.75	(10.83)	5.71

The revenue of  $\mathbf{z}$  29.51 lakhs (P.Y.  $\mathbf{z}$  1.63 lakhs) has been recognised from the carried forward contract liabilities balance as at the beginning of the year.

- 4.The revenue from contracts with customers for the year includes variable consideration (volume discounts) of  $\mathbf{0}$  102.20 lakhs (P.Y.  $\mathbf{0}$  35.41 lakhs), which has been deducted from the transaction price. The company uses expected value method in measuring the variable consideration. There were no constraints in estimating variable consideration.
- 5. The revenue from contracts with customers for the year also include the impact of customers' right to return the goods of Rs. Nil (P.Y. ₹ 10.83 lakhs). The same has been deducted from the transaction price. The corresponding refund liability and right to recover an asset have been recognised in the financial statements.
- 6. The Company has applied practical expedient referred to in paragraph 121 of Ind AS 115 and accordingly, has not disclosed information related to remaining performance obligations. No consideration from contracts with customers is excluded from the remaining performance obligations.
- 35. Disclosure pursuant to Ind AS 12 on "Income Taxes"

A. Components of Tax Expenses/(Inc	ncome)
------------------------------------	--------

(₹in Lakhs)

		( <b>K</b> in Lakns )
a. Profit or Loss Section	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31st March, 2019
Current Tax	1,126.35	447.20
Earlier Year	(13.18)	(6.41)
Deferred Tax	5.59	27.94
Income tax expense reported in the statement of profit or loss	1,118.76	468.73
b. Other Comprehensive Income Section	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31 <sup>st</sup> March, 2019
Net loss/(gain) on Remeasurement of Defined Benefits Plans	(7.56)	(2.47)
Income Tax Expense reported in Other Comprehensive Income	(7.56)	(2.47)
B. Reconciliation of Income Tax Expense/(Income) and Accounting Profit Multiplied by	domestic tax rate applicable in india	(₹in Lakhs )
Particulars	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31st March, 2019
Profit before Tax	3,517.34	1,781.91
Corporate Tax rate as per Income Tax Act, 1961	29.12%	29.12%
Tax on Accounting Profit	1,024.25	518.89
Tax effect of :		
Income Exempt from Tax	-	(0.03)
Expenses Allowed separately	(134.14)	(171.82)
Tax on Expense not deductible	236.24	98.95
Excess Provision Made	-	1.21
Current Tax Provision (A)	1,126.35	447.20
Deferred Tax Liability	3.59	(1.47)
Deferred Tax Asset	2.00	29.41
Explanation for change in applicable tax rate		
Deferred Tax Asset/(Liability) (B)	5.59	27.94
Tax expenses recognised during the year (A+B)	1,131.94	475.14
Effective Tax Rate	32.18%	26.66%

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### **Deferred Tax**

2019-20

Components and Reconciliation of Deferred Tax (Assets)/Liabilities

(₹in Lakhs)

Particulars	Opening Balance	Recognised in Profit or Loss	Recognised in other Comprehensive Income	Closing Balance
Depreciation on Property, Plant and Equipment	449.44	4.28	-	453.72
Provision for Provident Fund liability	(2.91)	-	-	(2.91)
Expenses allowable for tax purpose when paid	(24.73)	3.59	(7.56)	(28.70)
Provision for Sales Return	-	-	-	-
Commission on which 30% expense disallowed	-	(2.41)	-	(2.41)
Provision for Doubtful debts and advances	(1.21)	-	-	(1.21)
Provision for Cenvat Receivable	(0.14)	0.14	-	-
Total	420.45	5.60	(7.56)	418.49

2018-19 Components and Reconciliation of Deferred Tax (Assets)/Liabilities

(₹in Lakhs)

Particulars	Opening Balance	Recognised in Profit or Loss	Recognised in other Comprehensive Income	Closing Balance
Depreciation on Property, Plant and Equipment	426.17	23.27	-	449.44
Provision for Provident Fund liability	(2.78)	(0.13)	-	(2.91)
Expenses allowable for tax purpose when paid	(20.92)	(1.34)	(2.47)	(24.73)
Provision for Sales Return	(2.81)	2.81	-	-
Provision for Doubtful debts and advances	(4.26)	3.05	-	(1.21)
Provision for Cenvat Receivable	(0.42)	0.28	-	(0.14)
Total	394.98	27.94	(2.47)	420.45

# 36. In accordance with Ind AS - 33, "Earnings Per Share", the Basic and Diluted EPS have been calculated as under: (₹in Lakhs)

40 41.401.		
Particulars	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31 <sup>st</sup> March, 2019
5 C: 111	, , , , , , , , , , , , , , , , , , ,	
Profits available to equity shareholders (₹ in Lakhs)	2,398.58	1,313.18
Weighted Average Number of Equity Shares	97,83,240	97,83,240
Earnings Per Share of ₹10 each		
- Basic & Diluted (in ₹)	24.52	13.42

		201.2	
37. Contingent Liabilities and Commitments (to the extent not pr	ovided for)	(₹in Lakhs)	
Particulars	As at	As at	
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019	
(A) Contingent liabilities not provided for in respect of:			
(a) Guarantees issued by the bankers behalf on of the			
Company	72.76	50.47	
Total (a	72.76	50.47	
(b)Claims against the company not acknowledged as debt			
under labour laws and income tax  Total (I	7.30	6.40	
(c) Pending Litigations :			
(i)Income Tax	175.74	283.20	
(ii)Service Tax/Excise	66.34	77.71	
(iii)Provident Fund	29.50	29.50	
(iv)Directorate General of Foreign Trade	5.46	53.65	
Total (	277.05	444.06	
Total (a+b+	357.10	500.93	



(B) Commitments:		(₹in Lakhs)
(a) Estimated amount of contracts remaining to be executed on		
capital account and not provided for (Net of Advances)	250.78	115.69

#### 38. Leases

The Company has taken certain warehouses and vehicles on rent for its business operations under leave and license agreements and rent agreements respectively. These are generally not non-cancellable agreements and they are for the periods not exceeding 12 months under the said agreements. The said agreements are renewable by mutual consent on mutually agreeable terms.

Lease Payments recognised during the year:		(₹in Lakhs)	
De attende on	For the year ended	For the year ended	
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019	
Lease Payments - Rent	9.54	6.82	
Bus and Car Rent Payments (Included in note no. 29 under	21.93	21.60	
Staff Welfare Expenses)			

#### 39. Employee Benefits

The Company has classified various employee benefits as under:

### A. Defined Contribution Plans

- i. Provident Fund
- ii. Superannuation Fund

The Provident Fund is operated by the Regional Provident Fund Commissioner and the Superannuation Fund is administered by the LIC of India as applicable for all eligible employees. Under the schemes, the Company is required to contribute a specified percentage of payroll costs to the retirement benefit schemes to fund the benefits. These funds are recognised by the Income Tax Authorities.

The Company has recognised the following amounts in the Statement of Profit and Loss:

(	₹	in	La	khs	1
١.	•	111	La	KIIS	

		(Till Lakiis)
	For the	For the
Particulars	year ended	year ended
	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Contribution to Provident Fund	29.88	23.27
Superannuation Fund	5.10	4.34
Total	34.98	27.61

### **B. Defined Benefit Plans**

The Company operates a gratuity plan covering qualifying employees. Under the gratuity plan, the eligible employees are entitled to post retirement benefit at the rate of 15 days salary for each year of service until the retirement age of 58, subject to a payment ceiling of ₹ 20 lakhs. The benefit vests upon completion of five years of continuous service as per "The Payment of Gratuity Act" and once vested it is payable to the employee on retirement or on termination of employment. The Company makes annual contribution to the group gratuity scheme administered by the Life Insurance Corporation of India through its Gratuity Trust Fund.

The obligations under the compensated absences plan have been determined by Independent Actuary using Projected Unit Credit (PUC) method. Compensated absences is payable to all eligible employees on separation from the Company due to death, retirement, superannuation or resignation. At the rate of daily salary, as per current accumulation of leave days.



The provision towards Compensated Absences is as under:		(₹in Lakhs)
	As at	As at
Particulars	31 <sup>st</sup> March, 2020	31st March, 2019
Non-Current liability	30.55	20.89
Current liability	5.54	6.64
Total	36.09	27.53

### Gratuity is defined benefit plan and Company is exposed to following Risks:

#### Interest Risk:

A fall in the discount rate which is linked to the Government Securities Rate will increase the present value of the liability requiring higher provision. A fall in the discount rate generally increases the mark to market value of the assets depending on the duration of asset.

#### Salary Risk:

The present value of the defined benefit plan liability is calculated by reference to the future salaries of members. As such, an increase in the salary of the members more than assumed level will increase the plan's liability.

#### Investment Risk

The present value of the defined benefit plan liability is calculated using a discount rate which is determined by reference to market yields at the end of the reporting period on government bonds. If the return on plan asset is below this rate, it will create a plan deficit. Currently, for the plan in India, it has a relatively balanced mix of investments in government securities, and other debt instruments.

#### Mortality Risk:

Since the benefits under the plan is not payable for the life time and payable till retirement age only, plan does not have any longevity risk.

#### C. The Company offers the following employee benefits scheme to its employees

- a. Gratuity (Funded through annual payment to Life insurance corporation of India)
- b. Compensated absences encashment (Unfunded)

#### a. Gratuity

Valuations in respect of above have been carried out by independent actuary, as at the balance sheet date, based on the following assumptions:

Deutstanlens	Valuation as at		
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019	
i. Discount Rate (per annum)	6.25%	7.79%	
ii. Rate of increase in compensation levels (per annum)	6.00%	4.50%	
iii. Expected Rate of Return on Assets	6.25%	7.79%	
iv. Attrition Rate	2.00%	2.00%	
v. Mortality rate during the employment	Indian Assured Lives Mortality (2012-14) Table	Indian Assured Lives Mortality (2006-08)	
	Projected Unit Credit	Projected Unit Credit	
vi. Actuarial Valuation Method	Method	Method	
vii. Retirement Age (years)	58	58	

- viii. The expected rate of return on plan assets is determined after considering several applicable factors such as the composition of the plan assets, investment strategy, market scenario, etc. In order to protect the capital and optimise returns within acceptable risk parameters, the plan assets are well diversified
- ix. The discount rate is based on the prevailing market yields of Government of India securities as at the balance sheet date for the estimated term of the obligations.
- x. The estimate of future salary increases considered, takes into account the inflation, seniority, promotion, increments and other relevant factors.

The provision towards the Gratuity is as under:		(₹in Lakhs)
Post Los	As at	As at
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Non-Current liability	58.27	25.18
Current liability	13.22	17.55
Total	71.49	42.73



Particulars			(₹in Lakhs)
Particulars		For the year ended	
1. Change in the Present Value of Projected Benefit Obligation	Particulars		•
Persent Value of Benefit Colligation at the Beginning of the Period         90.47         86.10           Current Service Cost         10.99         4.64           Cleenfft Paid From the Fund)         (26.47)         (14.52)           Actuarial (Gains)/ Losses on Obligations - Due to Change in Financial Assumptions         13.67         (0.16)           Due to change in Demographic In Sesumptions         (0.04)         -           Actuarial (Gains)/ Losses on Obligations - Due to Experience         10.84         7.76           Actuarial (Gains)/ Losses on Obligations - Due to Experience         10.84         7.76           File Changes in the Fair value of Plan Assets         3.72         52.17           Fair Value of Plan Assets at the Beginning of the Period         3.72         52.17           Interest Income         3.72         52.17           Interest Income         3.62         3.77           (Benefit Paid From the Fund)         (26.47)         (14.52)           (Berturn or Plan Assets at the End of the Period         3.40         47.74           (Bream Change Asset, Excluding Interest Income         (14.60         (30.90           Fair Value of Plan Assets at the end of the Period         (16.11)         (90.47)           Fair Value of Plan Assets at the end of the Period         (16.11)         (90.47) <th></th> <th>Gratuity Funded</th> <th>Gratuity Funded</th>		Gratuity Funded	Gratuity Funded
Persent Value of Benefit Colligation at the Beginning of the Period         90.47         86.10           Current Service Cost         10.99         4.64           Cleenfft Paid From the Fund)         (26.47)         (14.52)           Actuarial (Gains)/ Losses on Obligations - Due to Change in Financial Assumptions         13.67         (0.16)           Due to change in Demographic In Sesumptions         (0.04)         -           Actuarial (Gains)/ Losses on Obligations - Due to Experience         10.84         7.76           Actuarial (Gains)/ Losses on Obligations - Due to Experience         10.84         7.76           File Changes in the Fair value of Plan Assets         3.72         52.17           Fair Value of Plan Assets at the Beginning of the Period         3.72         52.17           Interest Income         3.72         52.17           Interest Income         3.62         3.77           (Benefit Paid From the Fund)         (26.47)         (14.52)           (Berturn or Plan Assets at the End of the Period         3.40         47.74           (Bream Change Asset, Excluding Interest Income         (14.60         (30.90           Fair Value of Plan Assets at the end of the Period         (16.11)         (90.47)           Fair Value of Plan Assets at the end of the Period         (16.11)         (90.47) <td>i Change in the Present Value of Projected Reposit Obligation</td> <td></td> <td></td>	i Change in the Present Value of Projected Reposit Obligation		
Interest Cost		90.47	86.10
Current Service Cost   (1.45.7) (1.45.2) (1.45.2)			
Genefit Paid From the Fund  Actuarial (Gainny) Losses on Obligations - Due to Change in Financial Assumptions   13.67   (0.16)			
Actuarial (Gains) Loses on Obligations - Due to Change in Financial Assumptions (0.04) 1.0			
Due to change in Demographic assumptions   10.84   7.76     Present Value of Benefit Obligation at the End of the Period   106.11   90.47     Iii. Changes in the Fair value of Plan Assets     Fair Value of Plan Assets at the Beginning of the Period   47.72   52.17     Interest income   3.72   4.03     Contributions by the Employer   11.11   6.94     Genefit Paid From the Fund   (14.60   0.900     Return on Plan Assets, Excluding Interest Income   (14.60   0.900     Fair Value of Plan Assets at the End of the Period   (14.60   0.900     Return on Plan Assets, Excluding Interest Income   (14.60   0.900     Fair Value of Plan Assets at the End of the Period   (14.60   0.900     Fair Value of Plan Assets at the end of the Period   (14.60   0.900     Fair Value of Plan Assets at the end of the Period   (16.11)   (90.47)     Fair Value of Plan Assets at the end of the Period   (16.11)   (90.47)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets at the end of the Period   (17.49)   (42.73)     Fair Value of Plan Assets Excluding Interest Income (OCI) for Current Period   (18.79)   (19.79)   (19.79)     Fair Value of the Period Recognised in OCI   (19.79)	·	, ,	
Actuarial (Gains) Losses on Obligations - Due to Experience   10.81   27.66			(0.10)
Present Value of Benefit Obligation at the End of the Period   106.11   90.47		, ,	7.76
Fair Value of Plan Assets at the Beginning of the Period         47.72         52.17           Interest Income         3.72         4.03           Contributions by the Employer         11.11         6.94           (Benefit Paid From the Fund)         (26.47)         (14.52)           Return on Plan Assets, Excluding Interest Income         (1.06         (0.909)           Fair Value of Plan Assets at the End of the Period         34.62         47.74           III. Net (Liability)/Asset Recognised in the Balance Sheet         (Present Value of Benefit Obligation at the end of the Period )         (106.11)         (90.47)           Fair Value of Plan Assets at the end of the Period )         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         10.59         4.64           Current Service Cost         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         24.48         7.59           Actuarial (Gains) Losses on Obligation For the Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the	· · · · · · · · · · · · · · · · · · ·		
Fair Value of Plan Assets at the Beginning of the Period         47.72         52.17           Interest Income         3.72         4.03           Contributions by the Employer         11.11         6.94           (Benefit Paid From the Fund)         (26.47)         (14.52)           Return on Plan Assets, Excluding Interest Income         (1.06         (0.909)           Fair Value of Plan Assets at the End of the Period         34.62         47.74           III. Net (Liability)/Asset Recognised in the Balance Sheet         (Present Value of Benefit Obligation at the end of the Period )         (106.11)         (90.47)           Fair Value of Plan Assets at the end of the Period )         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         10.59         4.64           Current Service Cost         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         24.48         7.59           Actuarial (Gains) Losses on Obligation For the Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the	ii. Changes in the Fair value of Plan Assets		
Interest Income	-	47.72	52.17
Return on Plan Assets, Excluding Interest Income   (1.46) (0.90)   (1.46) (1.		3.72	4.03
Return on Plan Assets, Excluding Interest Income         (1.46)         (0.90)           Fair Value of Plan Assets at the End of the Period         34.62         47.74           iii. Net (Liability)/Asset Recognised in the Balance Shet         ***           (Present Value of Plan Assets at the end of the Period         34.62         47.74           Fair Value of Plan Assets at the end of the Period         34.62         47.74           Funded Status (Surplus/ (Deficit))         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period         10.59         4.64           Current Service Cost         3.33         2.62           Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         3.33         2.62           Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         4.448         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund         1.47         0.90           Projected Benefits Payable in Future Years From the Date of Reporting         19.94         27.05	Contributions by the Employer	11.11	6.94
Fair Value of Plan Assets at the End of the Period         34.62         47.74           iii. Net (Liability)/Asset Recognised in the Balance Sheet         (Present Value of Benefit Obligation at the end of the Period         34.62         47.74           Fair Value of Plan Assets at the end of the Period         34.62         47.74           Funded Status (Surplus/ (Deficit))         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments : From the Fund         19.94         27.05           2" Following Year         19.94         27.05           2" Following Year         19.94         27.05           3" Following Year         19.94         27.05           4" Following Year         19.94         29.04           4" Following Year         19.94	(Benefit Paid From the Fund)	(26.47)	(14.52)
iii. Net (Liability)/Asset Recognised in the Balance Sheet           (Present Value of Benefit Obligation at the end of the Period 34.62 47.74           Fair Value of Plan Assets at the end of the Period 34.62 (47.74           Funded Status (Surplus/ (Deficity))         (71.49) (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet (71.49) (42.73)         (71.49) (42.73)           iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period         10.59 4.64           Current Service Cost 13.33 2.62         3.33 2.62           Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period	Return on Plan Assets, Excluding Interest Income	(1.46)	(0.90)
(Present Value of Benefit Obligation at the end of the Period         (106.11)         (90.47)           Fair Value of Plan Assets at the end of the Period         34.62         47.74           Funded Status (Surplus/ (Deficit))         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised         13.92         7.26           v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         4.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund         19.94         27.05           Projected Benefits Payable in Future Years From the Date of Reporting         19.94         27.05           2" Following Year         19.94         27.05           2" Following Year         19.94         29.44           4" Following Year         14.09         9.50           5" Following Year         14.09         9.50 <t< td=""><td>Fair Value of Plan Assets at the End of the Period</td><td>34.62</td><td>47.74</td></t<>	Fair Value of Plan Assets at the End of the Period	34.62	47.74
Fair Value of Plan Assets at the end of the Period         34.62         47.74           Funded Status (Surplus/ (Deficit))         (71.49)         (42.73)           Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised         13.92         7.26           v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund         Projected Benefits Payable in Future Years From the Fund         Projected Benefits Payable in Future Years From the Date of Reporting         19.94         27.05           2" Following Year         43.29         8.08         8.08           3" Following Year         5.60         29.44           4" Following Year         14.09         9.50           5" Following Year         14.09         9.50           5" Following Year         10.0         12.93         16.75	iii. Net (Liability)/Asset Recognised in the Balance Sheet		
Funded Status (Surplus/ (Deficit))	(Present Value of Benefit Obligation at the end of the Period )	(106.11)	(90.47)
Net (Liability)/Asset Recognised in the Balance Sheet         (71.49)         (42.73)           iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period         10.59         4.64           Current Service Cost         13.33         2.62           Expenses Recognised         13.92         7.26           v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         4.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments : From the Fund         19.94         27.05           Projected Benefits Payable in Future Years From the Date of Reporting         1* Following Year         19.94         27.05           2** Following Year         43.29         8.08         8.08           3** Following Year         5.60         29.44           4** Following Year         8.99         8.42           Sum of Years 6 to 10         12.93         16.75           Sum of Years 11 to above         60.12         30.06           vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions         106.12         90.47           Delta Effect of +1% Change in Rate of Discounting<	Fair Value of Plan Assets at the end of the Period	34.62	47.74
iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period           Current Service Cost         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised         13.92         7.26           v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         VALUATION OF CURRENT PERIOD OF CURRENT PE	Funded Status (Surplus/ (Deficit))	(71.49)	(42.73)
Current Service Cost         10.59         4.64           Net Interest Cost         3.33         2.62           Expenses Recognised         13.92         7.26           v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period	Net (Liability)/Asset Recognised in the Balance Sheet	(71.49)	(42.73)
Net Interest Cost         3.33         2.62           Expenses Recognised         13.92         7.26           v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period         V. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period           Actuarial (Gains)/ Losses on Obligation For the Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund         Projected Benefits Payable in Future Years From the Part Projected Benefits Payable in Future Years From the Date of Reporting           1° Following Year         19.94         27.05           2° Following Year         19.94         27.05           3° Following Year         14.09         9.50           5° Following Year         8.99         8.42           Sum of Years 6 to 10         12.93         16.75           Sum of Years 11 to above         60.12         30.06           vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions         106.12         90.47           Delta Effect of +1% Change in Rate of Discounting         (4.80)         (2.58)           Delta Effect of +1% Ch	iv. Expenses Recognised in the Statement of Profit or Loss for the Current Period		
Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period           Actuarial (Gains)/ Losses on Obligation For the Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund Projected Benefits Payable in Future Years From the Date of Reporting         1"Following Year         19.94         27.05           2" Following Year         43.29         8.08           3" Following Year         43.29         8.08           3" Following Year         14.09         9.50           5" Following Year         8.99         8.42           Sum of Years 6 to 10         12.93         16.75           Sum of Years 11 to above         60.12         30.06           vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions         106.12         90.47           Delta Effect of -1% Change in Rate of Discounting         (4.80)         (2.58)           Delta Effect of -1% Change in Rate of Salary Increase         5.19%         2.95           Delta Effect of -1% Change in Rate of Salary Increase         4(4.82)         (2.68)           Delta Effect of -1% C	Current Service Cost	10.59	4.64
v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period           Actuarial (Gains)/ Losses on Obligation For the Period         24.48         7.59           Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund         Projected Benefits Payable in Future Years From the Date of Reporting           1° Following Year         19.94         27.05           2° Following Year         43.29         8.08           3° Following Year         5.60         29.44           4° Following Year         14.09         9.50           5° Following Year         8.99         8.42           Sum of Years 6 to 10         12.93         16.75           Sum of Years 11 to above         60.12         30.06           vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions         106.12         90.47           Delta Effect of -1% Change in Rate of Discounting         (4.80)         (2.58)           Delta Effect of -1% Change in Rate of Salary Increase         5.19%         2.95           Delta Effect of -1% Change in Rate of Salary Increase         (4.82)         (2.68)	Net Interest Cost	3.33	2.62
Actuarial (Gains) / Losses on Obligation For the Period	Expenses Recognised	13.92	7.26
Return on Plan Assets, Excluding Interest Income         1.47         0.90           Net (Income)/Expenses For the Period Recognised in OCI         25.95         8.49           vi. Maturity Analysis of the Benefit Payments: From the Fund         Projected Benefits Payable in Future Years From the Date of Reporting           1 <sup>at</sup> Following Year         19.94         27.05           2 <sup>ad</sup> Following Year         43.29         8.08           3 <sup>ad</sup> Following Year         5.60         29.44           4 <sup>bh</sup> Following Year         14.09         9.50           5 <sup>bh</sup> Following Year         8.99         8.42           Sum of Years 6 to 10         12.93         16.75           Sum of Years 11 to above         60.12         30.06           vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions         106.12         90.47           Delta Effect of +1% Change in Rate of Discounting         (4.80)         (2.58)           Delta Effect of -1% Change in Rate of Discounting         5.59         2.89           Delta Effect of -1% Change in Rate of Salary Increase         5.19%         2.95           Delta Effect of -1% Change in Rate of Salary Increase         (4.82)         (2.68)           Delta Effect of +1% Change in Rate of Employee Turnover         0.01         0.58	v. Expenses Recognised in the Other Comprehensive Income (OCI) for Current Period		
Net (Income)/Expenses For the Period Recognised in OCI       25.95       8.49         vi. Maturity Analysis of the Benefit Payments: From the Fund         Projected Benefits Payable in Future Years From the Date of Reporting       19.94       27.05         2 <sup>nd</sup> Following Year       43.29       8.08         3 <sup>nd</sup> Following Year       5.60       29.44         4 <sup>th</sup> Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       5.59       2.89         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58	Actuarial (Gains)/ Losses on Obligation For the Period	24.48	7.59
vi. Maturity Analysis of the Benefit Payments : From the Fund         Projected Benefits Payable in Future Years From the Date of Reporting       19.94       27.05         2nd Following Year       43.29       8.08         3nd Following Year       5.60       29.44         4nd Following Year       14.09       9.50         5nd Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis       90.47         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.59       2.89         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58	Return on Plan Assets, Excluding Interest Income	1.47	0.90
Projected Benefits Payable in Future Years From the Date of Reporting         1st Following Year       19.94       27.05         2st Following Year       43.29       8.08         3st Following Year       5.60       29.44         4st Following Year       14.09       9.50         5st Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of +1% Change in Rate of Discounting       5.19       2.95         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Employee Turnover       0.01       0.58	Net (Income)/Expenses For the Period Recognised in OCI	25.95	8.49
Projected Benefits Payable in Future Years From the Date of Reporting         1st Following Year       19.94       27.05         2st Following Year       43.29       8.08         3st Following Year       5.60       29.44         4st Following Year       14.09       9.50         5st Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of +1% Change in Rate of Discounting       5.19       2.95         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Employee Turnover       0.01       0.58			
1st Following Year       19.94       27.05         2st Following Year       43.29       8.08         3st Following Year       5.60       29.44         4th Following Year       14.09       9.50         5th Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.19       2.95         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58			
2nd Following Year       43.29       8.08         3nd Following Year       5.60       29.44         4th Following Year       14.09       9.50         5th Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.59       2.89         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58		19.94	27.05
4th Following Year       14.09       9.50         5th Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.59       2.89         Delta Effect of +1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58		43.29	8.08
5th Following Year       8.99       8.42         Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.59       2.89         Delta Effect of +1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58	3 <sup>rd</sup> Following Year	5.60	29.44
Sum of Years 6 to 10       12.93       16.75         Sum of Years 11 to above       60.12       30.06         vii. Sensitivity Analysis       Sensitivity Analysis       106.12       90.47         Poleta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.59       2.89         Delta Effect of -1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58	4 <sup>th</sup> Following Year	14.09	9.50
Sum of Years 11 to above         60.12         30.06           vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions         106.12         90.47           Delta Effect of +1% Change in Rate of Discounting         (4.80)         (2.58)           Delta Effect of -1% Change in Rate of Discounting         5.59         2.89           Delta Effect of +1% Change in Rate of Salary Increase         5.19%         2.95           Delta Effect of -1% Change in Rate of Salary Increase         (4.82)         (2.68)           Delta Effect of +1% Change in Rate of Employee Turnover         0.01         0.58	5 <sup>th</sup> Following Year	8.99	8.42
vii. Sensitivity Analysis         Projected Benefit Obligation on Current Assumptions       106.12       90.47         Delta Effect of +1% Change in Rate of Discounting       (4.80)       (2.58)         Delta Effect of -1% Change in Rate of Discounting       5.59       2.89         Delta Effect of +1% Change in Rate of Salary Increase       5.19%       2.95         Delta Effect of -1% Change in Rate of Salary Increase       (4.82)       (2.68)         Delta Effect of +1% Change in Rate of Employee Turnover       0.01       0.58	Sum of Years 6 to 10	12.93	16.75
Projected Benefit Obligation on Current Assumptions106.1290.47Delta Effect of +1% Change in Rate of Discounting(4.80)(2.58)Delta Effect of -1% Change in Rate of Discounting5.592.89Delta Effect of +1% Change in Rate of Salary Increase5.19%2.95Delta Effect of -1% Change in Rate of Salary Increase(4.82)(2.68)Delta Effect of +1% Change in Rate of Employee Turnover0.010.58	Sum of Years 11 to above	60.12	30.06
Delta Effect of +1% Change in Rate of Discounting(4.80)(2.58)Delta Effect of -1% Change in Rate of Discounting5.592.89Delta Effect of +1% Change in Rate of Salary Increase5.19%2.95Delta Effect of -1% Change in Rate of Salary Increase(4.82)(2.68)Delta Effect of +1% Change in Rate of Employee Turnover0.010.58	vii. Sensitivity Analysis		
Delta Effect of -1% Change in Rate of Discounting5.592.89Delta Effect of +1% Change in Rate of Salary Increase5.19%2.95Delta Effect of -1% Change in Rate of Salary Increase(4.82)(2.68)Delta Effect of +1% Change in Rate of Employee Turnover0.010.58	Projected Benefit Obligation on Current Assumptions	106.12	90.47
Delta Effect of +1% Change in Rate of Salary Increase5.19%2.95Delta Effect of -1% Change in Rate of Salary Increase(4.82)(2.68)Delta Effect of +1% Change in Rate of Employee Turnover0.010.58	Delta Effect of +1% Change in Rate of Discounting	(4.80)	(2.58)
Delta Effect of -1% Change in Rate of Salary Increase (4.82) (2.68) Delta Effect of +1% Change in Rate of Employee Turnover 0.01 0.58	Delta Effect of -1% Change in Rate of Discounting	5.59	2.89
Delta Effect of +1% Change in Rate of Employee Turnover 0.58	Delta Effect of +1% Change in Rate of Salary Increase	5.19%	2.95
	Delta Effect of -1% Change in Rate of Salary Increase	(4.82)	(2.68)
Delta Effect of -1% Change in Rate of Employee Turnover (0.01) (0.66)		0.01	0.58
	Delta Effect of -1% Change in Rate of Employee Turnover	(0.01)	(0.66)



### **Notes on Sensitivity Analysis**

- i. Sensitivity analysis for each significant actuarial assumptions of the Company which are discount rate and salary assumptions as of the end of the reporting period, showing how the defined benefit obligation would have been affected by changes is presented in the table above.
- ii. In presenting the above sensitivity analysis, the present value of the projected benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same method as applied in calculating the projected benefit obligation as recognised in the balance sheet.
- iii. There is no change in the method from the previous period and the points /percentageby which the assumptions are stressed are same to those in the previous year.

### 40. Information on Segment Reporting as per Ind AS 108 on "Operating Segments"

Operating Segments are those components of business whose operating results are regularly reviewed by the Chief Operating Decision making body in the Company to make decisions for performance assessment and resource allocation.

The Company has identified two reportable primary segments, Speciality Chemicals and Power Generation in terms of Ind AS 108 on "Operating Segments".

			(₹in Lakhs)
David	iculars	For the year ended	For the year ended
гагі	iculars	31st March, 2020	31st March, 2019
A.	Segment Revenue (Sales / Services to		
	external customers):		
	a. Speciality Chemicals	6,784.71	4,518.18
	b. Power Generation	145.22	213.45
	Total Revenue	6,929.93	4,731.63
В.	<b>Segment Results:</b>		
	Profit/ (Loss) before Tax and Interest		
	a. Speciality Chemicals	3,320.09	1,601.98
	b. Power Generation	58.36	128.99
	Total	3,378.45	1,730.97
	Less: Interest Expense	7.82	7.06
	Others Unallocated Expenses	(146.71)	(58.00)
	Profit/(Loss) before Tax	3,517.34	1,781.91
	Current Tax	1,126.35	447.20
	Tax relating to Earlier Years	(13.18)	(6.41)
	Deferred Tax	5,59	27.94
		1,118.76	468.73
	Profit /(Loss) after Tax	2,398.58	1,313.18



(₹in Lakhs)

		(₹in Lakhs )
Particulars	As at	As at
	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Other Information :		
Segment Assets		
a. Speciality Chemicals	6,874.47	5,559.95
b. Power Generation	552.14	608.07
c. Others – Unallocated	206.74	25.33
Total	7,633.35	6,193.35
Segment Liabilities		
a. Speciality Chemicals	1,115.38	1,312.32
b. Power Generation	-	-
c. Others – Unallocated	-	-
Total	1,115.38	1,312.32
Capital Expenditure during the year		
a. Speciality Chemicals – Property, Plant and Equipment	255.07	237.01
and Capital work-in-progress	46.40	6.66
Capital Advances b. Power Generation	16.19	6.66
	-	-
c. Others – Unallocated Total	271.26	243.67
rotai	271.26	243.07
Depreciation during the year		
a. Speciality Chemicals	161.92	156.11
b. Power Generation	44.53	44.53
c. Others – Unallocated	<del>-</del>	-
Total	206.45	200.64

### Notes:

- i. There is only one single customer contributing 29% or more to the company's revenue for F.Y. 2019-20 i.e. ₹ 1,989.52 lakhs (P.Y. ₹ 832.58 lakhs).
- ii. The revenue from the said customer pertains to the Speciality Chemicals.
- iii. The Company does not have any other reportable segment in terms of Ind AS 108 on "Operating Segments".

### 41. Related Party Disclosures:

Name of related parties and description of their relationships are as under:

### (A) Associate Company:

Mr. Amit M Mehta

Alkyl Amines Chemicals Ltd (up to 17<sup>th</sup> November,2019)

### (B) Key Managerial Personnel:

Mr. Yogesh M Kothari Chairman - Non Executive Director (up to 18<sup>th</sup> November,2019)

Vice Chairman (up to 2<sup>nd</sup> December, 2019) Chairman (w.e.f. 3<sup>rd</sup> December, 2019 upto 31<sup>st</sup> March, 2020) & Executive Chairman

(w.e.f. 1<sup>st</sup> April, 2020)

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Mr. G. S. Venkatachalam Executive Director

Mr. Kirat Patel Non Executive Director (up to 18<sup>th</sup> November, 2019)

Mr. Rajendra Chhabra Independent Director

Mr. Dhruv Mehta Independent Director (w.e.f. 03<sup>rd</sup> December,2019)
Mr. Shreyas Mehta Independent Director (up to 02<sup>nd</sup> December, 2019)

Mr. Ambrish Dalal Independent Director
Mrs. Kejal Pandya Independent Director

(C) Relative Key Managerial Personnel:

Mr. Mohak Mehta Relative of Key Managerial personnel (w.e.f. 5<sup>th</sup> February,2020)

### (D) Entities over which Key Managerial Personnel exercise significant influence:

S Amit & Co.

S Amit Speciality Chemicals Pvt. Ltd.

Divya Desh Tour & Travels LLP

Holidaywalas.Com Travel LLP

Perfo Chem (I) Private Limited

Reaxa Chemistry Solution Pvt. Ltd

Hi-End Property Developers Pvt. Ltd

Mohar Properties & Trading Pvt. Ltd

Finorga (I) Pvt. Ltd.

Chem Amit – Amit Mehta HUF

### (E) Entity over which Associate exercises significant influence

### - Subsidiary of Associate Company

Alkyl Speciality Chemicals Limited (up to 17<sup>th</sup> November,2019)

The following transactions were carried out with the related parties in ordinary course of business during the year:

(₹in Lakhs)

				( Im Ballins)
Nature of Transaction	Entities over which Key Managerial Personnel exercise significant influence	Key Managerial personnel	Relative of Key Managerial personnel	Total
Remuneration paid	-	40.56	3.62	44.19
	-	(37.93)	-	(37.93)
Mr. G. S. Venkatachalam	-	40.56	=	40.56
IVII. G. 3. VEIIKALACIIAIAIII	=	(37.93)	-	(37.93)
Mr. Mohak Mehta		=	3.62	3.62
IVII. IVIOITAK IVIETILA		-	-	-
Sitting Fees paid	-	15.03	-	15.03
Sitting rees paid	-	(9.48)	-	(9.48)
Ma Vanak M Kathari	=	0.84	-	0.84
Mr. Yogesh M Kothari	=	(0.86)	-	(0.86)
Mr. Amit M Mehta	=	2.09	-	2.09
Wr. Amit W Wenta	-	(0.96)	-	(0.96)
Mr. Kirat Patel	=	2.60	-	2.60
Wir. Kirat Patei	-	(2.50)	-	(2.50)
M. B. Landar Chiladan	=	4.70	-	4.70
Mr. Rajendra Chhabra	-	(2.36)	-	(2.36)
	=	0.30	-	0.30
Mr. Shreyas Mehta	-	(0.20)	-	(0.20)
	-	-	-	-
Mr. Dhruv Kaji	-	(0.40)	=	(0.40)
	-	2.30	=	2.30
Mr. Ambrish Dalal	-	(1.00)	=	(1.00)
Mr. Dhruv Mehta		0.30		0.30
	-	1.91	-	1.91
Mrs. Kejal Pandya	_	(1.20)	_	(1.20)

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				Quality
Commission	-	27.62	-	27.62
Commission	-	(25.05)	-	(25.05)
Mr. Yogesh M Kothari	-	-	-	-
Will Togesh W Rothan	-	(5.58)	-	(5.58)
Mr. Amit M Mehta	-	10.73	-	10.73
	-	(5.58)	-	(5.58)
Mr. Kirat Patel	-	-	-	-
· · · · · · · · · · · · · · · · · · ·	-	(2.32)	-	(2.32)
Mr. Rajendra Chhabra	-	4.47	-	4.47
Wil. Najeriala elillabia	-	(2.32)	-	(2.32)
Mr. Shreyas Mehta	-	-	-	-
Will Silveyus Wiellu	-	(0.93)	-	(0.93)
Mr. Dhruv Kaji	-	-	-	-
Wil. Dill av Raji	-	-	-	-
Mr. Dhruv Mehta	-	1.79	-	1.79
TVII. DIN av TVICITA	-	-	-	-
Mr. Ambrish Dalal	-	1.79	-	1.79
IVII. Allibrish balar	-	(0.93)	-	(0.93)
Mrs. Kejal Pandya	-	1.79	-	1.79
1VII S. Rejui i uliuyu	-	(0.93)	-	(0.93)
Mr. G. S. Venkatachalam	-	7.05	-	7.05
Wil. G. S. Velikatachalam	-	(6.45)	-	(6.45)
Reimbursement of Expenses	1.04	0.55	-	1.59
Rembursement of Expenses	(3.86)	(0.43)	-	(4.29)
Mr. G. S. Venkatachalam		0.55	-	0.55
IVII. G. J. VCIIKataciiaia/II		(0.43)	-	(0.43)
S Amit & Co.	1.04	-	-	1.04
JAIIII & CO.	(3.86)	-	-	(3.86)

Amounts in bracket indicate previous year figures.

Balance as at:		(₹in Lakhs )
Particulars	As at	As at
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Other payable:	31.13	27.79
Remuneration :		
Mr. G. S. Venkatachalam	2.45	2.75
Mr. Mohak Mehta	1.04	-
Sitting Fees to Directors:		
Mr. Yogesh M Kothari	-	-
Mr. Amit M Mehta	0.01	-
Mr. Rajendra Chhabra	0.01	-
Commission to Directors:		
Mr. Yogesh M Kothari	-	5.58
Mr. Amit M Mehta	10.73	5.58
Mr. Rajendra Chhabra	4.47	2.32
Mr. Kirat Patel	-	2.32
Mr. Shreyas Mehta	-	0.93
Mr. Dhruv Kaji	-	-
Mr. Dhruv Mehta	1.79	-
Mr. Ambrish Dalal	1.79	0.93
Mrs. Kejal Pandya	1.79	0.93
Mr. G. S. Venkatachalam	7.05	6.45
Category-wise break up of compensation to key management personnel during the year is as follows:		(₹in Lakhs)
Particulars	For the Year ended	For the Year ended
	31 <sup>st</sup> March, 2020	31st March, 2019
Short-term employee benefits	47.61	44.38
Post-employment benefits	21.20	19.71



#### 42. Disclosures on Financial Instruments

This section gives an overview of the significance of financial instruments for the Company and provides additional information on balance sheet items that contain financial instruments.

The details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2 to the financial statements.

#### (a) Financial assets and liabilities:

The following table presents the carrying amounts and fair value of each category of financial assets and liabilities as at 31<sup>st</sup> March, 2020 and 31<sup>st</sup> March, 2019.

I. Financial assets:		(₹in Lakhs)
Particulars	As at 31 <sup>st</sup> March, 2020	As at 31 <sup>st</sup> March, 2019
Measured at fair value through Profit and Loss (FVTPL)		
Derivatives		
- Forward Contracts	8.12	-
Total	8.12	-
Measured at fair value through Other Comprehensive Income (FVTOCI)		_
(a) Investments in equity instruments :	206.73	25.33
Total	206.73	25.33
Measured at amortised cost		
Trade and other receivables	1,248.75	764.89
Cash and cash equivalents	374.75	0.20
Other bank balances	2,711.85	1,720.64
Other financial assets	23.74	14.60
Total	4,359.09	2,500.33
II. Financial liabilities:		( <b>₹i</b> n Lakhs )
	As at	As at
Particulars	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
Measured at fair value through Profit and Loss (FVTPL)		
Derivatives		
- Forward Contracts	-	9.21
Total	-	9.21
Measured at amortised cost		
Short term borrowings	-	198.61
Trade payables	286.17	405.54
Other financial liabilities	172.18	157.77
Total	458.35	761.92

The carrying value of Financial Assets and Financial Liabilities measured at amortised cost approximates to their fair values.

### (b) Capital Management

For the purpose of the Company's Capital Management, Capital includes issued Equity Capital and all Other Reserves attributable to the Equity shareholders of the Company. The Primary objective of the Company's Capital Management to maximise the shareholders'value. The Company's Capital Management objectives are to maintain equity including all reserves to protecteconomic viability and to finance any growth opportunities that may be available in futureso as to maximise shareholder'svalue. The Company is monitoring Capital using debtequity ratio as its base, which is debt to equity. The Company monitors capital using debt-equity ratio, which is total debt divided by total equity. The capital structure of the Company as at 31" March, 2020 does not include any debt as the Company has repaid all its borrowings.

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#### Debt Equity Ratio - Total Debt divided by Total Equity

(₹in Lakhs)

Particulars	As at 31 <sup>st</sup> March, 2020	As at 31 <sup>st</sup> March, 2019
Total Debt	-	198.61
Total Equity	6,517.97	4,881.03
Debt Equity Ratio	<u>-</u>	0.04

#### Fair Value Measurement:

This note provides information about how the Company determines fair values of various financial assets.

#### Fair value of the Company's financial assets / financial liabilities that are measured at fair value on a recurring basis

Some of the Company's financial assets are measured at fair value at the end of each reporting period. The following table gives information about how the fair values of these financial assets are determined.

### 1. Financial assets / liabilities at fair value through Profit and Loss (FVTPL)

(₹in Lakhs)

Particulars	As at 31st March, 2020			As at 31 <sup>st</sup> March, 2019		
Particulars	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Financial assets / (liabilities) measured at fair value						
Gain / (Loss) on Forward Contract	<b>8.12</b> (9.21)					

Valuation technique and key input: Mark to market Statement provided by State Bank of India

### 2. Financial assets / liabilities at fair value through other comprehensive income (FVTOCI)

(₹in Lakhs)

Danifordam.	As at 31st March, 2020			As at 31 <sup>st</sup> March, 2019		
Particulars	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Financial assets measured at fair value						
Investments in equity -						
Quoted	206.73			25.33		

Valuation technique and key input: Quoted bid prices from Bombay Stock Exchange.

### Fair value of financial assets and financial liabilities that are not measured at fair value (but fair value disclosures are required)

Management considers that the carrying amounts of financial assets and financial liabilities recognised in the financial statements (except fair value of investments in equity instruments and Derivatives - Forward Contracts) approximate their fair values.

There has been no transfers between level 1, level 2 and level 3 for the years ended 31st March, 2020.

### (c) Financial risk management:

The Company's financial risk management is an integral part of how to plan and execute its business strategies. The risk management policy is approved by the Company's Board. The Company's principal financial liabilities comprise of borrowings (if any), trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations and to provide guarantees to support its operations in selective instances. The Company's principal financial assets include trade and other receivables, cash and cash equivalents that derive directly from its operations and investments. The company is exposed to market risk, credit risk, liquidity risk etc. The objectives of the Company's financing policy are to secure solvency, limit financial risks and optimise the cost of capital. The Company's capital structure is managed using equity and debt ratios as part of the Company's financial planning.

### (a) Market risk:

Market risk is the risk that changes in market prices- such as foreign exchange rates, interest rates and equity prices- will affect the Company's income or the value of its holdings of financial instrument. The objective of market risk management to manage and control market risk exposures within acceptable parameters while optimising the return. The major components of market risk are foreign currency risk, interest rate risk and price risk.

### (I) Foreign Currency Risk:

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company undertakes transactions denominated in foreign currencies; consequently, exposures to exchange rate fluctuations arise.

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Foreign currency exposure as at 31st March, 2020 are hedged as per the policy of the company

	As at 31 <sup>st</sup> March, 2020 As at 31 <sup>st</sup> N		/larch, 2019	
Particulars	Amount in Foreign currency	₹in Lakhs	Amount in Foreign currency	, ₹ in Lakhs
Payable USD Receivable USD	266,443 -	194.22 -	409,959 -	294.62

#### **Foreign Currency Sensitivity:**

The Company is principally exposed to foreign currency risk against USD. Sensitivity of profit or loss arises mainly from USD denominated receivables and payables.

As per management's assessment of reasonable possible changes in the exchange rate of +/-5% between USD-INR, currency pair, sensitivity of profit or loss only on outstanding foreign currency denominated monetary items at the period end is presented below:

USD sensitivity at year end	For the year ended 31 <sup>st</sup> March, 2020	For the year ended 31 <sup>st</sup> March, 2019	
Assets:			
Weakening of INR by 5%	-	-	
Strengthening of INR by 5%	-	-	
Liabilities:			
Weakening of INR by 5%	-9.71	-14.73	
Strengthening of INR by 5%	9.71	14.73	

### Forward foreign exchange contracts

It is the policy of the Company to enterinto forward foreign exchange contracts to cover foreign currency payments in USD. The Company enters in to contracts with terms up to 120 days.

Forward cover is obtained from bank for each of the aggregated exposures and the Trade deal is booked. The forward cover deals are all backed by actual trade underlines and settlement of these contracts on maturity are by actual delivery of the hedged currency for settling the underline hedged trade transaction.

Though the forward contracts are not designated as hedging instruments, they are used for hedging foreign currency exposure and outstanding as at year ended 31<sup>st</sup> March, 2020 and 31<sup>st</sup> March, 2019 are as under:-

Outstanding contracts	Average exch	Average exchange rates Foreign Currency		rrency
	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019
USD-Sell	72.89	71.87	266,443	409,959

(₹in Lakhs)

Outstanding contracts	Nominal Amounts		Fair Value		
	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019	31 <sup>st</sup> March, 2020	31 <sup>st</sup> March, 2019	
In INR	194.22	294.62	202.35	285.41	
Total	194.22	294.62	202.35	285.41	

### (II) Interest rate risk:

The Company invests the surplus fund generated from operations in bank deposits. Bank deposits are made for a period of up to 12 months and carry interestrate of 6.4%-7.0% as per prevailing market interestrate. Considering these bank deposits are short term in nature, there is no significant interest rate risk. There is no significant utilisation of Borrowings.

### (III) Price risk:

The Company's equity securities price risk arises from investments held and classified in the balance sheet at fair value through OCI. The Company's equity investments in Securities are publicly traded.

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#### Price sensitivity analysis:

The sensitivity of profit or loss in respect of investments in equity shares at the end of the reporting period for +/-5% change in price and net asset value is presented below:

Other comprehensive income for the year ended 31<sup>st</sup> March, 2020 would increase / decrease by ₹ 10.34 Lakhs (P.Y. ₹ 1.27 Lakhs) as a result of 5% changes in fair value of equity investments measured at FVTOCI.

### (b) Credit risk:

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. The Company has adopted a policy of only dealing with credit worthy counterparties as a means of mitigating the risk of financial loss from defaults. The Company's exposure and wherever appropriate, the credit ratings of its counter parties are continuously monitored and spread amongst various counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by the management of the Company. Financial instruments that are subject to concentrations of credit risk, principally consist of balance with banks, investments in equity instruments and trade receivables.

None of the financial instruments of the Company result in material concentrations of credit risks, which may result into financial loss for the company.

#### (c) Liquidity risk:

The Company manages liquidity risk by maintaining sufficient cash and cash equivalents and availability of funding through an adequate amount of committed credit facilities to meet the obligations when due. Management monitors rolling forecasts of liquidity position and cash and cash equivalents on the basis of expected cash flows. In addition, liquidity management also involves projecting cash flows, considering level of liquid assets necessary to meet obligations by matching the maturity profiles of financial assets & liabilities and monitoring balance sheet liquidity ratios.

The information included in the tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Company may be required to pay. The tables include both interest and principal cash flows. The contractual maturity is based on the earliest date on which the Company may be required to pay.

				(₹in Lakhs)
Particulars	Less than	1 Years to	3 Years to	5 Years
Particulars	1 year	3 Years	5 Years	and above
As at 31 <sup>st</sup> March, 2020				
Short term borrowings	-			
Trade payables	286.17			
Other Financial Liabilities	172.18			
Total	458.35			
As at 31st March, 2019				
Short term borrowings	198.61			
Trade payables	405.54			
Other Financial Liabilities	166.98			
Total	771.13			

- **43.** The Company is in the process of completing necessary procedures for transferring the shares on which the dividend has not been claimed for the period of 7 consecutive years to Investor Education and Protection Fund.
- **44.** In March 2020, The World Health Organisation declared COVID -19 as pandemic. The Company has adopted measures to curb the spread of infection in order to protect the health of its employees and ensure business continuity with minimal disruption including remote working, maintaining social distancing, sanitization of workspaces etc.

The Board of Directors has not identified any material impact on the operations and financials of the company as at 31<sup>st</sup> March, 2020. Considering that the Company deals with Speciality Chemicals and Power Generation, there has been minimal disruption with respect to operations including production and distribution activities.

The Company has not experienced any difficulties with respect to market demand, collections or liquidity. The Company will continue to closely monitor any material changes to future economic conditions. As the COVID-19 situation continues to evolve in India and globally, the impact on future operations would depend upon how the uncertainties associated with pandemic's nature and duration unfold.

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- **45.** The company has decided not to exercise option permitted under newly inserted section 115BAA of the Income Tax Act, 1961, as introduced by The Taxation Laws (Amendment) Act 2019; and therefore, it has continued to recognise the taxes on income for the quarter and year ended 31<sup>st</sup> March, 2020 as per old rates, prescribed under other normal income tax provisions as applicable to the company.
- **46.** The company has sought balance confirmations from trade receivables and trade payables, wherever such balance confirmations are received by the Company, the same are reconciled and appropriate adjustments if required, are made in the books of account.
- 47. Previous year's figures have been regrouped, wherever necessary, to confirm to current year's classification.

#### 48. Approval of Financials Statements

The Financial Statements were approved for issue by the Board of Directors on 19<sup>th</sup> June, 2020.

As per our report of even date attached For and on behalf of the Board

For K. C. Mehta & Co. Chartered Accountants

Membership No. 101533

Date: 19th June, 2020

AMIT MEHTA G.S.VENKATACHALAM Vishal P. Doshi Executive Chairman Executive Director Partner DIN: 00073907 DIN: 02205898

DIPEN RUPARELIA HEMAXI PAWAR

DIPEN RUPARELIA HEMAXI PAWAR
Chief Financial Officer Company Secretary
Place : Mumbai



NOTES



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